

**PSC Delegate Assembly**  
**February 19, 2026**  
**Final Minutes**

<b>PRESENT:</b>		DAVIS	C	KEIER	HEO	ACOSTA	MCC	<b>GUEST:</b>	
BATSON	EC	DIRAIMO	C	LEE, J	HEO	ALAPO	MCC	ETHIER	LGCC
BOSKET	EC	HUANG	C	LLAMAS	HEO	CREACO	MCC	ITALIE	GC
DAVIS, J	EC	SINANOVIC	C	MARES	HEO	GRONOWICZ	MCC	JEU	CLT
DAVIS, S	EC	ABDALI	CLT	MARSHALL	HEO	NAVARATNE	MCC	JONES	MEC
DEMPSTER	EC	BATIZ	CLT	MINOR	HEO	O'CONNOR	MCC	MAGUIRE	HEO
GABOURY	EC	HOPE	CLT	NORMAN	HEO	SMART	MCC	MURPHY	HEO
GALLOWAY-PERRY	EC	WALLIS	CLS	ORDAZ	HEO	HERRERA	MEC	RANIS	RT
JAGIELNICKA	EC	BARDSLEY	CSI	PATESTAS	HEO	LASHLEY	MEC	SERDIUK	HEO
JAMES	EC	CONTRERAS	CSI	PERSAUD	HEO	STEPHENS	MEC		
KANG	EC	COPE	CSI	RANDALL	HEO	CAMERON	MEOC	<b>STAFF:</b>	
LEWIS	EC	FORRESTAL	CSI	RODRIGUEZ	HEO	BEHRENT	NYCT	ARPEY	
LILLY	EC	OZEN	CSI	SADHU	HEO	BISWAS	NYCT	BROWN	
MCINTYRE	EC	THORNE	CSI	SHAHIDI	HEO	DECOUX	NYCT	CLARK	
OFFENHOLLEY	EC	APTEKAR	GC	STEVENSON	HEO	HARRIS	NYCT	CORDERO	
PERSINGER	EC	BATES	GC	SUE	HEO	MACDONALD	NYCT	DAMIANI	
ROMER	EC	DUFF	GC	YEBOAH	HEO	OLERICH	NYCT	DOAN	
SCHNEE	EC	GRASSMAN	GC	CLARKE	JJ	SHEPARD	NYCT	FARLEY	
SHACTER-DECHABERT	EC	HARRIS	GC	EPSTEIN	JJ	SWIFT	NYCT	FONTES	
STEMBERG	EC	ROTHMAN	GC	HOVEY	JJ	WALLJASPER	NYCT	HERRICK	
TURNER	EC	SELLIE	GC	MAJUMDAR	JJ	DORAN	Q	LASHLEY	
VASQUEZ	EC	ZHANG	GC	MARKOWITZ	JJ	GUSKIN	Q	LEWIS	
WHARTON	EC	BAINES	GCC	MULLIN-ROUABAH	JJ	SCHNUR	Q	MANNING	
WOOD	EC	JOHN	H	PITTMAN	JJ	SHALKOWSKI	Q	RASIOTIS	
DJORDJEVIC	B	BENCIVENNI	HCC	VANCE	JJ	TUMMINO	Q	VARRONE	
ENTIN	B	BERNARDINI	HCC	CALLY	KCC	FRAGOPOULOS	QCC		
HASHMI	B	CASEY	HCC	ENAMORADO III I	KCC	KEOGH	QCC		
MANLOW	B	PIMENTEL	HCC	SHAH	KCC	MARCHESE	QCC		
POLLARD	B	ADAMS	HEO	SPEAR	KCC	CHAUNG	RFCO		
SCHILLER	B	ALI	HEO	ALEXANDER	L	JAMES	RFFU		
TORRES CASTRO	BAR	BALLERINI	HEO	AUSLANDER	L	CERMELE	RT		
TOUVAL	BAR	BAPTISTE	HEO	GRAULAU	L	COHEN	RT		
WINE	BAR	BERCO	HEO	LIZARDI	L	DISALVO	RT		
ANTONAKOS	BCC	BLOCK	HEO	WANG	L	FRIEDHEIM	RT		
KOLOZI	BCC	BONILLA	HEO	BASTAS	LGCC	FRIEDMAN	RT		
ORTUNO	BCC	BROWN	HEO	BEATY	LGCC	MCCALL	RT		
DUNSON	BEOC	COLEMAN	HEO	CLEARY	LGCC	NEWFIELD	RT		
CORCORAN	BXOC	DAVEY	HEO	CONNERS	LGCC	JACKSON	Y		
CAPPETTI	C	HEGNER	HEO	DURAND	LGCC	PRITCHARD	Y		
CARDWELL	C	HOTKO	HEO	TANENBAUM	LGCC	SALEK ASEFF	Y		

