

**PSC Delegate Assembly
Final Minutes
February 15th, 2024**

Batson	EC	Barnett	C	Brown	HEO	Shah	KCC	Doran	Q
Bosket	EC	Cappetti	C	Dempster	HEO	Spear	KCC	George	Q
Davis	EC	Cardwell	C	Gallagher	HEO	Alexander-Street	L	Gerwin	Q
Elliott-Negri	EC	Diraimo	C	Perry	HEO	Auslander	L	Grier	Q
Gaboury	EC	Forsythe	C	Harrington	HEO	Chen-Hayes	L	Guskin	Q
Jue	EC	Mano	C	Hegner	HEO	Wangerin	L	Nir	Q
Kang	EC	Amir Abdali	CLT	Jagielnicka	HEO	Bastas	LGCC	Schnur	Q
Kurtz	EC	Batiz	CLT	Johnson	HEO	Beaty	LGCC	Weingarten	Q
Lewis	EC	Bardsley	CSI	La Mar	HEO	Cleary	LGCC	Bordoni	QCC
Lilly	EC	Bishop	CSI	Lee	HEO	Connors	LGCC	Pecorino	QCC
McIntyre	EC	Cope	CSI	Minor	HEO	Tanenbaum	LGCC	Stark	QCC
Meltzer	EC	Lavender	CSI	Morrison	HEO	Alapo	MCC	Chaung	RFCCN Y
Persinger	EC	Lawrence	CSI	Murphy	HEO	Creaco	MCC	James	RFNYC T
Romer	EC	Baines	GCC	Norman	HEO	Glisson	MCC	Cermele	RT
Schnee	EC	Aptekar	GS	Okrosy	HEO	Gronowicz	MCC	DiSalvo	RT
Seo	EC	Devlin	GS	Patestas	HEO	James	MCC	Friedman	RT
Shacter-Dechabert	EC	Goldberg	GS	Perez	HEO	Johnstone	MCC	Greenbaum	RT
Stemberg	EC	Grassman	GS	Randall	HEO	Navaratne	MCC	Kissack	RT
Turner	EC	Hu	GS	Rodriguez	HEO	Offenholley	MCC	McCall	RT
Utakis	EC	Kagan	GS	Romeo	HEO	Olerich	MCC	Menna	RT
Vasquez	EC	Kane	GS	Santiago	HEO	Roberts	MCC	Newfield	RT
Wharton	EC	Merriwether	GS	Silverman	HEO	Smallwood	MCC	Vazquez	RT
Winter	EC	Rothman	GS	Teran	HEO	Smart	MCC	Jackson	Y
Albarillo	B	Sellie	GS	Wayler	HEO	Walker	MCC	Pritchard	Y
Bank Muñoz	B	Chinn	H	Bartlett	JJ	Lashley	MEC	Salek Aseff	Y
Entin	B	Cusick	H	Clarke	JJ	Stephens	MEC MEO		
Fox	B	John	H	Epstein	JJ	Cameron	C		
Hashmi	B	Kenigsberg	H	Hovey	JJ	Albany	NYCT		
Manlow	B	Stone	H	Majumdar	JJ	Behrent	NYCT		
Snyder	B	Kilkenny	H	Markowitz	JJ	Cheng	NYCT		
Davis	BAR	Bencivenni	HCC	Mooney	JJ	Cuordileone	NYCT		
Rice	BAR	Bernardini	HCC	Mullin-Rouabah	JJ	Decoux	NYCT		
Touval	BAR	Casey	HCC	Pittman	JJ	Harris	NYCT		
Wine	BAR	Pimentel	HCC	Vance	JJ	Loguercio	NYCT		
Donica	BCC	Adams	HEO	Cally	KCC	MacDonald	NYCT		
Kolozi	BCC	Ali	HEO	Cuccia	KCC	Olerich	NYCT		
Rodriguez	BCC BEO	Ballerini	HEO	Hernandez	KCC	Shepard	NYCT		
Dunson	C	Baptiste	HEO	Rosson	KCC	Standing	NYCT		

Present:

Guest:

Barbara	Bowen	Q
Jonathan	Buchsbaum	RT
Priscilla	Murolo	RT
Peter	Ranis	RT
Richard	Rosenblatt	Parliamentarian

Staff:

Eve	Cabrera
Fran	Clark
Rico	Doan
Ava	Farkas
Thandi	Farley
Brian	Graf
Dean	Hubbard
Kim	Lashley
Sam	Lewis
Moses	Merisier
Ari	Paul
Denise	Poché Jetter
Sam	Rasiotis
Samantha	Sherry
Anais	Surkin

Approvals

A. Agenda

MOTION: To approve the agenda (Motion: H. Meltzer; seconded) **APPROVED.**

B. Minutes for the January 18, 2024 meeting

MOTION: To approve the January 18, 2024 DA minutes (Motion: A. Creaco; seconded) **APPROVED.**

II. President's report and discussion (including written) - J. Davis

Bargaining and contract campaign

The next bargaining session is February 29 on the one year anniversary of contract expiration. At the last session on February 7, we brought six proposals regarding CLTs, Lecturers, CLIP/CUNY Start instructors, additional support for departmental chairs, and some labor-management committees, including retirement issues and Article 8 expansion. Management introduced proposals at the last meeting that dealt with familiar themes such as eroding benefits and leave time for librarians, counselors, clinical professors, and job security. We registered our displeasure with several of these proposals. CUNY is also interested in extending a number of pilot programs, and in reducing or limiting some of the contractual provisions that now exist for construction of new facilities, as well as the provision, which faculty currently enjoy after they retire, to retain their email address.

The key issue continues to be that CUNY has not made an economic offer after a year without a contract. A contract campaign strategic plan is underway focused on escalating actions to pressure CUNY, including protests on Feb 29th, a mass Zoom meeting on March 6, and education and training around the Taylor Law and potential civil disobedience, with an aim to deepen member engagement through education and confrontation.

State and City budget campaign

Our budget work has been in high gear since the nine colleges of concern were announced for budget cuts beyond those ordered this year where every campus was asked to absorb some piece of \$128 million in recurring savings for the University. Poor executive budgets at the State and City level were announced in January. We've developed a number of talking points and "cheat sheets" about the CUNY budget that will be available soon, including graphic/visual storytelling, to equip and arm all of our members, especially our CAT activists, with not only the arguments, but the data that will ground these positions that the union has been taking.

In early February we brought dozens of members to Albany, in collaboration with UUP and NYSUT Community Colleges, where we had 72 meetings in the course of one day, and we had a Valentine's Day event where legislators heard from students and representatives from the nine campuses of concern.

NYC-MLC health insurance negotiations

Retiree Healthcare: The PSC submitted an amicus brief supporting Retirees' Right to Medicare. Oral arguments are set to begin on March 21st in the City's appeal.

The City and Municipal Labor Committee are in a negotiated acquisition process for a successor to the current GHI comprehensive benefits plan. There are two finalists: Aetna and Emblem in partnership with United Health. It's possible a choice will be offered between those. President Davis will continue to reiterate in the MLC meetings that as the negotiated acquisition process goes forward, transparency is vital. The City's goal is to save a billion dollars in healthcare costs but the PSC's analysis is that it will be almost impossible to do so without shifting costs onto members and/or limiting care.

The healthcare working group, which is an expansion of the Medicare advantage working group and the healthcare working group, has been developing educational and agitational materials. One such document is "Myths and Facts about NYC health insurance" which aims to debunk the spin we will hear from the insurance companies and City officials.

III. Election: University-Wide Officer

There was a vacancy of University Wide Officer. The election was conducted in-person and via email by the American Arbitration Association.

Results:

Justyna Jagielnicka - 116

Marc Kagan - 41

IV. Administrative Reports

A. Executive Directors Report - D. Hubbard

I. Staff: Hiring

A new strategic research professional was hired, Tycho McManus, Interviews for the contract enforcement coordinator vacancy have concluded and have a goal of hiring for that position in the next week. We are also beginning interviews for a new Legal Director this coming week.

