

PSC Delegate Assembly Minutes
May 14, 2026

PRESENT		DUNSON	BEOC	CAMPBELL	HEO	DECOUX	NYCT	STAFF:
ADAMS	EC	ABOUSALHAM	BXOC	COLEMAN	HEO	HARRIS	NYCT	AMER
BATSON	EC	CAPPETTI	C	DAVEY	HEO	MACDONALD	NYCT	CLARK
BOSKET	EC	CARDWELL	C	HEGNER	HEO	OLERICH	NYCT	CROWDER
DAVIS, J	EC	DAVIS, J	C	LEE, J	HEO	SHEPARD	NYCT	DAMIANI
DAVIS, S	EC	DIRAIMO	C	LLAMAS	HEO	STANDING	NYCT	FARKAS
DEMPSTER	EC	FORSYTHE	C	MARSHALL	HEO	WALLJASPER	NYCT	GRAF
GABOURY	EC	SINANOVIC	C	MINOR	HEO	CHECKER	Q	GUZMAN
GALLOWAY-PERRY	EC	ABDALI	CLT	NORMAN	HEO	DORAN	Q	LASHLEY
JAMES	EC	BATIZ	CLT	OKROSY	HEO	GUSKIN	Q	MERISIER
KANG	EC	HOPE	CLT	ORDAZ	HEO	HAZAS	Q	RASIOTIS
LILLY	EC	IRIGOYEN	CLT	PEREZ	HEO	SCHNUR	Q	SALAS
MCINTYRE	EC	WALLIS	CLS	RANDALL	HEO	FRAGOPOULOS	QCC	SILVA
OFFENHOLLEY	EC	BARDSLEY	CSI	SADHU	HEO	CHEN	RFCO	VARRONE
PERSINGER	EC	CONTRERAS	CSI	STEVENSON	HEO	JAMES	RFFU	
ROMER	EC	COPE	CSI	SUE	HEO	COHEN, L	RT	
SCHNEE	EC	FORRESTAL	CSI	YEBOAH	HEO	DISALVO	RT	
SEO	EC	OZEN	CSI	CLARKE	JJ	EGGER-SIDER	RT	
SHACTER-DECHABERT	EC	APTEKAR	GC	EPSTEIN	JJ	FRIEDMAN	RT	
STEMBERG	EC	BATES	GC	HOVEY	JJ	KISSACK	RT	
STEPHENS	EC	GOLDBERG	GC	MARKOWITZ	JJ	MCCALL	RT	
TURNER	EC	GRASSMAN	GC	MOONEY	JJ	NEWFIELD	RT	
VASQUEZ	EC	HARRIS	GC	MULLIN-ROUABAH	JJ	PRITCHARD	Y	
WHARTON	EC	NAJM	GC	SHAH	KCC	SALEK ASEFF	Y	
WOOD	EC	PARADISO	GC	SPEAR	KCC			
ALBARILLO	B	ROTHMAN	GC	ALEXANDER	L	GUEST:		
DJORDJEVIC	B	SELLIE	GC	AUSLANDER	L	BAL	GC	
ENTIN	B	ZHANG	GC	BELL	L	HAMMOND	RT	
FOX	B	BAINES	GCC	WANG	L	ITALIE	GC	
HASHMI	B	BIDELL	H	BASTAS	LGCC	JEU	CLT	
LUDOVICI	B	JOHN	H	BEATY	LGCC	KOH	LGCC	
MANLOW	B	KILKENNY	H	CONNERS	LGCC	KUCHIRKO	B	
POLLARD	B	STONE	H	DURAND	LGCC	MAGUIRE	HEO	
SNYDER	B	BERNARDINI	HCC	BILHARTZ	MCC	MCIVER	RT	
WINE	BAR	CASEY	HCC	GRONOWICZ	MCC	MORRISON	HEO	
ANTONAKOS	BCC	BALLERINI	HEO	SMALLWOOD	MCC	PHAN	GC	
DONICA	BCC	BAPTISTE	HEO	LASHLEY	ME	PERLSTEIN	RT	
DUNCAN	BCC	BERCO	HEO	CAMERON	MEOC	RANIS	RT	
KOLOZI	BCC	BLOCK	HEO	BEHRENT	NYCT	SERDIUK	HEO	
LANG	BCC	BROWN	HEO	BISWAS	NYCT			

