Stronger union, better future for PROFESSORS



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CUNY Professors are **pledging to vote YES** to support a dues rate increase from 1.05% to 1.30% so we can expand our capacity to organize for better contracts and increase the power of our union. We've resisted attacks on academic freedom and won contract language that helps to balance teaching, research and scholarship. More resources will give us the power to build on these gains in the next contract. Modest individual investments will give us collective power to:

Increase salaries, pay equity and benefits.
Protect our rights.
Build our collective power.
Stand up for our students.

> **"PSC dues haven't increased in a quarter century, long before we needed to ramp up our concerted defense of academic freedom, free speech, research funding, DEI, and our immigrant students and colleagues."**

Common salary steps for Professor series titles	Dues increase per paycheck
Professor (making $160,827)	$16
Assoc. Professor (making $122,202)	$12
Asst. Professor (making $98,231)	$10

Union Wins for Professors

- **Raises** of 13.4% in our most recent contract
- Tier 6 **Pension improvements**, affecting those hired after April 1, 2012
- Improved Welfare Fund **benefits** for vision, dental, hearing, and prescription drugs
- Defense of tenure and **academic freedom**
- **Teaching load reduction** of 3 credits
- Pre- and post-tenure reassigned time
- 12 weeks of **paid parental leave** and NYS Paid Family Leave
- Full-year **sabbaticals** at 80% pay
- PSC-CUNY Research Award grant program
- $1,250 added to top step, March 1, 2027

What's at Stake

- **Organizing resources** to protect faculty governance authority and defend academic freedom and free speech
- **Power to win** competitive salaries, additional support for research and scholarship, additional AI protections, and better teaching and learning conditions
- Enhanced **contract enforcement** and benefits counseling
- Long-term **financial stability** for our union

Pledge to VOTE YES

psc-cuny.org/YES