BUILD UNION POWER

All of us benefit from the raises, job protections, better working conditions and benefits achieved by our union, the Professional Staff Congress/CUNY. The gains are possible because everyone contributes financially to the union, enabling us to utilize those funds to build our collective power in the workplace. Full-time members' dues are 1.05% of their salary. Part-time dues are 1%. Union dues allow us to wage powerful contract and budget campaigns, hire staff, and pay rent. Our high rate of membership shows that we support the union that supports us. It improves and protects all of our wages and benefits.

UNION DUES MAKE GAINS

Virtually every workplace standard in this country is the result of union organizing and union victories: from past gains like the eight-hour day, workplace safety regulations, and minimum wage, to more recent ones for PSC members such as 12 weeks of paid parental leave, lower teaching load, and equity raises. Anti-union groups want to destroy unions and undo every gain made by workers, people of color, immigrants, women, the middle class, and the poor during the last half-century. As a social justice union, we fight for the good of all members and our CUNY students and communities.

Above:
Labor Day Parade, September 2024.

Left:
PSC was the first public-sector union in NYS to negotiate paid parental leave for faculty and staff in 2008. The benefit is now 12 weeks.

Photos:
Pat Arnow, Paul Frangipane, Eric McGregor and Dave Sanders.

Say YES to PSC membership

Together we have fought against austerity at CUNY, negotiated good contracts and won big increases in state funding for CUNY. We and our students benefit when we have a strong union that works in coalition with others. Only in this way can we ensure that the historic mission of CUNY is attainable for all New Yorkers. Help make CUNY a better place to work and learn by becoming involved with your union.

If you are not yet a member, go to
PSC-CUNY.ORG/UNIONYES

PROFESSIONAL STAFF CONGRESS/CUNY
25 Broadway, 15th Floor, NYC 10004
212-354-1252
PSC-CUNY.ORG

PSC CUNY

@PSC.CUNY **@PSC_CUNY**

@psc_cuny **@psc-cuny.org**

Union Membership Matters

Together, we have power.

Sign Your PSC Membership Card at PSC-CUNY.ORG/UNIONYES

With the power of our membership and our dues, the PSC has...

INCREASED SALARIES

- Minimum 13.4% raises and $3000 ratification bonuses in the last contract
- Additional equity raises for CLT titles, Graduate Assistants, CLIP and CUNY Start, Assistants to HEO, and hourly employees
- Significant increase in adjunct pay in the last contract; minimum pay per course rises to $7100 in 2027
- Additional $1250 increases for members who are on the top salary step
- Sabbaticals at 80% pay
- Support for department chairs

DEFENDED SCHOLARSHIP AND ACADEMIC QUALITY

- PSC-CUNY research awards
- Professional development grants
- Defense of governance and speech rights
- Post-tenure reassigned time pilot program
- Protections against outsourcing of teaching to artificial intelligence

PROTECTED RIGHTS AT WORK

- Tenure
- 13.3.b job security for HEOs
- Academic freedom
- Contract enforcement
- Health and safety campaigns; labor-management committees on each campus
- Multi-year adjunct appointments
- Right to union representation
- Union rights for department chairs

BUILT POLITICAL POWER

- Strong advocacy in Albany & NYC
- The People's Plan Coalition and Working Families Party member
- CUNY Rising Alliance member
- New Deal for CUNY legislation
- $500M in new operating money in the last four years, including funding for 540 new full-time faculty

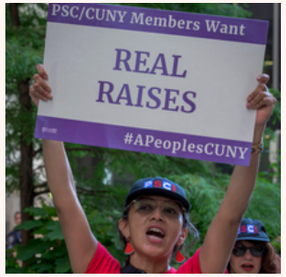
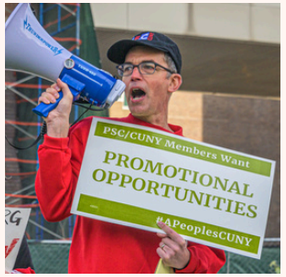
IMPROVED BENEFITS

- No-premium health insurance
- Secure pensions
- Adjunct health insurance
- Graduate employee health insurance
- Prescription drug, dental, optical and hearing benefits
- 12 weeks of paid parental leave for full-timers

Improving our work lives, pay, and benefits. Advancing racial and economic justice. Defending quality CUNY education, the environment, and our Social Safety Net.

VOTE COPE Helps us win!

PSC/CUNY COPE is the PSC's Committee on Political Education -- the political action arm of our union and part of the VOTE COPE program supported by millions of union members from NYSUT and AFT. VOTE COPE contributions are separate from union dues. They are voluntary and only PSC members may contribute.

VOTE COPE was integral to winning new state funding for CUNY after a decade of cuts and flat funding. VOTE COPE supports and holds accountable political candidates and backs organizations who fight for CUNY.

Learn more and contribute at **PSC-CUNY.ORG/COPE**.