I. Approvals

A. Agenda

MOTION: To approve the agenda (Motion: J. Epstein; seconded) **APPROVED.**

B. Minutes - April

MOTION: To approve the April 2026 DA minutes (Motion: J. Epstein; seconded) **APPROVED.**

II. President's Report and discussion - J. Davis

A. Legislative Report - H. James

The state budget remains unfinished as the legislature has passed multiple budget extenders while negotiations continue. PSC continues its advocacy around revenue measures, operating funding for CUNY, Tier 6 pension reform, immigrant protections, and including CUNY's comprehensive colleges in the Governor's Reconnect scholarship program. Member advocacy has helped advance discussions to expand the program to Medgar Evers College, City Tech, and the College of Staten Island. Delegates were encouraged to continue contacting state officials in support of these priorities.

The delayed state budget has also postponed the city budget process. The Mayor recently released the executive budget starting negotiations that are expected to continue through June. PSC is focused on securing additional operating funds and capital investments, and in filling long-standing vacancies across CUNY. The union has advocated before the City Council and other stakeholders to address staffing shortages, especially at community colleges, where enrollment has increased but staffing has declined. PSC continues to press CUNY to restore faculty and staff positions and ensure existing funding addresses critical vacancies.

Advocacy continues around appointments to the CUNY Board of Trustees, expanding student transit benefits, additional staffing investments, healthcare issues, and campus health and safety improvements. Members were urged to keep opposing Intro 175-B and to contact City Council members before a potential vote to override the Mayor's veto. PSC is monitoring the city's pension proposal and evaluating its potential impact on members and retirees. Members were encouraged to support PSC's endorsed congressional candidates by serving as district captains, participating in campaign activities, and continuing legislative and budget advocacy at both state and city levels.

B. Approved Statements and Advocacy Actions - J. Davis

President Davis noted that two statements approved by the Officers and Executive Council since the previous meeting were included in the shared Google folder for review. One statement

responded to a recent Supreme Court decision, *Louisiana v Callais*, gutting Section 2 of the Voting Rights Act. Leadership emphasized the significance of the ruling and the importance of publicly recognizing its impact. Delegates were informed that PSC representatives would participate in a commemorative march in Montgomery, Alabama, underscoring the union's commitment to voting rights and the ongoing struggle for civil rights protections.

The Executive Council approved a statement calling for U.S. de-escalation toward Cuba and an end to the longstanding blockade. The statement was developed after discussions with the International Committee and builds on prior PSC positions regarding Cuba, sanctions, and related U.S. policies. Recent federal actions prompted the union to reaffirm its concerns about the humanitarian impact of these policies and to encourage broader labor movement engagement on the issue.

C. May Day follow-up & beyond - J. Davis

PSC's May Day mobilization was a success, marked by strong member participation, high energy, and extensive involvement from chapter leaders, rank-and-file members, and union staff. While turnout did not reach the union's most ambitious goals for the demonstration itself, participation exceeded typical levels outside major contract campaigns and showed the union's capacity to mobilize members around broader labor and social justice issues. Across CUNY, on May Day and during the weeks prior, more than 1500 members participated in May Day activities.

May Day events were an important opportunity to reaffirm labor solidarity, showcase the union's strength, and connect members to a larger movement. The Central Labor Council coordinated the citywide mobilization with community organizations, including immigrant rights groups. An estimated 20,000 to 25,000 people participated in the demonstration, including union members and community allies. Members also showed solidarity at the higher education rally held at the New School.

Following President Davis's report, members were invited to join small-group discussions to reflect on their May Day experiences and consider ways to stay engaged in future organizing and advocacy efforts.

