

College Laboratory Technician

Instructions on page 2

Scheduled Contractual Raises

	11/1/2022 (Prior Contract Salary Rate)	3/1/2023	»» 4/1/2024	»» 9/1/2025	»» 9/1/2026	»» 3/1/2027
Annual Step Increases on January 1 ↓	\$47,509	\$48,934	\$50,402	\$52,040	\$53,862 + \$5000 lump sum	\$58,862
	\$49,050	\$50,522	\$52,037	\$53,728	\$55,609 + \$5000 lump sum	\$60,609
	\$50,655	\$52,175	\$53,740	\$55,486	\$57,428 + \$5000 lump sum	\$62,428
	\$52,559	\$54,136	\$55,760	\$57,572	\$59,587 + \$5000 lump sum	\$64,587
	\$54,222	\$55,849	\$57,524	\$59,394	\$61,472 + \$5000 lump sum	\$66,472
	\$56,484	\$58,179	\$59,924	\$61,871	\$64,037 + \$5000 lump sum	\$69,037
	\$57,933	\$59,671	\$61,461	\$63,459	\$65,680 + \$5000 lump sum	\$70,680
	\$59,378	\$61,159	\$62,994	\$65,041	\$67,318 + \$5000 lump sum	\$72,318
	\$60,829	\$62,654	\$64,533	\$66,631	\$68,963 + \$5000 lump sum	\$73,963
	\$62,277	\$64,145	\$66,070	\$68,217	\$70,605 + \$5000 lump sum	\$75,605
	\$64,086	\$66,009	\$67,989	\$70,198	\$72,655 + \$5000 lump sum	\$77,655
	\$65,896	\$67,873	\$69,909	\$72,181	\$74,707 + \$5000 lump sum	\$79,707
5 Years ↓	\$67,707	\$69,738	\$71,830	\$74,165	\$76,761 + \$5000 lump sum	\$81,761
	\$69,517	\$71,603	\$73,751	\$76,147	\$78,813 + \$5000 lump sum	\$83,813
2 Years ↓	employee stays at this step for 5 years					
	\$70,927	\$73,055	\$75,246	\$77,692	\$80,411 + \$5000 lump sum	\$85,411
Top Step	employee stays at this step for 2 years					
	\$74,430	\$76,663	\$78,963	\$81,529	\$84,383 + \$5000 lump sum	\$89,383

Reading your salary schedule.

1. Find your current annual salary in CUNYFirst (click on Employee Self Service, then Payroll, then Compensation History), and locate the corresponding step in the column under the most recent across-the-board increase date.
 - 1a. CLTs/Senior CLTs who receive the discretionary \$2500 Salary Differential for excellence of performance or increased responsibilities within the title and CLTs/Senior CLTs/Chief CLTs who receive the \$1000 Master's Degree Differential or \$2500 PhD Differential should add the respective amount to the pay listed on this schedule.
2. Raises scheduled in the contract are effective as of the dates at the top of the schedule.
3. You move down the column by one row (one step) with each step raise on January 1 staying in the same column.
4. Step raises happen annually until you reach the third-to-last step on the table.
5. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 during these 5 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
6. After 5 years on the third-to-last step, you move down on the table on January 1 staying in the same column.
7. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 during these 2 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
8. After 2 years on the penultimate step, on January 1 you receive the final step raise and move down the table staying in the same column. You still receive scheduled raises on their effective dates and move to the right staying on the same row.