

PSC Delegate Assembly, January 19, 2023

6:30-9:00

Draft Minutes

Present:

Batson	EC	Diraimo	C	Ballerini	HEO	Vance	JJ	Swift	NYC T
Bosket	EC	Mano	C	Baptiste	HEO	Cally	KCC	Duncan	Q
Davis	EC	McIntyre	CCO	Bink	HEO	Hernandez	KCC	Foasberg	Q
Delutro	EC	Abdali	CLT	Bonilla	HEO	Rosson	KCC	George	Q
Elliott-Negri	EC	Batiz	CLT	Brown	HEO	Shah	KCC	Guskin	Q
Gaboury	EC	Coppola	CLT	Chitty	HEO	Spear	KCC	Kesler	Q
Hatchett	EC	Elhakem	CLT	Dempster	HEO	Alexander-Street	L	Ramirez	Q
Jeu	EC	Gruber	CLT	Doney	HEO	Auslander	L	Shalkowski	Q
Kang	EC	Irigoyen	CLT	Gallagher	HEO	Chen-Hayes	L	Thorn	Q
Kurtz	EC	Hertzberg	CLT	Jagielnicka	HEO	Farrell	L	Weingarten	Q
Lewis	EC	Bardsley	CSI	Johnson	HEO	Fenton	L	Bordoni	QCC
Lilly	EC	Bishop	CSI	La Mar	HEO	Manier	L	Stark	QCC
Martinez	EC	Cope	CSI	Lee	HEO	Wangerin	L	James	RFFU
Meltzer	EC	Hagedorn	CSI	Llamas	HEO	Beaty	LGCC	Cermele	RT
Persinger	EC	Paris	CSI	Miller	HEO	Conners	LGCC	DiSalvo	RT
Romer	EC	Powers Silverberg	CSI	Minor	HEO	Karras	LGCC	Friedheim	RT
Schnee	EC	Tournaki	CSI	Moon	HEO	Grant	MCC	Friedman	RT
Seo	EC	Tyner	GCC	Morrison	HEO	Hutchison	MCC	Kissack	RT
Stemberg	EC	Aptekar	GS	Norman	HEO	Johnstone	MCC	McCall	RT
Turner	EC	Fountain	GS	Okrosy	HEO	McBride	MCC	Nelson	RT
Utakis	EC	Goldberg	GS	Parker	HEO	Navaratne	MCC	Newfield	RT
Vasquez	EC	Grassman	GS	Patestas	HEO	Offenholley	MCC	Vazquez	RT
Wharton	EC	Hu	GS	Perez	HEO	Roberts	MCC	Apkarian	Y
Winter	EC	Kagan	GS	Rodriguez	HEO	Smart	MCC	Hansen	Y
Fox	B	Merriwether	GS	Romeo	HEO	Walker	MCC	Pritchard	Y
Hashmi	B	Rothman	GS	Rosario	HEO	Jimoh	MEC	Salek Aseff	Y
Lauterbach	B	Shacter-Dechabert	GS	Santiago	HEO	Jones	MEC		
Schiller	B	Shirazi Van der Naald	GS	Silverman	HEO	Lashley	MEC		
Hernandez	BAR	Wood	GS	Teran	HEO	Sanchez	MEC		
Petersen	BAR	Berube	H	Wayler	HEO	Stephens	MEC		
Davis	BAR	Devany	H	Epstein	JJ	Albany	NYCT		
Wine	BAR	Dudek	H	Hovey	JJ	Behrent	NYCT		
Brown	BCC	John	H	Markowitz	JJ	Birchett	NYCT		
Edwards	BCC	Kenigsberg	H	Mooney	JJ	Cheng	NYCT		
Guishard	BCC BEO	Stone	H	Narkunas	JJ	Cuordileone	NYCT		
Zakia	C	Walker Kilkenny	H	Newman	JJ	Harris	NYCT		
Balun	C	Bernardini	HCC	Majumdar	JJ	Loguercio	NYCT		
Barnett	C	Colon	HCC	Pittman	JJ	MacDonald	NYCT		
Davis	C	Adams	HEO	Swenson	JJ	Ngana-Mundeke	NYCT		

Guest:

Jonathan	Buchsbaum	RT
Daniel	Casey	HCC
Holly	Clarke	JJ
Noe	Dinnerstein	JJ
Rita	Lewis	MEC
Corinna	Mullin	JJ
Nicodemus	Nicoludis	MCC
Peter	Ranis	RT
Richard	Rosenblatt	Parliamentarian

Staff:

Shomial	Ahmad
Marwa Atef	Mohamed Amer
Fran	Clark
Bettina	Damiani
Rico	Doan
Greg	Douros
Ava	Farkas
Thandi	Farley
Brian	Graf
Jorge	Guzman
Dean	Hubbard
Faye	Moore
Denise	Poche-Jetter
Carol	Rial
Anais	Surkin
Pete	Zwiebach

.Approvals

Agenda

MOTION: To approve the agenda as amended to include “Move the Money” into New Business (Motion: H. Meltzer; seconded) APPROVED.

Minutes for December 22, 2022

MOTION: To approve the minutes (Motion: J.Batiz; seconded) APPROVED.

II. Administrative Items

Treasurer’s report – F. Wharton

November Financials

Summary for one (1) month:

Total Operating Income: \$1,952,000

Total Operating Expenses: \$1,657,000
Surplus (Deficit): \$ 295,000

Year-to-date (3 months):

As of November 30, 2022, the financial statement shows a three-month surplus of \$272,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$4,605,000 and received \$4,877,000 over the three-month Period.

