

What is the PSC?

The Professional Staff Congress/CUNY (PSC), founded in 1972, is a **union representing 30,000 faculty and staff** at the City University of New York (CUNY) and the CUNY Research Foundation, across dozens of titles. Dues-paying members give us the power to negotiate strong contracts with raises and improvements to working conditions and benefits, defend members' rights, and advocate for social justice and quality education for CUNY students. The PSC-CUNY Welfare Fund provides supplemental benefits including prescription drugs, vision and dental.

PSC-CUNY.ORG/JOIN-PSC

Executive Council

Elected directly by the membership, the **Executive Council (EC)** has overall executive responsibility for the union, develops the union's strategic vision, and implements union policy. It includes President James Davis, First VP Jen Gaboury, Secretary Andrea Vásquez, Treasurer Felicia Wharton, and 23 other member-leaders.

Delegate Assembly

The **Delegate Assembly (DA)** is the PSC's main policy-making body. Representatives from every chapter meet monthly.

Chapters

Faculty at each campus, and HEOs and CLTs university-wide, are organized into **chapters**, which coordinate local campaigns with the central union, respond to member concerns, and help to enforce the contract. Chapter chairs and executive committees are elected by members.

Committees

Members also organize around vital issues and support the work of the union through **committees**. Committees focus on specific areas like legislative advocacy, academic freedom, environmental justice, and more. All members can join.