## **I. Approvals**

### **A. Agenda**

**MOTION: To approve the agenda** (Motion: A. Enamorado; seconded) **APPROVED.**

### **B. Minutes - December**

**MOTION: To approve the January 2026 DA minutes** (Motion: J. Epstein; seconded) **APPROVED.**

## **II. Executive Council vacancy election**

Candidates for part-time personnel officer are Holly Clarke and Laura Stephens. Each candidate was given three minutes to introduce themselves.

## **III. Guest remarks - Council Member Rita Joseph, Representing 40th Council District**

Councilmember Rita Joseph, Chair of the Higher Education Committee, addressed the meeting and outlined her background as a former New York City public school teacher and advocate for education and community issues. She reaffirmed her commitment to supporting CUNY through increased baseline funding, investment in full-time faculty and staff, pay equity, job security for adjunct and professional staff, expanded student support services, and greater transparency in resource allocation. She expressed support for efforts to reform Tier 6 of the pension system. She also indicated her intention to remain engaged in rallies and policy advocacy affecting CUNY. Councilmember Joseph emphasized the importance of collaboration with unions and stakeholders and fielded questions from delegates.

## **IV. President's Report and discussion - J. Davis**

### **A. Quick Announcements**

President Davis announced that the PSC recently secured a \$60,000 Mobilize. Organize. Vote. Empower. (MOVE) grant from the American Federation of Teachers, which will help expand the union's organizing capacity.

Members were encouraged to connect with Zaakirah Rahman, the coordinator of the CUNY Rising Alliance and a City College of New York alumna and asked that chapters invite her to chapter meetings and campus events to strengthen collaboration and student engagement.

### **B. Federal Fightback and May Day**

Recent actions by the federal administration represent an unprecedented escalation of political pressure. At the same time, resistance is growing, as seen in Minnesota. Reports from organizers and educators in Minneapolis highlighted the strength of coalition-building and community relationships developed in advance and mobilized in response to these attacks.

Concerns are growing that federal political actors may try to undermine upcoming elections, especially the midterms, by discrediting results or weakening public confidence in free and fair

elections. In response, union leaders and allies at state and national levels have discussed the need for a multi-dimensional strategy that includes litigation, legislative action, and voter education to counter misinformation about voting eligibility and election procedures. Broader social movements, including labor, play a key role in defending democratic institutions and preventing authoritarian escalation. Coalition-building remains central to this effort, including renewed faith-labor partnerships. In New York City, the Central Labor Council is working to strengthen the Labor-Religion Coalition, and members interested in participating were encouraged to contact Treasurer Felicia Wharton or Executive Director Milly Silva for more information.

Members continue to join weekly court-watch efforts on Friday mornings. Trainings for court-watch volunteers are ongoing, and the campaign is expanding to include outreach and organizing on campuses and in surrounding communities. Interest from other labor unions in similar efforts is also increasing, reflecting a broader groundswell of engagement.

The importance of sustained organizing was emphasized, including preparation for May Day 2026, Labor Day, and Election Day. The upcoming Solidarity School was highlighted as part of a broader national initiative to strengthen coordination among labor and community organizations, build networks, and develop organizing capacity. Future mobilizations in Albany will focus on tax equity, public investment, and Tier 6 pension reform.

Delegates were encouraged to advocate in Albany or through local district visits to support hiring more full-time faculty, expanding mental health and advising services, and increasing investment in CUNY. The governor's proposed budget includes some increases but was seen as insufficient, underscoring the need for additional revenue measures and continued organizing. A newly signed state law regulating artificial intelligence, the LOADing Act (S8831 Gonzalez/ A9487 Otis), was highlighted as a step toward transparency and reducing job loss. It requires state agency audits and disclosures.

### **C. Membership Challenge & 2025 Full-Timer analysis - A. Vásquez**

Secretary Vásquez began with a brief overview of work being carried out by PSC colleagues. Immigrant solidarity efforts are ongoing with growing participation of new and young activists across campuses in various roles, including court watch, tabling, and community-based work. Experienced union leadership is needed to actively welcome, connect, and develop these emerging members. Additionally, plans were announced to distribute thousands of whistles, sourced both internally and through a national network, as a practical tool for community response efforts, with a call for members to help disseminate them widely across campuses and neighborhoods.

