Stronger union, better future for CLTs



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CLTs across CUNY are **pledging to vote YES** to support a dues rate increase from 1.05% to 1.30% so we can expand our capacity to organize for better contracts, secure the gains we've made, and increase the power of our union. Our contract expires in about a year. We need to be ready! We've made big strides toward pay equity for CLTs, but there's more to do to. Small individual investments will give us collective power to:

Increase salaries, pay equity and benefits.
Protect our rights.
Build our collective power.
Stand up for our students.

> **"We won a $5,000 equity raise for CLTs in our last contract and now we need to support our union's ability to continue our fight by voting YES."**

Common salary steps for CLTs	Dues increase per paycheck
CLT (making $78,813)	$8
Senior CLT (making $92,110)	$9
Chief CLT (making $111,459)	$11

Union Wins for CLTs

- 13.4% raises in our recent contract, plus **$5,000 equity lump sum** in November; $5,000 added to annual pay in March 2027
- Improved Welfare Fund **benefits** for vision, dental, hearing, and prescription drugs
- 12 weeks of **Paid Parental Leave** and NYS Paid Family Leave
- HEO-CLT **professional development** grants up to $3,000
- $2,500 **assignment differential** for CLTs and Senior CLTs at the top step
- Discretionary salary increase for excellence or accretion of duties
- Health & safety committees at every campus

What's at Stake

- **Organizing resources** to better enforce our right to respect, fair treatment, and safe, healthy workplaces
- **Power to win** additional AI protections, reasonable workloads, and the raises we deserve
- Enhanced **contract enforcement** and benefits counseling
- Long-term **financial stability** for our union

Pledge to VOTE YES

psc-cuny.org/YES