

# CUNY Start Instructor

Instructions on page 2

## Scheduled Contractual Raises

	11/1/2022 (Prior Contract Salary Rate)	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
Annual Step Increases on January 1	\$56,008	\$57,688	\$59,419	\$61,350	\$63,497 + \$2000 lump sum	\$65,497
	\$59,258	\$61,036	\$62,867	\$64,910	\$67,182 + \$2000 lump sum	\$69,182
	\$62,133	\$63,997	\$65,917	\$68,059	\$70,441 + \$2000 lump sum	\$72,441
	\$64,426	\$66,359	\$68,350	\$70,571	\$73,041 + \$2000 lump sum	\$75,041
	\$67,684	\$69,715	\$71,806	\$74,140	\$76,735 + \$2000 lump sum	\$78,735
	\$69,983	\$72,082	\$74,245	\$76,658	\$79,341 + \$2000 lump sum	\$81,341
	\$72,280	\$74,448	\$76,682	\$79,174	\$81,945 + \$2000 lump sum	\$83,945
	\$74,575	\$76,812	\$79,117	\$81,688	\$84,547 + \$2000 lump sum	\$86,547
	\$76,870	\$79,176	\$81,551	\$84,202	\$87,149 + \$2000 lump sum	\$89,149
	\$79,170	\$81,545	\$83,991	\$86,721	\$89,756 + \$2000 lump sum	\$91,756
	\$81,466	\$83,910	\$86,427	\$89,236	\$92,359 + \$2000 lump sum	\$94,359
5 Years	\$83,764	\$86,277	\$88,865	\$91,753	\$94,965 + \$2000 lump sum	\$96,965
employee stays at this step for 5 years						
2 Years	\$87,004	\$89,614	\$92,303	\$95,302	\$98,638 + \$2000 lump sum	\$100,638
employee stays at this step for 2 years						
Top Step	\$92,878	\$95,664	\$98,534	\$101,737	\$105,297 + \$2000 lump sum	\$107,297

# Reading your salary schedule.

1. Find your current annual salary in CUNYFirst by going to Employee Self Service, then Payroll, then Compensation History. In the Spring 2025 semester, before the 3/1/2023 and 4/1/2024 raises of the new contract have been implemented, your current salary will be on this table in the column under 11/1/2022.
2. Raises scheduled in the new contract are effective as of the dates at the top of the schedule. You move from left to right across the table to the next column on the date of each raise.
  - 2a. When the 3/1/2023 and 4/1/2024 raises of the contract have been implemented, you move across the same row to the salary listed under the 4/1/24 heading. You will receive retroactive pay in a lump sum equivalent to the amount of additional pay you would have earned if the raises had been in effect on 3/1/23 and 4/1/2023, respectively, minus taxes, pension, FICA and other usual deductions.
3. You move down the column by one row (one step) with each step raise on January 1 staying in the same column.
4. Step raises happen annually until you reach the third-to-last step on the table.
5. You stay on the same third-to-last step for 5 years. You do not receive step raises on January 1 during these 5 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
6. After 5 years on the third-to-last step, you move down on the table on January 1 staying in the same column.
7. You stay on the same penultimate step for 2 years. You do not receive step raises on January 1 during these 2 years. But you still receive scheduled raises and move to the right staying on the same row but moving to the next column on the date of each scheduled raise.
8. After 2 years on the penultimate step, on January 1 you receive the final step raise and move down the table staying in the same column. You still receive scheduled raises on their effective dates and move to the right staying on the same row.