

1 **Resolution on Artificial Intelligence**

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3 **Whereas**, the PSC recognizes the irreplaceable value of human connection, its
4 vital role in creating a functional society and its importance as the cornerstone of a
5 quality education based on knowledge, truth, critical thinking, and culture, and
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7 **Whereas**, the PSC maintains that a learning environment where students develop
8 critical thinking, ethical reasoning, and interpersonal skills cannot be replicated by
9 machines, and
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11 **Whereas**, the PSC recognizes that in order for critical job positions in higher
12 education to deliver quality service to students, such as those in counseling and
13 advisement, the primary and ongoing contact with students must be made through
14 human connection, and
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16 **Whereas**, the PSC recognizes that its members have the right of self-preservation
17 and should be given the opportunity to protect their livelihoods from extinctive
18 technologies, and
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20 **Whereas**, the 2023-2027 PSC-CUNY Memorandum of Agreement establishes the
21 creation of a Labor-Management Committee on Educational Technology
22 (LMCET) to discuss issues of educational technology as they relate to the faculty
23 and staff terms and conditions of employment, and to fully engage in decisions
24 around AI adoption to safeguard fair labor practices, and promote responsible use
25 of technology, and
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27 **Whereas**, successful use of AI in education requires training, professional
28 development, and ongoing collaboration among administrators, teachers, and
29 support staff to ensure that AI serves as a tool that empowers, rather than replaces,
30 human expertise, and
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32 **Whereas**, the City University of New York has received a substantial amount of
33 funding earmarked for technological research and innovation, in particular, the
34 implementation of Artificial Intelligence (AI) software and platforms, that will
35 materially change the working conditions of students, faculty and staff, and

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Whereas, the PSC recognizes the business model of such AI companies is predicated upon developing and selling systems that may displace the very labor that PSC members perform, and

Whereas, the operation of AI programs and data centers is highly and increasingly energy- and fresh water intensive and has been shown to contribute to higher energy costs for individual homes as well as substantial environmental pollution, both of which are detrimental to NYSUT members and the communities in which we live and undermine replacing fossil fuels with renewable energies in the future, therefore, be it

Resolved that the PSC with the passage of this resolution, acknowledges and endorses resolutions on AI put forth by the AAUP [Artificial Intelligence and Academic Professions](#) and the UUP Resolution on the incursion of artificial intelligence companies into public education;

Resolved that the PSC, through the LMCET and in conjunction with members of the University Faculty Senate, will fight to keep the use of AI aligned with CUNY governance structures and will educate members widely about the risks and threats that AI poses to our members' jobs, the educational professions, and our communities;

Resolved that the PSC will seek to collaborate with AAUP, UUP, other higher education unions, and unions in other sectors, to use activism and the passage of legislation to: fight for the protection and preservation of human labor, organize against the overutilization of technology, fight for the responsible integration of AI in the workplace, fight against worker surveillance and the loss of intellectual property and institutional knowledge, and to seek transparency in the purchasing of systems that rely on AI systems or components of AI systems in accordance with New York State law;

Resolved that given the insufficient discussion about the strengths and weaknesses of AI among the locals of the AFT, resolved that the PSC calls on the AFT to end

69 its corporate partnership with Open AI, Anthropic and Microsoft and wind down
70 the National Academy for AI Instruction;

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72 **Resolved** that NYSUT will oppose offering any New York State taxpayer dollars
73 for the development of AI or the data centers they depend on;

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75 **Resolved** that NYSUT will oppose any costs to ratepayers of additional fossil fuel
76 power plants developed to meet the demands of AI or their data centers;

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78 **Resolved** that the PSC will organize against the impact of AI that may violate
79 already established laws and regulations regarding: discrimination, hate speech and
80 hate crimes, confidentiality, disabilities, and economic inequality.