Stronger union, better future for Lecturers



Arturo Humberto Enamorado III
Lecturer
Kingsborough Community College

Lecturers across CUNY are **pledging to vote** YES to support a dues rate increase from 1.05% to 1.30% so we can expand our capacity to organize for better contracts, secure the gains we've made, and increase the power of our union. Our contract expires in about a year. We need to be ready! We're building a path toward promotion, but there's more to do! Modest individual investments will give us collective power to:

Increase salaries, pay equity and benefits.
Protect our rights.
Build our collective power.
Stand up for our students.

> **"We just won raises, $2,500 for lecturers with CCEs, and a new Senior Lecturer title. With a few bucks more per pay period, we can achieve even bigger gains in the next contract."**

Common salary steps for Lecturers	Dues increase per paycheck
Lecturer (making $94,965)	$9
Lecturer (making $105,297)	$10
Lecturer Doctoral (making $111,455)	$11

Union Wins for Lecturers

- **$2,500 lump-sum payment in November** for those with a CCE, paid upon CCE attainment thereafter
- 13.4% raises in our recent contract
- Secured NYS funds that hired **hundreds of new Lecturers**
- Converted hundreds of long-time adjuncts to Lecturer positions
- Established **job security** through a Certificate of Continuous Employment (CCE)
- Eligible for **fellowship leave** at 100% pay for a term or 80% pay for the year
- Tier 6 **pension improvements** affecting those hired after April 1, 2012
- Improved Welfare Fund **benefits** for vision, dental, hearing, and prescription drugs
- 12 weeks of **Paid Parental Leave** + NYS Paid Family Leave
- **Path to promotion** to the new Senior Lecturer title
- $1,250 added to top step on March 1, 2027

What's at Stake

- **Organizing resources** to demand better teaching and learning conditions and respect for our critical role at CUNY
- **Power to win** increased compensation for all Lecturer titles, additional AI protections, and more
  - Enhanced **contract enforcement** and benefits counseling
  - Long-term **financial stability** for our union

Pledge to VOTE YES

psc-cuny.org/YES