D. Immigration Solidarity Work Update - A. Vásquez

Secretary Vásquez provided an update on the Immigrant Solidarity Working Group's organizing efforts across CUNY campuses. There was strong visibility of this work during the May Day mobilization, with campus delegations displaying campus banners highlighting their local membership.

The campaign to establish Immigrant Student Success Centers continues to gain momentum. Kingsborough Community College recently announced plans to open a center, joining LaGuardia Community College, and advocacy is underway at additional campuses. To date, the petition supporting the initiative has collected more than 2,000 signatures citywide.

Plans are underway to convene campus leads over the summer to coordinate organizing efforts and build relationships among CUNY staff supporting immigrant students. The working group is also collaborating with state legislators to advance policies expanding access to legal representation for immigrants facing court proceedings.

E. Contract Implementation - J. Davis

The pilot post-tenure reassigned time program has been highly successful, with colleges approving 76 of 87 applications. Funded by surplus PSC-CUNY Research Award funds, this pilot program offers eligible full-time faculty reassigned time and aims to demonstrate the value of expanded post-tenure opportunities.

Progress has been made in implementing the contractual provision for salary step increases for employees who are promoted or reclassified. Although retroactive application was not secured in bargaining, local organizing at several campuses, including Bronx Community College and Borough of Manhattan Community College, has achieved retrospective implementation, resulting in additional compensation for affected members.

All adjunct reappointment and non-reappointment decisions must be finalized by May 31. Grievances have been filed where contractual requirements were not met, and several additional contract-related matters are proceeding through arbitration.

The CUNY Office of Academic Affairs has developed guidance to clarify tenure, promotion, and Certificate of Continuous Employment (CCE) procedures across campuses. The guidance is considered a positive step toward greater consistency and transparency, and delegates were encouraged to provide feedback.

Delegates were also asked to report on the administration of the Teachers' Retirement System (TRS) Board election at their campuses to ensure voting procedures comply with city requirements and provide eligible members a meaningful opportunity to participate.

F. Membership and summer drive - A. Vásquez

Delegates were reminded of the membership challenge launched in December. Leadership plans to recognize members who recruited new union members by displaying their names, campuses, and recruitment totals at the next meeting. Membership growth remains a priority and additional recruitment in the coming weeks will strengthen the union and help offset anticipated losses.

G. Report from NYSUT Representative Assembly - J. Davis

The PSC delegation successfully advanced several resolutions at the recent NYSUT Representative Assembly in Albany. A PSC-sponsored resolution defending higher education against federal attacks passed with strong support from both higher education and K–12 delegates. A UUP (United University Professors, SUNY) resolution addressing the impact of artificial intelligence on education, supported by PSC, was also adopted.

Additional PSC-backed resolutions, including those addressing Venezuela, the Green and Healthy Schools campaign, opposition to the privatization of public services, and protection of Medicare from privatization, received committee support and were referred to the NYSUT Board of Directors for further consideration. President Davis also noted the passage of a resolution supporting paid student teaching opportunities to address teacher shortages and encourage placements in high-need communities.

The AAUP Biennial Convention will take place in Chicago next month. PSC has a long history of involvement in AAUP leadership. PSC member Roxanne Shirazi, library faculty at the Graduate Center, is a candidate for the AAUP National Council representing Region 4. Shirazi has served on AAUP's National Committee on Governance and written extensively on labor issues in academic libraries. Delegates were encouraged to reach out to colleagues and delegates in AAUP chapters throughout Region 4 to support her candidacy in the upcoming election.

III. Administrative Items

A. Treasurer's Report - F. Wharton

Summary for Feb 2026:

Total Operating Income: \$ 1,860,000
Total Operating Expenses: \$ 1,514,000
Surplus (Deficit): \$ 346,000

Year-To-Date (6 months):

As at Feb 28th 2026, the financial statements show an operating surplus of \$737,000. For the year ending Feb 28th year-to-date income is \$11,276,000 and year-to-date expenditure is \$10,539,000.00.

