

Graduate Assistant D

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Scheduled Contractual Raises

Annual Step Increases on January 1	11/1/2022 (Prior Contract Salary Rate)	3/1/2023	4/1/2024	9/1/2025	9/1/2026	10/1/2026 *	3/1/2027
	\$5,816	\$5,990	\$6,170	\$6,371	\$6,594	\$1000 lump sum	\$7,594
	\$6,132	\$6,316	\$6,505	\$6,717	\$6,952	\$1000 lump sum	\$7,952
	\$6,469	\$6,663	\$6,863	\$7,086	\$7,334	\$1000 lump sum	\$8,334
	Top Step \$6,822	\$7,027	\$7,237	\$7,473	\$7,734	\$1000 lump sum	\$8,734

Reading your salary schedule.

1. Find your current annual salary in CUNYFirst by going to Employee Self Service, then Payroll, then Compensation History. In the Spring 2025 semester, before the 3/1/2023 and 4/1/2024 raises of the new contract have been implemented, your current salary will be on this table in the column under 11/1/2022.
2. Raises scheduled in the new contract are effective as of the dates at the top of the schedule. You move from left to right across the table to the next column on the date of each raise.
 - 2a. When the 3/1/2023 and 4/1/2024 raises of the contract have been implemented, you move across the same row to the salary listed under the 4/1/24 heading. You will receive retroactive pay in a lump sum equivalent to the amount of additional pay you would have earned if the raises had been in effect on 3/1/23 and 4/1/2023, respectively, minus taxes, pension, FICA and other usual deductions.
3. You move down the column by one row (one step) with each step raise on January 1 staying in the same column.
4. Step raises happen annually until you reach the last step on the table.
- * Lump equity raises of \$1,000 for Graduate Assistants C and D, effective October 1, 2026 .