

Wins for Professors

New PSC-CUNY Contract

Professional Staff Congress members recently ratified a strong new contract with gains for all faculty and professional staff at CUNY. As a member of our bargaining unit, you will enjoy the following improvements:

- \$3,000 ratification bonus
- Total of **13.4%** compounded across-the-board raises
 - 3% raise effective March 1, 2023
 - 3% raise effective April 1, 2024
 - 3.25% raise on Sept. 1, 2025
 - 3.5% raise on Sept. 1, 2026
- \$1,250 added to the top salary step on March 1, 2027
- Guaranteed increase of at least one salary step upon promotion
- Paid Parental Leave **increased from 8 to 12 weeks** on March 1, 2025
- Protections against outsourcing of teaching to artificial intelligence or to individuals not represented by our union
- New Post-tenure Reassigned Time pilot program
- PSC-CUNY Research Award restructured, increasing awards and expanding access to course release time
- Improvements to Department Chair Research Awards
- \$4 million contribution to the PSC-CUNY Welfare Fund, protecting and improving benefits
- New college-based labor-management committees to address local health and safety workplace issues

The raises, bonuses, and improved terms won in our new contract are only possible because dues-paying union members give us the power to win.
Join your union and be active in your union chapter.

SUPPORT YOUR UNION!

Professional Staff Congress / AFT Local 2334 / AFL-CIO

PSC-CUNY.org