MOTION: To accept the February 2026 Treasurer's Report (Motion: N. Romer seconded) **APPROVED.**

Summary for Mar 2026:

Total Operating Income: \$ 1,925,000
Total Operating Expenses: \$ 1,793,000
Surplus (Deficit): \$ 132,000

Year-To-Date (7 months):

As at March 31st 2026, the financial statements show an operating surplus of \$869,000. For the year ending March 31st the year-to-date income is \$13,200,000 and year-to-date expenditure is \$12,331,000.

MOTION: To accept the March 2026 Treasurer's Report (Motion L. Stephens; seconded) **APPROVED.**

Treasurer Wharton reported that PSC received a clean audit opinion for the most recent fiscal year. The audit will be available to members. The financial statements appear as consolidated statements because they include special-purpose cash accounts such as the Professional

Development Funds, VOTE COPE, and advocacy funds. These reporting changes did not affect the audit findings. The union received an unqualified (clean) opinion.

B. Executive Director's Report - M. Silva

Elections Committee Report:

I. Recent Elections:

- a. The Elections Committee certified the results of the election for unionwide chapter officers on Monday, May 11th. Terms begin on May 26th, ten working days after the certification. The elections were all uncontested. Detailed results can be found in the DA google folder and will be reported in the Clarion and on the website.
- b. The Elections Committee certified the results of the election for HEO Alternate Delegate vacancies on Monday, May 11th. There were 981 votes total and those elected are:
 - i. Gia Blackwell, BMCC (261 votes, 26%)
 - ii. Ariel Maguire, Brooklyn College (236 votes, 24%)
 - iii. Tanya Serdiuk, Medgar Evers College (238 votes, 24%)
 - iv. Their terms also begin 10 days after certification.

II. Chapter Vacancies

- a. HEOs: There is one alternate delegate vacancy remaining for the HEO chapter, a special election will be scheduled, and notifications will be sent out to the chapter.
- b. CSI: The committee recognized the election of Lorianne Crowder to the role of Welfare Fund Officer to fill the vacancy created by the resignation of Veronica DiMeglio.
- c. Queens College: The committee recognized the vacancy created by the resignation of Jacqui Cornetta as Alternate Delegate at Queens College.
- d. Queensborough CC: The committee recognized the election of Julian Stark to the role of Alternate Delegate.

MOTION: To accept the Elections Committee report (Motion: R. Galloway-Perry; seconded)
APPROVED.

IV. Committee report - Social Safety Net

Representatives of the Social Safety Net Working Group presented an overview of the New York Health Act campaign. They described rising healthcare costs, uncertainty surrounding current health benefit

agreements, and gaps in coverage affecting adjuncts and other New Yorkers. They argued that these challenges underscore the need for structural healthcare reform.

The group highlighted the New York Health Act, pending legislation that would establish a universal publicly funded healthcare system in New York State. Presenters emphasized that the proposal would benefit PSC members, retirees, adjuncts, students, and the broader community. They also noted that the bill has not advanced in the State Legislature despite longstanding support from advocates.

The Social Safety Net Working Group announced plans to launch a grassroots education and organizing campaign in the fall, including outreach to PSC campuses.

V. Announcements:

Holly Clarke: CAP had a successful May 8th event showing the film “Adjunct”. A great discussion was had afterwards and there are plans to do it again in the fall.

Daniel Casey: Encourage everyone to get your colleagues to sign the petition supporting the establishment of immigrant student success centers on all CUNY campuses.

Derek Ludovici: Holding an adjunct happy hour at Sycamore Bar on Tuesday, May 19th

Susan DiRaimo - Check your pensions. There’s a bill in Albany sponsored by Senator Robert Jackson and Assemblymember Phara Souffrant Forrest to conduct a comprehensive audit of CUNY’s historical participation in retirement systems and issue a formal public report.

VI. Adjourn

MOTION: To adjourn the meeting (Motion: C. Schacter-DeChabert; seconded) **APPROVED.**