Current union membership levels across chapters were reviewed, noting that CUNY Law and Bronx EOC have achieved 100% membership. A tracking system was developed for the membership challenge launched in December and will record which members recruited new members during the campaign's initial months, December through February. The plan is to update the spreadsheet monthly to monitor ongoing recruitment. The overall goal is to maintain

momentum in the membership drive, strengthen engagement, and ensure all new members are welcomed and integrated into the union.

**D. 100 Anniversary Black History Month - F. Wharton**

The union hosted an event on February 4, Rosa Parks' birthday, featuring a forum on Black labor leaders and the fight for worker justice. About 45 attended, with strong member engagement. Throughout the month, additional initiatives highlighted union members and Black history. The "Member Monday" series featured individuals from various titles, including faculty and adjuncts, while "Historical Fridays" recognized notable Black figures connected to CUNY.

Upcoming programming includes a collaborative art project in which members will create canvases that reflect their personal journeys into labor and identity. These pieces will form a larger banner representing the union's diversity and be used for rallies and demonstrations. The committee also conducted interviews with members to capture reflections on Black History Month and their experiences at union events, with plans to compile these into a video.

**E. Legislative Report - H. James**

The first preliminary city budget under Mayor Zohran Mamdani has been released. The accompanying statement signals a strong commitment to progressive taxation and new revenue streams, reinforcing confidence in the administration's direction.

Ongoing efforts at the state level, particularly the push for "fair share" legislation to expand the city's taxation authority. The proposed bill, sponsored by John Liu and Phara Souffrant Forrest, would allow New York City to implement a 2% income tax surcharge on residents earning over \$1 million annually.

PSC created a working group within the Legislative Committee after outreach from Elena Conte of The School of Labor and Urban Studies, who is helping CUNY CARES study student housing issues. Focus areas include legal support for students, housing access programs, eviction defense, homelessness initiatives, and policy solutions such as zoning changes and rental assistance.

**V. Administrative Items**

**A. Treasurer's Report - F. Wharton**

Summary for Dec 2025:

Total Operating Income: \$ 2,080,000  
Total Operating Expenses: \$ 1,958,000  
Surplus (Deficit): \$ 122,000

Year-To-Date (4 months) :

As of Dec 31st 2025, the financial statements show an operating surplus of \$311,000. For the year ending Dec 31st year-to-date income is \$7,651,000 and year-to-date expenditures are \$7,340,000.

**MOTION: To accept the December 2025 Treasurer’s Report** (Motion: M. Lashley; seconded) **APPROVED.**

B. Executive Director’s Report - M. Silva

**Elections Committee Report**

- I. The committee certified the nominating petition for the Research Foundation Central Office special election.
- II. University-wide EC Officer vacancy: Luke Elliott-Negri is no longer employed at CUNY.
- III. HEO Chapter Alternate Delegate vacancies: Tanit Lang and Theoni Angelopoulos moved into Delegate positions, replacing Rachel Ramirez and Alex Romeo. Two alternate delegate positions are open.
- IV. NY City Tech Delegate vacancy: Colleen Birchett is no longer on payroll.

**Executive Council Vacancy Election Results**

Laura Stephens was elected as Part-Time Personnel Officer.

153 total votes

3 abstention ballots

97 votes for Laura Stephens

53 votes for Holly Clark

**VI. Announcements**

Sándor John shared that the Labor Committee to Defend Immigrants' Conference will be held on April 29th at the Graduate Center.

Carole Harris shared that there will be a union-wide Health & Safety event on April 22nd. Details will be circulated.

Pam Stenberg announced a CAP Committee survey for all part-timers to complete. The goal is to reach 3000. She also asked for a vote at the next DA meeting to make the Anti-Bullying Committee a standing PSC committee.

Sofya Aptekar shared that the PSC has signed onto a Labor Eyes on ICE event this Sunday. Details will be circulated on the DA listserv.

Roberto Herrera had a question regarding the new DOJ accessibility regulations requiring course content on online learning platforms and websites to be accessible by April 24, 2026.

**VII. Adjourn**

**MOTION: To adjourn the meeting** (Motion: R. Smart; seconded) **APPROVED.**