

Testify in La Guardia Community College
May 8, 2023

My name is Jeanette D. Batiz and I am a senior at College laboratory technicians in biological of Sciences- Division of Microbiology area in BCC. I am CLT Chapter Chair across campus. And Delegate in PSC-CUNY. I have been in CUNY for over 30 years.

College Laboratory Technicians are professionals and have been held back financially for decades. CLTs have been voicing their concerns about the lack of advancement, staffing shortages, promotion, excessive workloads, and health and safety. As a society, we are living through the scientific, technological and information revolutions and while some industries have compensated workers for these shifts in this new technological era, CUNY has not properly or adequately compensated CLTs for adjusting and complying with new CUNY demands.

The CLT salary schedule experienced a significant need to increase severely depressed wages and other factors. CUNY has led to a widening financial gap that is not only unaffordable for living in the New York metropolitan area but does not consider the significant increases in workload placed upon, demanded, and required of CLTs.

CUNY has the lowest salary paid across titles, our brothers and sisters lag economically and are not awarded the recognition they rightfully earned.

Across CUNY, the number of CLTs is rapidly declining, thus affecting workforce stability, growth, retention, and safety of all concerned. College Laboratory Technicians continue to be de-professionalized and hollowed out at CUNY with no end in sight. The bullying of CLTs runs rampant across CUNY and within the department. The CLT Chapter adopted a Dignity at Work Policy to address workplace bullying, bullying prevention, and how we brothers treat one another.

Our colleagues have faced many injustices throughout the years, especially our CLT and we call upon you to take a pronounced stand and position as our employer to model what it means to not follow in Wall Street executives' behaviors to line their own pockets under the guise of upward mobility. We must all earn a living wage to be able to afford the necessities living cost to survive and thrive. We have a social and moral responsibility to be kind to each other, exercise dignity and practice respect. We have an ethical responsibility to our profession as educators and as agents of social change.

Resolution:

1. Salary increases for across titles especially CLT step.
2. Hired CLT to help with workload and assist our students, reason: we have over 500 vacancies because of retirement and are no longer employees.
3. Change the CUNY BY LAW to complement the job we do.

4. Stop the abused give us the static of faculty rank non instructional an example voting rights to senate, P&B within the department across campus including to be part of committee and opportunity to be part of our community has a whole.
5. Promotion to increase CLT to Senior CLT automatic after 10 years, change the language for Chief CLT to have opportunity to be promoted.
6. Place policy and training to support Anti-bullying across campus.
7. We the members are requesting a date from the chancellor.
8. Let's started bargaining and discuss our contracts Yesterday!!