MOTION: To accept the July 2022 Treasurer's Report (Motion:J.Batiz; seconded) **APPROVED.**

Executive Director's Report–D. Hubbard

I. Staff

D. Hubbard reported on the staffing changes at the central union office. The union is in the process of hiring a Financial Services Director and Mitchell Manning has been appointed Staff Grievance Counselor, James Smith has been appointed to the position of Administrative Receptionist and Jason Alladin has been appointed to the position of Assistant to the Office Manager.

II. Elections committee report

D. Hubbard announced that special elections concluded for the BEOC and Medgar Evers College chapters and that the EC has two vacancies - Cross Campus Officer and Part-time Personnel. Nominations and elections will take place at the February DA.

MOTION: To accept Election Committee Committee (Motion: J.Gallagher; seconded) **APPROVED.**

III. Resolutions

Eliminate Tier VI

Submitted by PSC Retiree chapter, endorsed by NYSUT Retiree Council 15/16

MOTION: Resolved that NYSUT will redouble its efforts not only to remove the burdening components of Tier VI, but to eliminate it completely; and be it further Resolved that NYSUT will seek legislation that will move all present Tier VI and V public pension members into Tier IV (Motion: Retiree Chapter) **APPROVED.**

IV. President's Report - (including written) Medicare Advantage/ NYC Health Benefits

The City Council was scheduled to vote on a proposed change to the NYC Administrative Code that would have cleared the path for the City to implement a Medicare Advantage plan and begin charging monthly fees to retirees who elect to remain enrolled in the Senior Care medigap plan along with traditional Medicare. That vote was not called and this represents a clear victory. PSC members - including retirees, in-service members, and elected leaders - have been instrumental in reaching this point, where most Council members defied the request from Mayor Adams to take this step toward privately administered retiree health insurance with a pay-up premium to opt out.

The PSC has advanced an alternative proposal to address the crisis in funding health insurance for municipal employees and retirees. Scores of municipal retirees, including PSC retirees, who are struggling to hold the City to its promise

to provide the premium-free, quality health insurance on which they have come to rely with traditional Medicare and Senior Care.

In-person Delegate Assembly meetings

The PSC has reserved space for in-person DA meetings at 61 Broadway for March, April, and June 2023. At the February DA meeting, we ask that Delegates consider and vote on whether to proceed with three in-person meetings this semester. We have ensured that the health and safety of participants are protected and we will require mask-wearing during the meeting. It is not possible to conduct the Delegate Assembly as a dual-modality meeting to accommodate simultaneous remote and in-person options for participation. The Executive Council, bargaining team, and Legislation Committee have all met in person, and they have been productive, joyful meetings. We are eager to create the conditions that allow as many delegates as possible to attend and feel comfortable doing so.

CRA (report given by First VP Andrea Vasquez)

CUNY Rising Alliance hired a coordinator, Ethan Milich. Milich organized first monthly meeting with over 30 people from 15 different organizations and three CUNY college student government presidents.

CRA is still looking for PSC liaisons to the Powerful Partnerships Institute to build member engagement with students. Please contact Ava Farkas if you have questions.

Bargaining agenda

Motion: To approve the proposed bargaining agenda (Executive Council)

Motion: To recommend that the bargaining team amend the bargaining proposals by removing the word “full time” from language regarding tuition for instructional staff’s children. (Motion: J. Kenigsberg; seconded) **APPROVED.**

Motion: To recommend that the bargaining team amend the bargaining proposals to add new racial justice bargaining for the common good point to challenge ableist, racist, classist austerity:

- **Free tuition**
- **Free metro cards**
- **Housing allowance for all faculty and staff (full and part time)**
- **Washers and dryers on all campuses for our unhoused students/staff/faculty**
- **Free food for all on campuses for our food insecure students/staff/faculty**
- **Free N95 masks for all students, staff, faculty at campus entrances**
- **CO detectors in every classroom/office**
- **HEPA filters in every classroom/office**
- **Mask Mandates**

(Motion: S. Chen-Hayes; seconded). **FAILED.**

Motion to postpone the vote on the bargaining proposal until February to carry out broad and inclusive outreach and discussion with the full membership in the meantime, including a CUNY-wide assembly with breakout groups to discuss specific points of the bargaining agenda. (Motion: J. Guskin; seconded) **FAILED.**

Motion: To recommend that the bargaining team include in the demand for Adjunct increases: “Equity and Pay parity section to include consideration of a living wage and compensation for the costs of contingency such as inequity and uncertainty in employment, pension and health benefits) and shall be based on the 2021 Modern Language Association’s recommendation adjusted for regional cost of living and inflation. (Article 24)” (Motion: M. Kagan; seconded) **APPROVED.**

No vote was taken on the main motion as the Bargaining Team will take up the recommendations from the Delegate Assembly.

V. New Business and Announcements

- President Davis asked Delegate Marcia Newfield to put the Move the Money discussion on the DA listserv.
- Delegate Claudia Schacter-de Chabert the DA and the union to support HarperCollins striking workers who have been striking for 50 days and their employer will not come to the table.

VI. Adjourn

Motion to adjourn not necessary due to the meeting coming to the extended time from a procedural motion without another procedural motion to further extend time.