

June 20, 2024 PSC Delegate Assembly – Minutes

PRESENT:

Batson	EC	Batiz	CLT	Vance	JJ	McCall	RT
Bosket	EC	Cope	CLT	Cally	KCC	Moran	RT
Davis	EC	Gruber	CLT	Spear	KCC	Newfield	RT
Davis	EC	Lavender	CLT	Alexander-Street	L	James	NYCT
Gaboury	EC	Tournaki	CLT	Auslander	L	Garley	Y
Galloway-Perry	EC	Baines	GCC	Wangerin	L	Pritchard	Y
Gerwin	EC	Aptekar	GS	Bastas	LGCC	Salek Aseff	Y
Kang	EC	Goldberg	GS	Beaty	LGCC		
Lilly	EC	Merriwether	GS	Cleary	LGCC	<u>GUESTS:</u>	
Offenholley	EC	Rothman	GS	Durand	LGCC	Jeu	CLT
Persinger	EC	Sellie	GS	Karras	LGCC	Ranis	RT
Romer	EC	Chinn	H	Alapo	MCC	Sinanovic	CCNY
Schnee	EC	John	H	Gronowicz	MCC	Wood	CCNY
Seo	EC	Stone	H	Johnstone	MCC		
Shacter-Dechabert	EC	Bernardini	HCC	Roberts	MCC		
Stemberg	EC	Casey	HCC	Smart	MCC		
Turner	EC	Pimentel	HCC	Walker	MCC		
Vasquez	EC	Adams	HCO	Stephens	MEC	<u>STAFF:</u>	
Wharton	EC	Ali	HCO	Albany	NYCT	A. Amer	
Wood	EC	Brown	HCO	Behrent	NYCT	T. Brown	
Albarillo	B	Coleman	HCO	Cheng	NYCT	E. Cabrera	
Djordjevic	B	Doney	HCO	Cuordileone	NYCT	F. Clark	
Fox	B	Hegner	HCO	Harris	NYCT	B Damiani	
Hashmi	B	Hotko	HCO	Hunter	NYCT	J. Diaz	
Ludovici	B	Johnson	HCO	Loguercio	NYCT	R. Doan	
Manlow	B	Lee	HCO	Olerich	NYCT	G. Douros	
Hernandez	BAR	Llamas	HCO	Checker	Q	J. Herrick	
Plochocki	BAR	Minor	HCO	Doran	Q	D Hunt	
Touval	BAR	Perez	HCO	Genao	Q	D Jetter	
Lang	BCC	Perez	HCO	Guskin	Q	D Klapowitz	
Dunson	BEOC	Rodriguez	HCO	Hazas	Q	S Lewis	
Barnett	C	Santiago	HCO	Schnur	Q	M Manning	
Cappetti	C	Silverman	HCO	Weingarten	Q	M Merisier	
Cardwell	C	Teran	HCO	Bordoni	QCC	F Moore	
Diraimo	C	Winter	HCO	Pecorino	QCC	M Pinckney	
Forsythe	C	Clarke	JJ	Stark	QCC	A Surkin	
Amir Abdali	CLT	Epstein	JJ	DiSalvo	RT	J Varrone	
Arca-Contreras	CLT	Hovey	JJ	Friedman	RT		
Bardsley	CLT	Markowitz	JJ	Kissack	RT		

I Approvals

Agenda and minutes

6:30-6:40

A. Agenda

MOTION: To approve the agenda (Motion: J. Epstein; seconded) **APPROVED.**

B. Minutes for the May 23, 2024 meeting

MOTION: To approve the April 18, 2024 DA minutes (Motion: P. Santiago; seconded) **APPROVED.**

II President's Report and Discussion - J. Davis

6:40-7:55

Negotiations and Contract Campaign

It's still difficult to get CUNY to confirm bargaining dates. Things are progressing at the table. CUNY had been spending time on items like trying to force an artificial deadline on us and not on actual negotiating. We've had 23 bargaining sessions so far. We hope to reach a strong agreement this summer. Thanks to the bargaining team members who are in here not only for bargaining sessions but for preparation. We are working on improved research awards, reassigned time, and other items. We have moved them on our demand for raises of at least one step with reclassification and promotion. There is movement on remote work, retro pay, and lecture advancement but the movement has not been enough and we need to keep pushing them.

July 9 is our next negotiations orientation if you want to join bargaining.

Friday June 28, 9am: We are going to 100 Wall Street to make our voices heard to the CUNY board chair Bill Thompson and ask for a better contract.

MOTION: To limit questions to two minutes. (Motion: C. Shacter-DeChabert; seconded) **APPROVED.**

CUNY Bylaws proposed changes

Beyond being terrible changes for the university, they must be negotiated with the PSC. That is another outstanding item that needs to be resolved before a contract can be achieved. We gave CUNY a deep presentation on June 3 but they seemed perplexed. The changes CUNY is proposing are not "formalizing existing practices" as they state but would modify the contract and they must negotiate with us. If they reject mandatory collective bargaining, they are violating state law. We are preparing a grievance to file and an improper practice charge with PERB.

