

Delegate Assembly

March 21st, 2024

Present:

Batson	EC	Mano	C	Keier	HEO	Cleary	LGCC	James	RFNY
Bosket	EC	Veeser	C	La Mar	HEO	Connors	LGCC	Friedman	RT
Davis	EC	Batiz	CLT	Lee	HEO	Durand	LGCC	Greenbaum	RT
Gaboury	EC	Bardsley	CSI	Llamas	HEO	Karras	LGCC	Kissack	RT
Jeu	EC	Bishop	CSI	Mares	HEO	Alapo	MCC	McCall	RT
Kang	EC	Cope	CSI	Matte	HEO	Creaco	MCC	Moran	RT
Kurtz	EC	Lawrence	CSI	Minor	HEO	Gronowicz	MCC	Nelson	RT
Lewis	EC	Tournaki	CSI	Morrison	HEO	James	MCC	Newfield	RT
Lilly	EC	Medina	GCC	Murphy	HEO	Johnstone	MCC	Garley	Y
McIntyre	EC	Aptekar	GS	Norman	HEO	Navaratne	MCC	Jackson	Y
Meltzer	EC	Devlin	GS	Okrosy	HEO	Offenholley	MCC	Pritchard	Y
Romer	EC	Goldberg	GS	Patestas	HEO	Olerich	MCC	Salek Aseff	Y
Schnee	EC	Grassman	GS	Perez	HEO	Roberts	MCC		
Seo	EC	Kagan	GS	Randall	HEO	Smart	MCC		
Shacter-Decha bert	EC	Kane	GS	Rodriguez	HEO	Walker	MCC		
Stemberg	EC	McCall	GS	Romeo	HEO	Lashley	MEC		
Turner	EC	Rothman	GS	Santiago	HEO	Stephens	MEC		
Utakis	EC	Sellie	GS	Silverman	HEO	Cameron	MEOC		
Vasquez	EC	Shirazi	GS	Sue	HEO	Albany	NYCT		
Wharton	EC	Chinn	H	Teran	HEO	Cheng	NYCT		
Albarillo	B	John	H	Clarke	JJ	Cuordileone	NYCT		
Bank Muñoz	B	Kenigsberg	H	Epstein	JJ	Decoux	NYCT		
Fox	B	Stone	H	Hovey	JJ	Harris	NYCT		
Hashmi	B	Bencivenni	HCC	Majumdar	JJ	Hunter	NYCT		
Ludovici	B	Bernardini	HCC	Markowitz	JJ	Loguercio	NYCT		
Manlow	B	Casey	HCC	Mullin-Roua bah	JJ	MacDonald	NYCT		
Snyder	B	Pimentel	HCC	Pittman	JJ	Shepard	NYCT		
Davis	BAR	Adams	HEO	Vance	JJ	Standing	NYCT		
Hernandez	BAR	Ballerini	HEO	Cally	KCC	Checker	Q		
Plochocki	BAR	Baptiste	HEO	Cuccia	KCC	Doran	Q		
Touval	BAR	Brown	HEO	Hernandez	KCC	Gerwin	Q		
Wine	BAR	Coleman	HEO	Rosson	KCC	Guskin	Q		
Lang	BCC BEO	Dempster	HEO	Shah	KCC	Nir	Q		
Dunson	C	Doney	HEO	Spear Alexander-S treet	KCC	Schnur	Q		
Barnett	C	Gallagher Galloway-P erry	HEO	Auslander	L	Tummino	Q		
Cardwell	C	Hotko	HEO	Campbell	L	Weingarten	Q		
Diraimo	C	Jagielnicka	HEO	Chen-Hayes	L	Bordoni	QCC		
Forsythe	C	Johnson	HEO	Beaty	LGCC	Pecorino	QCC		
Huang	C					Stark	QCC		

Guest:

John	Boyle	NYCT
Jonathan	Buchsbaum	RT
Benjamin	Morgenroth	H

Peter	Ranis	RT
Richard	Rosenblat	
Roxanne	Shirazi	GS

Staff:

Marwa	Amer
Eve	Cabrera
Stephanie	Crowder
Bettina	Damiani
Enrico	Doan
Ava	Farkas
Brian	Graf
Jorge	Guzman
Kim	Lashley
Tycho	McManus
Faye	Moore
Denise	Poché-Jetter
Carol	Rial
Samantha	Sherry

I. Approvals

A. Agenda

MOTION: To move item Group discussions after Unfinished business, New Business, Announcements) (Motion: J. Guskin; seconded) APPROVED.

MOTION: To accept the agenda as amended (Motion: H. Meltzer; seconded) APPROVED.

B. Minutes for the February 15, 2024 meeting

MOTION: To accept the February 15, 2024 minutes. (Motion: S. Davis; seconded) APPROVED.

II. President's Report

Contract negotiations and campaign

Negotiations with CUNY continue to be challenging especially due to the lack of an economic offer and CUNY's unfavorable proposals. PSC still urgently wants to move towards an agreement by the conclusion of the Spring semester. Four subcommittees have been formed to keep work moving forward between sessions and bring it back to the main table to be more efficient. They are Costing, Ed Tech/Distance Learning, Professional Development, and Adjunct Job Security.

