Stronger union, better future for ADJUNCTS



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"I've taught at CUNY for almost twenty years and seen firsthand the power our dues give us. I'll gladly pay a little more to keep winning."

Adjuncts across CUNY are **pledging to vote YES** to support an adjunct dues rate increase from 1.00% to 1.15% so we can expand our capacity to organize for better contracts, secure the gains we've made, and increase the power of our union. Our contract expires in about a year. We need to be ready! Management wants to keep us precarious, underpaid and insecure. But we're organizing to support each other--and we're winning. Modest individual investments will give us collective power to:

Increase salaries, pay equity and benefits.
Protect our rights.
Build our collective power.
Stand up for our students.

	Dues increase per course/semester
Adjunct Lecturer	$11
Adjunct Assistant Professor	$11
Adjunct Associate Professor	$12
Adjunct Professor	$13

Union Wins for Adjuncts

- Starting **pay has more than doubled** over two contracts; minimum pay for a 3 contact hour course will rise to $7,100 in June 2027
- **Multi-year appointments**
- Adjunct **Health Insurance**
- Improved Welfare Fund benefits for vision, dental, hearing, and prescription drugs
- Adjunct-CET **Professional Development grants** of up to $3,000
- Tuition waivers
- Challenged or **reversed non-reappointments**
- Defended the **academic freedom** and free speech of all CUNY workers

What's at Stake

- **Organizing resources** to successfully challange uncertain appointments, class cancellations, late pay, and management disrespect
- **Power to win full pay equity,** job security, and expanded benefits
- Enhanced **contract enforcement** and benefits counseling
- Long-term **financial stability** for our union

Pledge to VOTE YES

psc-cuny.org/YES