

Elizabeth Hovey's Testimony at Board of Trustees Hearing - Apr. 6, 2026

I'm an adjunct asst. professor of History and union chapter co-chair at John Jay College of Criminal Justice. Sixteen months ago, in December 2024, the University's negotiating team agreed with the PSC on a hard-fought memorandum of agreement including an important change: eligibility for multi-year appointments for adjuncts teaching in academic programs. The university's behavior since then belies its words.

Management has yet to recognize the eligibility adjuncts in academic programs, although many are quite eminent in their fields. Two weeks ago today John Jay management had a **ridiculously** outdated and short list of programs where adjuncts could get multi-year appointments.¹ The three were the same as our management named a year before; none of them are among the more than 30 academic programs touted on College website pages.

They include International Criminal Justice (ICJ). Today, the former chair of ICJ confirmed that when the chair shifts to a different department, per the program's by-laws, all adjunct faculty lose department continuity. **This is a betrayal.** The disrespect was first pointed out to me by an accomplished expert adjunct. Without job security, she has since left the college. First, however, she earned the college's distinguished teaching award and presented talks in several forums.

Our students are betrayed by you permitting CUNY management to barricade adjuncts from their access to the multi-year job security that the terms of the Memorandum of Agreement clearly promises. The list of John Jay programs you don't recognize with protections exceeds the time I have.

¹ SEEK, College Now and Interdisciplinary Studies. Only the last is based in fields at all, but it has been its own **department** for at least 8 years.

Academic Programs

Addiction Studies	Forensic Psychology	Law & Accountability
Applied Digital Forensic Science	Forensic Science	Law & Society
Corrections Management	Fraud Examination & Financial Forensics	Police Leadership (for NYPD Leadership Program students)
Crime Prevention and Analysis	Gender Studies	Protection Management (MS)
Criminal Justice	Health Care Inspection & Oversight (MPA)	Race & Criminal Justice
Cybersecurity	Honors program	Spanish Legal Interpretation
Deviance, Crime & Culture	Human Rights	Spanish Legal Translating & Interpretation
Digital Forensics & CyberSecurity	Human Services and Community Justice	Spanish Legal Translation
Dispute Resolution	Humanities & Justice	Terrorism Studies
Environmental Justice & Sustainability	International Crime & Justice (MA)	Transnational Organized Crime Studies
Forensic Accounting	International Criminal Justice	Victimology Studies
Forensic Mental Health Counseling		