

# EOC Lecturer Doctoral

Instructions on page 2

Annual Step Increases on January 1

11/1/2022 (Prior Contract Salary Rate)	3/1/2023	»»	4/1/2024	»»	9/1/2025	»»	9/1/2026 *	»»	3/1/2027
\$56,821	\$58,526		\$60,281		\$62,241		\$64,419		\$64,419
\$58,987	\$60,757		\$62,579		\$64,613		\$66,875		\$66,875
\$61,239	\$63,076		\$64,968		\$67,080		\$69,428		\$69,428
\$64,491	\$66,426		\$68,419		\$70,642		\$73,115		\$73,115
\$67,374	\$69,395		\$71,477		\$73,800		\$76,383		\$76,383
\$69,665	\$71,755		\$73,908		\$76,310		\$78,980		\$78,980
\$72,922	\$75,110		\$77,363		\$79,877		\$82,673		\$82,673
\$75,215	\$77,471		\$79,796		\$82,389		\$85,273		\$85,273
\$77,517	\$79,843		\$82,238		\$84,911		\$87,882		\$87,882
\$79,808	\$82,202		\$84,668		\$87,420		\$90,480		\$90,480
\$82,102	\$84,565		\$87,102		\$89,933		\$93,080		\$93,080
\$84,404	\$86,936		\$89,544		\$92,454		\$95,690		\$95,690
\$86,698	\$89,299		\$91,978		\$94,967		\$98,291		\$98,291
↓ 5 Years ↓	\$88,998		\$91,668		\$94,418		\$97,487		\$100,899
									\$100,899
↓ 2 Years ↓	\$92,242		\$95,009		\$97,860		\$101,040		\$104,576
									\$104,576
Top Step	\$98,309		\$101,258		\$104,296		\$107,686		\$111,455
									\$112,705 includes a \$1250 salary increase to the top step, effective March 1, 2027

# Reading your salary schedule.

1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and locate the corresponding step in the column under the most recent across-the-board increase date.
2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
3. You move down the column by one row (one step) with each step raise on January 1 staying in the same column.
4. Step raises happen annually until you reach the third-to-last step on the table.
5. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 during these 5 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
6. After 5 years on the third-to-last step, you move down on the table on January 1 staying in the same column.
7. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 during these 2 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
8. After 2 years on the penultimate step, on January 1 you receive the final step raise and move down the table staying in the same column. You still receive scheduled raises on their effective dates and move to the right staying on the same row.

\* Lump sum payment of \$2500 with Certificate of Continuous Employment, including current CCE holders, effective September 1, 2026.