

PSC Delegate Assembly minutes – February 20, 2025

Present:

Batson	EC	Davis	C	Bloom	HEO	Bell	L	Sullivan	Q
Bosket	EC	Diraimo	C	Bonilla	HEO	Chen-Hayes	L	Vena	Q
Davis, J.	EC	Forsythe	C	Campbell	HEO	Graulau	L	Bordoni	QCC
Davis, S.	EC	Huang	C	Coleman	HEO	Mackenzie	L	Pecorino	QCC
Dempster	EC	Sinanovic	C	Doney	HEO	Wang	L	Stark	QCC
Gaboury	EC	Veesser	C	Gallagher	HEO	Wangerin	L	Chaung	RFO
Galloway-Perry	EC	Abdali	CLT	George	HEO	Bastas	LGCC	James	RFU
Gerwin	EC	Batiz	CLT	Hegner	HEO	Beaty	LGCC	Cermele	RT
Jagielnicka	EC	Gruber	CLT	Hotko	HEO	Conners	LGCC	Disalvo	RT
James	EC	Hope	CLT	La Mar	HEO	Durand	LGCC	Friedheim	RT
Kang	EC	Irigoyen	CLT	Lee, J.	HEO	Elsayed	LGCC	Friedman	RT
Lewis	EC	Pereyra	CLT	Llamas	HEO	Fess	LGCC	Kissack	RT
Lilly	EC	Bardsley	CSI	Mares	HEO	Karras	LGCC	Mccall	RT
Offenholley	EC	Cope	CSI	Minor	HEO	Tanenbaum	LGCC	Menna	RT
Persinger	EC	Hagedorn	CSI	Morrison	HEO	Alapo	MCC	Moran	RT
Romer	EC	Lavender	CSI	Murphy	HEO	Creaco	MCC	Newfield	RT
Schnee	EC	Silverberg	CSI	Norman	HEO	Gronowicz	MCC	Jackson	Y
Seo	EC	Tournaki	CSI	Okrosy	HEO	Hoff	MCC	Pritchard	Y
Shacter-Dechabert	EC	Aptekar	GC	Patestas	HEO	Johnstone	MCC	Salek Aseff	Y
Stenberg	EC	Goldberg	GC	Persaud	HEO	O'connor	MCC		
Turner	EC	Grassman	GC	Randall	HEO	Rickard	MCC		
Vasquez	EC	Najm	GC	Rodriguez	HEO	Smallwood	MCC		
Wood	EC	Orejuela	GC	Santiago	HEO	Smart	MCC		
Entin	B	Paradiso	GC	Silverman	HEO	Walker	MCC		
Fox	B	Riccio	GC	Sue	HEO	Jones	MEC		
Hashmi	B	Rothman	GC	Wayler	HEO	Lashley	MEC		
Juhasz	B	Zhang	GC	Winter	HEO	Stephens	MEC		
Manlow	B	Baines	GCC	Bartlett	JJ	Cameron	MEOC		
Schiller	B	Chinn	H	Clarke	JJ	Albany	NYCT		
Snyder	B	Cusick	H	Epstein	JJ	Behrent	NYCT		
Caplan	BAR	Dudek	H	Hovey	JJ	Birchett	NYCT		
Hernandez	BAR	John	H	Madrazo	JJ	Cheng	NYCT		
Plochocki	BAR	Kaufer	H	Majumdar	JJ	Cuordileone	NYCT		
Touval	BAR	Kenigsberg	H	Markowitz	JJ	Decoux	NYCT		
Wine	BAR	Kilkenny	H	Mullin-Rouabah	JJ	Harris	NYCT		
Antonakos	BCC	Mitchell	H	Pittman	JJ	Loguercio	NYCT		
Banks	BCC	Stone	H	Szajngarten	JJ	Macdonald	NYCT		
Duncan	BCC	Bencivenni	HCC	Vance	JJ	Olerich	NYCT		
Kolozi	BCC	Bernardini	HCC	Cally	KCC	Shepard	NYCT		
Lang	BCC	Casey	HCC	Hernandez	KCC	Avendano	Q		
Ortuno	BCC	Pimentel	HCC	Repetti	KCC	Checker	Q		
Rodriguez	BCC	Adams	HEO	Rosson	KCC	Dickinson	Q		
Dunson	BEOC	Ali	HEO	Shah	KCC	Doran	Q		
Barnett	C	Ballerini	HEO	Spear	KCC	Guskin	Q		
Cappetti	C	Baptiste	HEO	Alexander	L	Kesler	Q		
Cardwell	C	Block	HEO	Auslander	L	Schnur	Q		

