

Research Associate

Scheduled Contractual Raises

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11/1/2022
(Prior Contract
Salary Rate)

3/1/2023 »» **4/1/2024** »» **9/1/2025** »» **9/1/2026** »» **3/1/2027**

\$54,675

to

\$141,858

\$56,315

to

\$146,114

\$58,005

to

\$150,497

\$59,890

to

\$155,388

\$61,986

to

\$160,827

\$61,986

to

\$162,077

Reading your salary schedule.

1. Find your current annual salary in CUNYFirst by going to Employee Self Service, then Payroll, then Compensation History. In the Spring 2025 semester, before the 3/1/2023 and 4/1/2024 raises of the new contract have been implemented, your current salary will be within the range displayed in this table in the column under 11/1/2022.
2. Raises scheduled in the new contract are effective as of the dates at the top of the schedule. You move from left to right across the table on the date of each raise and your salary must fall within the range displayed in the next column.

2a. When the 3/1/2023 and 4/1/2024 raises of the contract have been implemented, you move across the table to the salary range listed under the 4/1/24 heading. Your salary must fall within the range displayed in that column. You will receive retroactive pay in a lump sum equivalent to the amount of additional pay you would have earned if the raises had been in effect on 3/1/23 and 4/1/2023, respectively, minus taxes, pension, FICA and other usual deductions.