

HE Associate

11/1/2022	3/1/2023	4/1/2024	9/1/2025	9/1/2026	3/1/2027
\$67,784	\$69,818	\$71,912	\$74,249	\$76,848	\$76,848
\$70,453	\$72,567	\$74,744	\$77,173	\$79,874	\$79,874
\$73,227	\$75,424	\$77,687	\$80,211	\$83,019	\$83,019
\$76,395	\$78,687	\$81,047	\$83,681	\$86,610	\$86,610
\$79,188	\$81,564	\$84,011	\$86,741	\$89,777	\$89,777
\$82,928	\$85,416	\$87,978	\$90,838	\$94,017	\$94,017
\$86,645	\$89,244	\$91,922	\$94,909	\$98,231	\$98,231
\$90,375	\$93,086	\$95,879	\$98,995	\$102,460	\$102,460
\$93,491	\$96,296	\$99,185	\$102,408	\$105,992	\$105,992
\$96,602	\$99,500	\$102,485	\$105,816	\$109,519	\$109,519
\$100,329	\$103,339	\$106,439	\$109,898	\$113,745	\$113,745
\$104,057	\$107,179	\$110,394	\$113,982	\$117,971	\$117,971
\$107,789	\$111,023	\$114,353	\$118,070	\$122,202	\$122,202
\$110,641	\$113,960	\$117,379	\$121,194	\$125,436	\$125,436
\$117,805	\$121,339	\$124,979	\$129,041	\$133,558	\$134,808