Guest:										Staff :	
Abi Ghannam	GC	Cronin	GC	Hernandez Hernandez- Valdes	KCC	Mapes	B	Tahara	H	Amer	Kaplowitz
Antonakos	BCC	Dunphy	B		HCC	Martini	GC	Toor Varghes e	CSI	Cabrera Cadambi	Lewis
Arena	CSI	Ethier	LGCC	Hu	GC	Oza	H		MCC		McManus
Arenas	CSI	Fitzgerald	H	Ismail	Q	Pita	RT	Voss	GC	Clark	Merisier
Ayyad	HEO	Garcia-Colon	CSI	Isseks	GCC	Queenan	GC	West	GC	Cordero	Moore
Baskin	GC	Genack	Q	Jeu	CLT	Ranis	RT	Wilder	GC	Damiani	Poché Jetter
Bayoumi	B	Goner	CSI	Kidd	C	Rubin	GC	Wilson	H	Diaz	Rasiotis
Biswas	NYCT	Greer	GC Parliamentaria n	Kingan	B	Sanchez	CSI	Winkler	CCO	Douros	Rial
Brown	H	Hansen		Koh	LGCC	Santiago	BCC	Wolf	B	Farkas	Surkin
Buchsbaum	RT	Hardie	H	Kuchirko	B	Subramani Subramania n	JJ	Wolf	BCC	Farley	
Cipollitti	GC	Harding	GC	Lauderdale	B		GC	Wood	C	Graf	
Cohen	RT	Havlin	LGCC	Malinowski	GC	Sweatte	MEC	Yoon	BAR	Herrick	
								Zieper	B	Hunt	

I. Approvals

Agenda

MOTION: To approve the agenda (Motion: J. Gallagher; seconded) **APPROVED**

January 2024 DA meeting minutes

Corrections: Jessica DeCoux was not listed as present but she was. Two others from John were present and the corrections were made. Thank you to those who notified me in advance of these errors.

MOTION: To approve the January 23, 2025 DA minutes (Motion: M. Spear; seconded). **APPROVED**

II. President's report and discussion - J. Davis

PSC and our Fights Forward

There is a revenue campaign in the state, Share Our Wealth, that has real traction. There is an opportunity to participate in a campaign that will generate \$3 billion for the state. There are three modest bills. One bill will increase the top personal income tax rate by 0.5%. Another bill will increase the corporate tax rate by 1.75%. All of NYS labor is behind this:
<https://shareourwealthny.org/>.

The TAP gap was draining the budgets of our colleges for many years, but the gap was closed. Reform has expanded since then so that more students can take part in the tuition assistance program. Having legislation that would extend TAP funding for undergraduate students to six years would help a lot of students. There is another bill to expand TAP funding for graduate students.

On the national level, we have hard right politicians that are pushing to cut funding for vital programs: healthcare, food assistance, shut down services, lay off workers, and try to get

personal data for hundreds of millions of Americans. Now is our time to stand together and stop cuts to working people to fund tax breaks for billionaires.

AFT and AFL are litigating to stall the implementation. But we need to be on the streets, not just the courts. NIH and NSF: share stories of impacts to these programs – there is a form on the F website to create a bank of stories. “Dear Colleague” letter to President of Harvard impacting programs.

There were several actions yesterday and others are coming up:

- February 19, The People’s Plan - restore city budget cuts
- February 19, Labor for Higher Ed - Hands Off our Healthcare, Research, and Jobs, at Washington Square Park
- February 25, in DC Labor for Higher Ed: in person or phonebank
- March 4 Kids/AFT possible action in DC
- March 15, Multi-union March to Stop the Cuts (w/CWA, SEIU1199, & more), Foley Sq, N 1pm
- Rapid Response training from Immigrant Solidarity Working Group.
- Sexuality and gender workshop
- March 13: Workshop on Free speech and Academic Freedom

Contract Implementation

We still don’t have a date when we will get our raises, bonuses, and retro pay.

