

Wins for Adjuncts

New PSC-CUNY Contract

Professional Staff Congress members recently ratified a strong new contract with gains for all faculty and professional staff at CUNY. As a member of our bargaining unit, you will enjoy the following improvements:

- Prorated ratification bonus for part-timers; adjuncts on payroll in Fall '24 and Spring '25 who taught a total of 18 credits or more across Spring '24 and Fall '24 semesters will receive the full \$3,000

Adjunct Salaries for a 3-Contact Hour Course								
	3/1/23	4/1/24	9/1/25	1/26/26	9/1/26	6/1/27	Total increase	%
Lecturer	\$5,665	\$5,835	\$6,024	\$6,750	\$6,986	\$7,100	\$1,599	29.1%
Asst. Prof	\$6,180	\$6,365	\$6,572	\$7,250	\$7,503	\$7,600	\$1,600	26.7%
Assoc. Prof.	\$6,694	\$6,895	\$7,119	\$7,750	\$8,021	\$8,100	\$1,600	24.6%
Professor	\$6,952	\$7,161	\$7,393	\$8,250	\$8,538	\$8,600	\$1,850	27.4%

- Red circling continues for eligible adjuncts until the hourly rates when increased according to the raises of the contract yield pay that is less than the new flat rates
- Two-year appointments with a third year at the college's discretion for eligible adjuncts
- New per-contact hour pay structure beginning Summer 2027 supporting increased pay for course-related professional activities and trainings
- Workload & pay parity for adjuncts teaching "jumbo" courses
- \$4 million contribution to the PSC-CUNY Welfare Fund, protecting and improving benefits for eligible employees
- Labor-management committee on including adjuncts on Paid Parental Leave

The raises, bonuses, and improved terms won in our new contract are only possible because dues-paying union members give us the power to win. Join your union and be active in your union chapter.

SUPPORT YOUR UNION!

Professional Staff Congress / AFT Local 2334 / AFL-CIO

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