The last bargaining session on Feb 29 had 104 members present, while 17 campuses held actions. The March 6 Mass meeting online had about 800 attendees. The Taylor Law forum on March 14 was also well attended. A large turnout at the Board of Trustees public hearing on April 1 is important. Our focus at the hearing will be on 3 key themes: real raises, job security and professional respect, as well as bylaws. There will be a civil disobedience training on April 11 which is important as we discuss escalation in the contract campaign.

In response to G. Kissack's questions on the DA listserv, President Davis explained the 1% number used for costing out economic proposals.

Memo from Provost Hensel/Proposed Changes to Bylaws - P. Lewis

- Management's proposals aim to change university policies, including the role of presidents, provosts, deans, and department chairs. These proposals undermine contractual provisions. Concerns were raised about the corporatization of CUNY and the potential impact on shared governance and job security.

Lax Lawsuit - J. Davis

Report on a legal decision which stemmed from a resolution in support of the Palestinian people which in turn led to the resignation of a number of members from the union. Five additional newly-non-members brought a lawsuit against the PSC in the second Circuit, charging that the exclusive representation that the PSC enjoys under labor law violates their First Amendment rights, freedom of speech and freedom of association. The Second Circuit found against the plaintiffs, upholding the PSC's exclusive representation under labor law; however, the agenda behind this lawsuit is much broader. This case was brought forward by the national Right to Work legal foundation, whose strategy is to appeal the exclusive representation ruling. For now, the ruling was upheld by Judge Engelmayer in the Second Circuit Court of Appeals.

III. Legislative Report - H. James

NYS & NYC budget campaign

H. James discussed rallies in support of revenue raisers and higher education on March 26, and emphasized the need to advocate for additional operating money for CUNY and secure budget allocations. The state and city budget campaigns focus on the need for increased funding for CUNY, and the importance of member participation in advocacy efforts was stressed.

IV. Administrative Items

A. Treasurer's Report - F. Wharton November 2023 Financial Report

Summary for one (1) month:

Total Operating Income: \$ 1,662,000

Total Operating Expenses: \$ 1,549,000

Surplus (Deficit): \$ 113,000

Commentary:

Year-to-date (3 months):

As of Nov 30th 2023, the financial statements show a three-month operating surplus of \$470,000. For the three months ending Nov 30th year-to-date income is \$5,167,000 and year-to-date expenditures are \$4,697,000.

MOTION: To accept the November 2023 Treasurer's Report (Motion: J. Gallagher; seconded. **APPROVED.**

December 2023 Financial Report

Summary for one (1) month:

Total Operating Income: \$ 1,593,000

Total Operating Expenses: \$ 1,811,000

Surplus (Deficit): \$ (218,000)

Commentary:

Year-to-date (4 months):

As of Dec 31st 2023, the financial statements show a four-month operating surplus of \$254,000. For the four months ending Dec 31st year-to-date income is \$6,762,000 and year-to-date expenditures are \$6,508,000.

MOTION: To accept the December 2023 Treasurer's Report (Motion: H. Meltzer; seconded) **APPROVED.**

Executive Director's Report

I. *Staff:*

Executive Director: Anais Surkin is fulfilling the duties created by the departure of the Executive Director and is serving as Interim Executive Director and Associate Executive Director. PSC has engaged the firm Union Search to lead the search and the vacancy announcement was posted last week.

Communications Associate: We posted an announcement for this vacancy several days ago which was created by the departure of the Communications Associate and longstanding unmet need in the Communications Department.

Coordinator of Contract Enforcement: We have re-posted the position. We are encouraged by the depth and breadth of the applicant pool, thus far.

Administrative Assistant: We are preparing an announcement for this position, which will provide administrative support to the Executive Staff and Principal Officers. This position was first budgeted four years ago, and is necessary to fill now because of unmet need, and additional duties created by the departures of the Communications Associate and the Special Assistant to the President.

II. *Elections Committee Report*

A. Union-wide elections are currently underway. On March 13, the nominating petitions from the general election were certified by the Elections Committee. The remainder of the election schedule is:

April 1st – Ballots mailed

April 30th – Deadline for ballots to be received

May 1st – Ballots counted

MOTION: To accept the Elections Committee's report (Motion: E. Hovey; seconded) **APPROVED.**

V. **Unfinished business, New Business, Announcements**

J. Kenigsberg informed the DA that PSC member Ben Morgenroth is running for a seat on the Board of Trustees of TRS.

S. DiRaimo repeated information shared earlier regarding an active hunger strike taking place by and on behalf of home attendants against 24 hours scheduling. urged PSC support for the Belle Zeller scholarships

M. Newfield brought attention to the Working Theater's current production, Fish.

Due to lack of time, the small groups were cancelled.

VI. Adjourn

MOTION: To adjourn. (Motion: J. Batiz; seconded:) **APPROVED.**