

ONE YEAR WITHOUT A CONTRACT!

Our union contract expired February 28, 2023!

The PSC is demanding more job security, better wages and benefits, and a more just academic community – while management wants to cut costs at our expense, weaken our union, and increase their authority.

CUNY Management

- No economic offer as of Feb 2024
- No retroactive pay
- No three-year adjunct appointments
- No counter-proposals to PSC demands
- 'Hoteling' model for full-time faculty offices
- Deny promotion on the basis of "budget considerations"
- Increase number of non-tenure track full-time faculty
- Eviscerate job security for HEOs
- Exclude department chairs from the union
- Weaken promotion opportunities for CLTs

PSC

- Raises that beat inflation with full retroactive pay
- Remote and flexible work
- Job security and pay parity for adjuncts
- Contractual salary increases upon promotion or reclassification
- Preserve tenure protections; Limit contingent full-time faculty lines
- Preserve job security for HEOs
- Equity raises for low-paid titles
- Raises to top step for full-time faculty and staff
- Better promotional opportunities for CLTs
- Fair pay for Graduate Assistants



**CUNY Management Must Stop
Stalling and Make an Offer!**

psc-cuny.org/CountMeIn

#APeoplesCUNY IN 2024

