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January 14, 2026

Chancellor Félix Matos Rodríguez
City University of New York
205 E. 42nd Street
New York, NY 10017

Dear Chancellor Matos Rodríguez,

I am writing to remind you of your obligation to ensure all adjuncts receive their first Spring semester paycheck on time. As you are aware, CUNY relies on thousands of adjunct faculty, who teach the majority of classes at the University. Adjuncts do essential work, most without job security. They are paid less than their full-time colleagues for doing equivalent work and are too often denied the dignity of a consistently timely paycheck. Delays to adjunct pay are unjust and unacceptable.

On-time pay should be a given at CUNY. But at the start of each semester, the PSC hears from adjuncts struggling with the financial stress and blatant disrespect of late paychecks. It's a systemic problem that your administration has failed to remedy: we've tracked hundreds of affected adjuncts in the last few years. Your administration's practice of centralizing hiring practices and hiring conditions while delegating responsibility to the colleges when payroll problems arise is unacceptable.

I send a similar letter semester after semester, but problems have persisted. Your administration must change this. You can resolve technical issues, coordinate with college payroll offices and deans to treat adjunct pay as a priority, and improve hiring practices. You can fight for increased funding for full-time positions, ending the university's reliance on last-minute hires and a permanently contingent workforce without sufficient administrative support. Your administration establishes the conditions in which department chairs work, and we hold you – not them – responsible for late adjunct pay.

If paychecks do arrive late once again, we continue to insist that college Human Resources offices offer guidance to affected adjuncts about obtaining a salary advance and provide them a letter, as needed, to give to their landlords or other creditors.

Too many of our members live in precarity, without the stability and respect of an on-time paycheck. We will not simply wait to see our colleagues compensated.

Sincerely,



James Davis, PSC President

cc: Kenneth Godiner, Senior Vice Chancellor of University Human Resources and Labor Relations