If you are a teaching adjunct that has taught for a long time with 6 credits or more but didn’t teach two credits in the same department for two semesters, you have the opportunity to inform your HR, the deadline is February 28.

RF Field Units contract campaign - (A. James)

Has been in bargaining for several months, since last August. The update is on the PSC website. We have about 500 workers including City Tech, LGCC, and SLU, GC. All of us are paid through grant funding from public and private sources. The RF keeps rejecting our most pressing demands, including around wages and appointment renewals. We had a petition signed by 14 workers, many of whom showed up to bargaining. We are in the midst of planning our next action and ask for support to take us to the finishing line.

Membership - (A. Vásquez)

This is a key moment for union membership: after the new contract is ratified.

January 2025: 139 new members, 55% FT

February 2025: 76 new members so far.

Membership loss: 36 requests to resign since Jan 1; 34 since resolution

SNAIL MAIL

We have emails for about 1200 non-members (lots of non-members with no email) and wrote them soon after the ratification vote (Jan 14th) to tell them about the new contract and encourage

them to join the union. The email was resent to non-openers. In total, 57% (602) of the recipients opened the email and 209 clicked on the Join PSC link in that email. I don't know how many of those who clicked completed the membership application.

MATERIALS

We've updated the Membership Matters Brochure.

Newly formatted salary schedules are posted on the site for most full-time titles. NTA titles are done but need to be checked before posting. Teaching adjuncts have their own updated, clear schedule

We've made the gains-by-title graphics into new handouts that organizing dept and members are using

HEO brochure near done.

BLITZ SCHEDULE

Week of March 10 – Brooklyn College

Week of March 24 – BMCC

Week of April 7 – CCNY

Week of April 21 – Baruch College

Week of April 28 – Queens College

Week of May 5 – Kingsborough CC

Week of May 12 – Lehman College

Electoral and Legislative report - (H. James)

We have been working with The People's Plan (TPP) for four years. We will be pushing for more funding from the city and the state and attend TPP's launch with J. Gaboury speaking.

NYS budget cycle is starting; there will be more trips to Albany and participating in

Share Our Wealth campaign: it's what we are talking about. It's how we will fund New Deal for CUNY.

2/26 Higher Education Action Day, 600 students, faculty and staff will attend.

PSC Budget platform includes New Deal for CUNY and expansion of Gov. Hochul's Opportunity Program for free community college. Platform will be circulated on the DA list.

CUNY Rising Alliance will host a Mayoral Forum at BCC March 14.

III. Resolutions

J. Davis: The PSC is open to convening forums about ethical investment practices and policies

1. Motions to rescind and renew the January 23, 2025, PSC and NYCERS Israeli Investment Divestment Resolution

MOTION: To Rescind the January 23 Resolution on PSC and TRS Divestment from Israeli Securities and Government Bonds (Motion: M. Spear; seconded). **APPROVED.**

137 in favor to rescind

45 opposed

MOTION: To Renew Consideration of the rescinded Divestment resolution (Motion: K. Offenholley; seconded). **APPROVED.**

138 in favor

41 opposed

MOTION: To extend the time on this segment of the meeting until 9:50pm (Motion: M. Hashr seconded). **APPROVED.**

89 favor

85 opposed

MOTION: To amend the renewed resolution on PSC and TRS Divestment (Motion: E. Rothm seconded). **FAILED.**

74 favor

94 opposed

MOTION: To have the Chair call for 8 speakers in favor of and 8 opposed to motion. (Motior Hashmi; seconded): **FAILED.**

44 favor

116 opposed

MOTION: To postpone the vote on the PSC and TRS Divestment resolution until the Marc meeting (Motion: K. Sullivan; seconded) **FAILED.**

55 favor

109 opposed

MOTION: To approve the PSC and TRS Divestment resolution (Motion Renewed). **FAILED.**

63 favor

113 opposed

5 abstained

MOTION: To correct the January 23, 2025 vote so that Alexandra Jusasz's vote is counted as :
(Motion: J. Davis) **APPROVED.**

MOTION: to adjourn the meeting (Motion: J. Guskin; seconded): **APPROVED**

112 Favor

43 Opposed

10:00 meeting adjourned