

1 **Resolution on Artificial Intelligence**

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3 **Whereas**, the PSC recognizes the irreplaceable value of human connection, its  
4 vital role in creating a functional society and its importance as the cornerstone of a  
5 quality education based on knowledge, truth, critical thinking, and culture, and  
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7 **Whereas**, the PSC maintains that a learning environment where students develop  
8 critical thinking, ethical reasoning, and interpersonal skills cannot be replicated by  
9 machines, and  
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11 **Whereas**, the PSC recognizes that in order for critical job positions in higher  
12 education to deliver quality service to students, such as those in counseling and  
13 advisement, the primary and ongoing contact with students must be made through  
14 human connection, and  
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16 **Whereas**, the PSC recognizes that its members have the right of self-preservation  
17 and should be given the opportunity to protect their livelihoods from extinctive  
18 technologies, and  
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20 **Whereas**, the 2023 - 2027 PSC-CUNY Memorandum of Agreement establishes  
21 the creation of a Labor-Management Committee on Educational Technology  
22 (LMCET) to discuss issues of educational technology as they relate to the faculty  
23 and staff terms and conditions of employment, and to fully engage in decisions  
24 around AI adoption to safeguard fair labor practices, and promote responsible use  
25 of technology, and  
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27 **Whereas**, successful use of AI in education requires training, professional  
28 development, and ongoing collaboration among administrators, teachers, and  
29 support staff to ensure that AI serves as a tool that empowers, rather than replaces,  
30 human expertise, and  
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32 **Whereas**, the City University of New York has received a substantial amount of  
33 funding earmarked for technological research and innovation, in particular, the  
34 implementation of Artificial Intelligence (AI) software and platforms, that will  
35 materially change the working conditions of students, faculty and staff, and

36 **Whereas**, the PSC recognizes the business model of such AI companies is  
37 predicated upon developing and selling systems that may displace the very labor  
38 that PSC members perform, and

39 **Whereas**, the operation of AI programs and data centers is energy intensive and  
40 contributes to substantial environmental pollution, which is counterproductive to  
41 the PSC's fight for climate justice. Therefore, be it

42 **Resolved** that the PSC with the passage of this resolution, acknowledges and  
43 endorses resolutions on AI put forth by the AAUP Artificial Intelligence and  
44 Academic Professions and the UUP Resolution on the incursion of artificial  
45 intelligence companies into public education; and further be it

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47 **Resolved** that the PSC, through the LMCET and in conjunction with members of  
48 the University Faculty Senate, will fight to keep the use of AI aligned with CUNY  
49 governance structures and will educate members widely about the risks and threats  
50 that AI poses to our members' jobs, the educational professions, and our  
51 communities; and further be it

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53 **Resolved** that the PSC will seek to collaborate with AAUP, UUP , other higher  
54 education unions and unions in other sectors, to use activism and the passage of  
55 legislation to: fight for the protection and preservation of human labor, organize  
56 against the overutilization of technology, fight for the responsible integration of AI  
57 in the workplace, fight against worker surveillance and the loss of intellectual  
58 property and institutional knowledge, and to seek transparency in the purchasing of  
59 systems that rely excessively and/or solely on artificial intelligence and other  
60 emerging technologies to operate; and further be it

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62 **Resolved**, the PSC will organize against the impact of AI that may violate already  
63 established laws and regulations regarding: discrimination, hate speech and hate  
64 crimes, confidentiality, disabilities, and economic inequality.