

PSC Delegate Assembly, May 18, 2023

Draft Minutes

Present:

Bosket		Girgis	CLT	Minor	HEO	Stephens	MEC
							MEO
Davis	EC	Batiz	CLT	Norman	HEO	Cameron	C
Elliott-Negri	EC	Elhakem	CLT	Okrosy	HEO	Albany	NYCT
Gaboury	EC	Irigoyen	CLT	Parker	HEO	Behrent	NYCT
Hatchett	EC	Bishop	CSI	Patestas	HEO	Birchett	NYCT
Jeu	EC	Cope	CSI	Randall	HEO	Cheng	NYCT
Kang	EC	Tyner	GCC	Silverman	HEO	Cuordileone	NYCT
Kurtz	EC	Aptekar	GS	Teran	HEO	Harris	NYCT
Lewis	EC	Devlin	GS	Wayler	HEO	MacDonald	NYCT
Lilly	EC	Grassman	GS	Epstein	JJ	Foasberg	Q
Martinez	EC	Harris	GS	McCrie	JJ	Genao	Q
McIntyre	EC	Merriwether	GS	Mooney	JJ	Guskin	Q
Persinger	EC	Orejuela	GS	Pittman	JJ	Kesler	Q
Schnee	EC	Shirazi	GS	Cally	KCC	Ramirez	Q
Stemberg	EC	Van Der Naald	GS	Cuccia	KCC	Shalkowski	Q
Turner	EC	Wood	GS	Hernandez	KCC	Thorn	Q
Utakis	EC	Cusick	H	Rosson	KCC	Pecorino	QCC
Vasquez	EC	Dudek	H	Spear	KCC	James	RFFU
Wharton	EC	Hu	H	Alexander-Street	L	Cermele	RT
Winter	EC	John	H	Auslander	L	DiSalvo	RT
Bank Munoz	B	Kenigsberg	H	Chen-Hayes	L	Friedheim	RT
Hashmi	B	Squillacote	H	Farrell	L	Kissack	RT
Lauterbach	B	Stone	H	Wangerin	L	McCall	RT
Manlow	B	Walker Kilkenny	H	Beaty	LGCC	Moran	RT
Juhasz	B	Bernardini	HCC	Cleary	LGCC	Newfield	RT
Davis	BAR	Adams	HEO	Conners	LGCC	Hansen	Y
Hernandez	BAR	Ballerini	HEO	Creaco	MCC	Salek Aseff	Y
Petersen	BAR	Baptiste	HEO	Gronowicz	MCC		
Plochocki	BAR	Bink	HEO	James	MCC		
Guishard	BCC	Bonilla	HEO	Johnstone	MCC		
Price Banks	BCC	Brown	HEO	McBride	MCC		
Dunson	BEOC	Doney	HEO	Offenholley	MCC		
Barnett	C	Galloway-Perry	HEO	Roberts	MCC		
Cappetti	C	Johnson	HEO	Smallwood	MCC		
Diraimo	C	Lee	HEO	Smart	MCC		
Huang	C	Llamas	HEO	Beverley Lashley	MEC		
Veaser	C	Martini	HEO	Jones	MEC		

Guest:

Takiyah	Ali	L
Holly	Clarke	JJ

Alexander	Pau Soria	NA
Alex	Rosero	H

Staff:

Marwa Atef	Mohmamed Amer
Eve	Cabrera
Ida	Cheng
Fran	Clark
Bettina	Damiani
Enrico	Doan
Greg	Douros
Thandi	Farley
Brian	Graf
Jorge	Guzman
Dean	Hubbard
Kim	Lashley
Sam	Lewis
Mitchell	Manning
Moses	Merisier
Faye	Moore
Ari	Paul
Denise Poché	Mohmamed Jetter
Samantha	Sherry
Anais	Surkin

**PSC Delegate Assembly, May 18, 2023
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.Approvals

A. Agenda

MOTION: To approve the agenda (Motion: H. Meltzer; seconded) **APPROVED.**

B. Minutes for April 20, 2023 meeting

MOTION: To approve the April 20, 2023 DA minutes (Motion: P. Pecorino; seconded) **APPROVED.**

II. President's report and discussion (including written) - J. Davis

Contract Campaign

The PSC has submitted a schedule to initiate bargaining with CUNY, but have not received a response yet. In our upcoming small group discussions, we plan to explore strategies to engage CUNY in the bargaining process. The bargaining team has been meeting bi-weekly and recently had a session where they focused on clarifying and refining the bargaining demands outlined in the approved bargaining agenda. They are conducting research on other collective bargaining agreements that address similar goals we hope to achieve. Additionally, they are studying settled contracts to understand their structure and benefits, aiming to ensure they can secure even better terms for their own agreement. Local campus

actions have been inspiring and motivating. The Central CAT meeting is scheduled for Monday, May 22, 2023.

Remote Work Agreement

CUNY proposal to extend it until June of 2024.

CUNY Online - P. Lewis

CUNY is rapidly expanding its fully asynchronous online degree programs, aiming to add approximately 100 new programs to the existing 140. The focus is to decentralize online education and make every CUNY campus a potential site for fully online degrees. The rationale behind this initiative is to attract adult learners who face difficulties in pursuing traditional college or master's education due to time constraints. However, there are significant concerns regarding the speed, lack of consultation, inadequate planning, resource allocation, intellectual property arrangements, potential staff workload increases, and the risk of faculty obsolescence. Initiatives like these have a history of failure, and there is apprehension about unprepared students struggling in fully asynchronous online classes. PSC held a Zoom Town Hall meeting to discuss these concerns and highlighted the need for union involvement. PSC aims to address issues related to outsourcing, compensation, intellectual property rights, and the right to revision through education, campaigns, and collective action. Our first priority is to win the ed tech demands in our contract.

