Resarch Assistant				
3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
\$44,254	\$45,582	\$47,063	\$48,710	\$48,710
\$45,981	\$47,361	\$48,900	\$50,611	\$50,611
\$47,779	\$49,212	\$50,811	\$52,590	\$52,590
\$51,082	\$52,614	\$54,324	\$56,226	\$56,226
\$53,991	\$55,610	\$57,418	\$59,427	\$59,427
\$56,315	\$58,005	\$59,890	\$61,986	\$61,986
\$57,092	\$58,805	\$60,716	\$62,841	\$62,841
\$60,071	\$61,873	\$63,884	\$66,120	\$67,370
	\$44,254 \$45,981 \$47,779 \$51,082 \$53,991 \$56,315 \$57,092	3/1/20234/1/2024\$44,254\$45,582\$45,981\$47,361\$47,779\$49,212\$51,082\$52,614\$53,991\$55,610\$56,315\$58,005\$57,092\$58,805	3/1/20234/1/20249/1/2025\$44,254\$45,582\$47,063\$45,981\$47,361\$48,900\$47,779\$49,212\$50,811\$51,082\$52,614\$54,324\$53,991\$55,610\$57,418\$56,315\$58,005\$59,890\$57,092\$58,805\$60,716	3/1/20234/1/20249/1/20259/1/2026\$44,254\$45,582\$47,063\$48,710\$45,981\$47,361\$48,900\$50,611\$47,779\$49,212\$50,811\$52,590\$51,082\$52,614\$54,324\$56,226\$53,991\$55,610\$57,418\$59,427\$56,315\$58,005\$59,890\$61,986\$57,092\$58,805\$60,716\$62,841