

Non-Teaching Adjunct IV, Associate Professor

Scheduled Contractual Raises

Instructions on page 2

11/1/2022 (Prior Contract Salary Rate)	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
\$58.02	\$59.76	\$61.55	\$63.55	\$65.78	\$65.78
6 semesters continual service within 3 yrs moves to next step below					
\$60.33	\$62.14	\$64.00	\$66.08	\$68.40	\$68.40
6 semesters continual service within 3 yrs moves to next step below					
\$62.74	\$64.62	\$66.56	\$68.72	\$71.13	\$71.13
6 semesters continual service within 3 yrs moves to next step below					
\$65.05	\$67.00	\$69.01	\$71.25	\$73.75	\$73.75
6 semesters continual service within 3 yrs moves to next step below					
\$71.07	\$73.20	\$75.40	\$77.85	\$80.57	\$80.57

Reading your salary schedule.

1. Find your current annual salary in CUNYFirst by going to Employee Self Service, then Payroll, then Compensation History. In the Spring 2025 semester, before the 3/1/2023 and 4/1/2024 raises of the new contract have been implemented, your current salary will be on this table in the column under 11/1/2022.

2. Raises scheduled in the new contract are effective as of the dates at the top of the schedule. You move from from left to right across the table to the next column on the date of each raise.

2a. When the 3/1/2023 and 4/1/2024 raises of the contract have been implemented, you move across the same row to the salary listed under the 4/1/24 heading. You will receive retroactive pay in a lump sum equivalent to the amount of additional pay you would have earned if the raises had been in effect on 3/1/23 and 4/1/2023, respectively, minus taxes, pension, FICA, and other usual deductions.

3. Step raises for Non-teaching Adjuncts and Adjunct College Laboratory Technicians are effective July 1st following completion of 6 semesters of continuous service within 3 years. For eligibility, summer sessions may count in place of semester and full-time substitute appointments also count. You move down the column by one row (one step) with each step raise on July 1.

3a. NTAs and CLTs must maintain continual service for purposes of eligibility for step increases, health insurance, and other benefits.

3b. You do not receive step raises on July 1 during the three years between advancements. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.