

Leading by Example
Maudry-Beverley Lashley, Ph.D.
PSC.MEC Chapter Chairperson

Members of the Board of Trustees, Chancellor

Matos, PSC Executives and membership.

CUNY Colleges have been asked to cut back and demonstrate savings. My question to you is, is this held at the Central Office? What precisely are the sacrifices expected of you and your people as part of the savings plan?

Are you, your administration, and university members of the Executive Compensation Plan going

to work for a day without pay as your contribution to the Savings plan?

To the Board of Trustees, you also must lead by example.

In February, the Trustees announced a \$100 million savings plan for the 2024 fiscal year. Those savings locally are achieved through draconian measures. Each CUNY campus is expected to cut 5-6% of their budgets. To show good faith and in the spirit of transparency, can you share the Savings plan for the Central Office?

This fiscal crisis was eminently predictable. Considering this, how could you, as the governing

body for CUNY, allow the astronomical executive raises in November 2022? To cite two instances of a 27% and a 30%? increase. Are you projecting that CUNY will experience a tsunami of monies? Then we insist that the Chancellor come to the PSC-CUNY Bargaining table and spread some of that wealth!

You have asked each CUNY campus to present a financial savings plan. What exactly are the points of evaluation for Presidential teams in developing these savings plans? Right now, those plans are founded on kicking adjuncts into unemployment, keeping critical faculty lines vacant, and non-reappointing

HEO lines. Are College Presidents being evaluated on the number of employees they plunge into unemployment? Are you placing more importance on fiscal health or academic excellence? We need answers! We need to know!

CUNY has been working on its University Strategic Plan for several years. What is its status? Notably, the groups most affected by these savings plans have the least representation on the CUNY Strategic Plan Steering Committee. What part of the strategic plan has been modified because of the impact of COVID on all CUNY campuses? Chancellor Mattos, why is Medgar not following the

Open Meetings law? Investigate!

I invite you to lead by example and come to the table!!