Membership - A. Vasquez

We had 61 new members this month. Our total is 238 new members so far this year with 117 each of FT and PT. Goal is to reach 95% full timers and 62% part timers that we had at our peak.

Overview of State Budget/City Budget - H. James

The state budget has been finalized with CUNY received over \$100 million in new recurring funding allocated, providing operational flexibility and support for various programs. The budget includes significant capital funds and ensures no tuition increases for in-state students.

There is concern about a proposed 3% cut in the mayor's preliminary budget for CUNY. The city budget is still being negotiated and doesn't need to be finalized until July 1. Efforts are being made to secure additional funding for CUNY with more support from City Council this time around and grassroots support from our allies, the People's Plan, etc. The mayor's executive budget includes funding for CUNY Reconnect, a program aimed at helping students complete their education, but the requested funding for advising is not fully met. The fight now lies in negotiating with the city council to allocate more funds and secure long-term baselining. External strategies include rallies, action letters, and testimonies at the upcoming budget hearing to raise awareness and seek support from city council members. Internal strategies involve meetings with the budget negotiating team and the Speaker of the Council.

End of Semester actions and other items - J. Davis

New York City Council Executive Budget hearing is on May 24. City Council wants to support CUNY so hearing from us is important.

Retiree Healthcare: Long term issue is to win single payer across US. In the medium term, we are working on strategies to push the City Council to consider a city sponsored Medigap, and have more transparency and accountability in the Aetna plan. The immediate term issue is to address language in

our CBA that we thought was problematic. We sought to negotiate an amendment to Article 26 but CUNY was far off. We're working with PSC-CUNY Welfare Fund to develop a resolution that the Fund will maintain continuity of eligibility irrespective of what CUNY tries to do on the question of contributions. The Executive Committee of the Welfare Fund has voted in favor of this resolution about maintaining eligibility. Next week it will go before the full board of Welfare Fund trustees.

Adjunct Non-reappointments: We are aware of 30 non-reappointments of eligible three-year adjuncts at three majorly offending campuses: Citytech, BCC, and QCC. Contract Enforcement is responding. We have around 2,000 adjunct faculty serving on multi-year terms.

Several campuses are planning end of semester/commencement actions. We have a card with a QR code for use during those actions. Thank you to everyone who has been prioritizing union work.

III. Administrative Items

A. Financial Report - F. Wharton

March 2023 Financial Statement
Total Operating Income: \$ 1,638,000
Total Operating Expenses: \$ 1,582,000
Surplus (Deficit): \$ 56,000

Year-to-date (7 months):

As of March 31, 2023, the financial statements show an actual seven-month operating deficit of \$170,000. For the seven-month period, year-to-date income is \$11,420,000 and year-to-date expenditures are \$11,590,000.

MOTION: To accept the March 2023 Treasurer's Report (Motion: J. Batiz; seconded)
APPROVED.

B. Executive Directors Report - D. Hubbard

I. Elections committee report:

- Executive Council: Iris Delutro resigned as PSC Vice President of the Cross Campus Units on May 10. The vacancy was recognized by the elections committee on May 10. Nominations for the new VP of Cross Campus Units will be made at the June DA meeting.
- City Tech: Jessica Decoux and Rebecca Olerich were elected Alternate Delegates at the May 11 chapter meeting. Their elections were recognized by the elections committee on May 15.
- Graduate Center- Susan Fountain was incorrectly reported in last month's report as having resigned as Alternate Delegate. She actually resigned from her position as a full Delegate on March 6. The vacancy was recognized by the elections committee on March 8.

Spring 2023 Chapter Elections

The Spring 2023 chapter elections have concluded. The elections committee met on FRIDAY, MAY 5, 2023 and certified the results. Under the election Rules, the terms for the newly elected individuals will commence ten working days after the certification of the election by the Elections Committee, which is FRIDAY, MAY 19, 2023.

II. Staff:

We have posted a staff attorney position, which will be open until June 2, 2023 and conducting interviews on a rolling basis.

MOTION: To accept the Elections Committee report (Motion: J. Batiz; seconded)
APPROVED.

IV. Research Foundation Bargaining - J. Davis

Approximately a hundred individuals who were bargaining for a new contract reached an impasse in negotiations. They decided to organize a strike authorization vote. The results showed that 93% of eligible members who voted and 80% of the overall unit voted in favor of the strike. In response, management removed retro-pay from the negotiation table and concluded the session. The PSC fully supports the individuals involved, and the topic will be discussed in one of their small group sessions tonight.

V. Small Group Discussions

(Anti-racism, Remote Work, Contract Campaign, City Budget, Batista Cuts, Health & Safety, Anti-bullying, Healthcare, RF Support, and CUNY Online)

VI. Unfinished and New Business, Announcements

Anti-Racism committee Webinar June 8, 6pm: All are invited

MOTION: That the PSC EC send a Statement in Support of CUNY Law Students, informed by the points raised in Alternate Delegate Heather Ramirez's emails to the DA list. (Motion: H. Ramirez; seconded) **APPROVED.**

Janet Winter: Screening of Movie "Five Demands" - History of Student Strike at City College that led to open admissions.

VII. Adjournment