PSC reserve investments

There was a request from some delegates on 6/14 to share how PSC funds are invested. We have 10M in reserves, information is in the union's annual financial audit published in

Clarion. The reserve is invested by the finance committee. The finance committee follows a policy that has 85% in fixed income and 15% in equity, which are in index funds. \$2.25 million in Equities and \$8.05 million in fixed income.

F. Wharton -The investment manager uses the principles of the committee. They meet quarterly to review investments. Excess funds go into reserves. The objectives are that ROI should exceed the rate of inflation and the other is to have low risk and return - it is a conservative fund.

Membership - A. Vásquez

We have a 2024 summer membership drive where we will be going to each campus for membership outreach. We are asking each delegate to sign up for at least one day to help the organizer for your campus. We could bring in hundreds of new members. The visits start from the week of June 17 and go until August 26. The sign-up link is in This Week and the homepage. I will report back in the fall.

City Budget - J. Gaboury

CUNY is facing \$95 million in cuts and the budget is scheduled to be wrapped up next week. Please contact your council members and go to the webpage to send a letter to the mayor. The city council supports us and feels CUNY funding is a priority. But negotiations between the council and the Mayor are far apart. TPP and PSC have collected thousands of postcards urging the mayor and council to restore CUNY funding. Delegates living in council districts of Dinowitz, Brannan and Speaker Adams should call those offices encouraging them to restore \$94 million in funding for CUNY and \$35 million for ASAP and CUNY Reconnect. Members who live in those districts will be contacted.

III Administrative Items

7:55-8:40

Treasurer's report – **F. Wharton**

April Financials

Summary for one (1) month:

Total Operating Income: \$ 1,633,000

Total Operating Expenses: \$ 1,813,000

Surplus (Deficit): (\$ 180,000)

Commentary:

Year-to-date (8 months):

As of April 30th, 2024, the financial statements show an eight-month operating surplus of \$361,000. For the eight months ending April 30th year-to-date income is \$13,244,000 and year-to-date expenditures are \$12,883,000.

MOTION: That the finance committee disclose the finance policy to the delegates (Motion: J. Guskin; seconded). **APPROVED.**

MOTION: To accept the May 2024 Treasurer's Report (Motion: E. Hovey, seconded). **APPROVED.**

Executive Director's report – A. Surkin

Elections:

1. **BMCC** – The Elections Committee certified the election of David Klassen and Diana Rickard as alternate delegates.
2. **Brooklyn** – The Elections Committee certified the election of Joseph Entin as chapter chair. Frans Abarillo will move up from alternate delegate to take Joseph Entin's delegate seat.
3. **CLT:** The Elections Committee certified the election of Pia Austria and Torren Hope as alternate delegates.
4. **CSI:** The Elections Committee certified the election of Karen Arca-Contreras as alternate delegate.

MOTION: To accept the Elections Committee's report (Motion: J. Epstein; seconded). **APPROVED.**

Staff:

1. PSC/PSU bargaining- We continue to have productive negotiation sessions and we hope to tentatively agree on a successor agreement very soon.
2. Hiring:

Legal Affairs: Our new Director of Legal Affairs, **Nicholas Devyatkin** will start Monday, June 24. Nick comes to us from Teamsters local 465 where he was responsible for negotiating and enforcing over 50 public sector collective bargaining agreements and he has extensive experience handling arbitrations, in front of PERB and advising the local on a variety of legal issues.

Contract Enforcement: Our new Contract Enforcement Coordinator is **Ethan Young**. Ethan comes to us from the Ohio Education Association, where he has vast experience supporting local unions in their contract negotiations, enforcement and organizing.

Communications: Our new Communications Associate, **Daniel Kaplowitz** started June 3. He recently completed the Union Semester program at IATSE and has strong administrative, writing and digital media skills and has already had success supporting our comms work.

Administration: Our new Executive Assistant to the Principal Officers and Executive Staff, **Ambar Cordero** will start on July 8. She comes to us from Hotel Trades Council, where she

performed a wide variety of administrative functions, including overseeing training and member service programs.

Executive Director: The Executive Council has voted to appoint a new PSC Executive Director and we are happy to present the candidate to you tonight for Delegate Assembly approval. An extensive search was conducted with 25 applicants applying and the search committee was unanimous in recommending the candidate.

MOTION: To approve the Executive Council's appointment of Malini Cadambi Daniel as Executive Director (Motion: Executive Council). **APPROVED.**

IV Unfinished and New Business, Announcements

8:40-8:55

N. Romer - report from the EJWG discussed new climate campaign and upcoming federal election

S. DiRaimo - inquired about AFT convention and presidential election

V Adjourn

MOTION: To adjourn (Motion: F. Linda Pritchard; seconded).