II. Elections Committee report:

BCC Chapter: Angel Martinez resigned as Vice Chair of the BCC Chapter. The Elections Committee recognized the vacancy on January 26. Tokunbo Adeshina was elected officer at large and Alex Wolf was elected Vice Chair of the Chapter. The Elections Committee recognized these elections on February 13.

CLT Chapter: Habib Girgis resigned as delegate. The Elections Committee recognized the vacancy and promotion on February 2. Edward Coppola was promoted from alternate delegate to delegate.

CSI: Michael Paris resigned as delegate. The vacancy was recognized by the Elections Committee on February 13. John Lawrence was promoted from alternate delegate to delegate.

Graduate Center: Giacomo Bianchino resigned as delegate. The Elections Committee recognized the vacancy on January 26.

HEO Chapter: On January 26, the elections committee recognized the vacancies created by the retirement of Renee Freeman-Butler and the resignations of Cindy Bink, Andrew Bennet and Gerry Martini. The election for 5 new alternate delegates concluded on February 7 and the Elections Committee will be meeting February 16 regarding certification of the results.

Lehman Chapter: Diane Auslander was elected Chair. The Elections Committee recognized the election on February 2.

Medgar Chapter: Karen Pitt resigned as VP of the Chapter. The Elections Committee recognized the vacancy on February 13.

York Chapter: Ian Hansen resigned as Chapter Chair and delegate. The Chapter Chair vacancy was recognized by the Elections Committee on January 26. Esther Debbie Louis was promoted from alternate delegate to delegate. The Elections Committee recognized Freya Pritchard's election as Chapter Chair and Ian Hansen's resignation as delegate on February 13.

Executive Council: Jen Gaboury was elected as Vice President for Senior Colleges. The election was recognized by the Elections Committee on January 26.

Union-wide elections are currently underway. The schedule is:

March 1 – Deadline for completed nominating petitions to be received by the Elections Committee

April 1st – Ballots mailed

April 30th – Deadline for ballots to be received

May 1st – Ballots counted

MOTION: To accept the Election Committee's Report (Motion: H. Meltzer; seconded)
APPROVED.

V. Chapter and Committee Reports

Queens College

QC fired 26 people in substitute lines and it was reported in about six news articles and clips. They held a protest on the first day of classes, and co-wrote an open letter to the Chancellor, QC president and the Board of Trustees, which was then forwarded to the Queens College Foundation. This letter received a response from the Chancellor. No one has been rehired but the QC president apologized to the chairs and is publicly speaking about his lobbying in Albany. QC also held a session on the Taylor Law.

Pensions committee

They are planning Pension & Pizza on five campuses this semester: Citytech, QC, CCNY, MEC, and BCC, with the goal of educating members about the problems CUNY is causing with pension contributions, answer questions, and assist those being affected. The hope is to educate people and

activate them because the next step is a campaign to get, for example, TRS to have a database that's conducive to keeping the records correct.

Chapter Budgets - F. Wharton

There is a new formula for chapter budgets: \$5 per member, with a base of \$800. When chapters go over budget, the chapter chair must ask for approval from the Executive Director. If chapters want funds for items outside of food and printing costs when the union printing is not available, they need to seek approval from the executive director.

VI. Unfinished Business

New Business

The University Faculty Senate will have their monthly plenary, including speakers Bill Thompson, Chair of the Board of Trustees and Executive Vice Chancellor Hensel.

There are reports of campuses using grant money to hire substitute HEOs for new positions, which is not what substitutes are for. Please contact the PSC if you hear of this.

C. Bank Munoz recommended the use of clickers for voting purposes.

M. Hashmi - Item for a future meeting: to make a twofold push legislatively to change how the Board of Trustees are appointed and to have a vote of no confidence in the Board of Trustees.

The Anti-Racism Committee will be sending out an announcement to invite people onto the committee.

A. Rodriguez - I would like to see CUNY do an analysis on how many students have stopped attending classes and what can be done to bring them back, especially those from communities of color.

VII. Adjournment

MOTION: To adjourn 9:10 p.m.(Motion: S. Chinn; seconded). **APPROVED.**