



Senior Vice Chancellor  
University Human Resources and Labor Relations  
The City University of New York  
395 Hudson Street  
New York, NY 10014  
Tel: 646-664-3308

June 24, 2024

**BY E-MAIL**

Dr. James Davis  
President  
Professional Staff Congress/CUNY  
25 Broadway, 15<sup>th</sup> Floor  
New York, New York 10004

***Re: Extension of Flexible Work Guidelines and Remote Work Agreement  
July 1, 2024 to June 30, 2025***

Dear Dr. Davis:

This letter is to confirm the parties' mutual understanding regarding the extension of the below referenced Flexible Work Guidelines and attached Remote Work Agreement.

1. The parties recognize as a benefit both the value of remote work and its role in achieving work-life balance.
2. The parties agree to extend the terms of the Flexible Work Guidelines and Remote Work Agreement in the below link from July 1, 2024 to June 30, 2025. See [CUNY Flexible Work Arrangements – The City University of New York](#)
3. This agreement applies exclusively to the terms of Flexible Work and Remote Work arrangements. Their continued availability at CUNY, a college, or an individual is not guaranteed by the terms of the Flexible Work Guidelines and Remote Work Agreement or this Agreement.
4. This letter agreement does not preclude the parties from modifying the remote work agreement at a future date.
5. A college's implementation of the terms of the Flexible Work Guidelines and remote work agreement, are not subject to the Complaint, Grievance and Arbitration Procedure in Article 20.

Please confirm your understanding by signing below.

Sincerely,



Doriane K. Gloria  
Senior Vice Chancellor,  
University Human Resources and Labor Relations

AGREED:



June 24, 2024

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Professional Staff Congress/ CUNY

Date

Enclosure: Remote Work Agreement