

ADJUNCT FACULTY AND ADJUNCT CLTs –

DID YOU KNOW?

- Raises. CUNY top executives received double-digit raises, retroactive to December '21 – \$90k raise each for the COO (27% raise, plus a car) and the general counsel (30%).¹
- Pension system. You can join the pension system as soon as you're hired. Don't wait.²
- One-year appointment. You're entitled to a one-year appointment after teaching 6 semesters in a row (excluding summers).³
- Health insurance. After teaching at least one class 2 semesters in a row at CUNY, you're eligible for health insurance in the 3rd semester if you're teaching at least 6 contact hours.⁴

**OUR UNION, THE PSC, IS HOW WE FIGHT
TOGETHER FOR OUR RIGHTS!**



<https://psc-cuny.org/about-us/lehman-college/#adjunctoutreach>

NOTES

¹ <https://nypost.com/2022/11/12/two-cuny-honchos-get-fat-90000-raises-as-enrollment-shrinks/> If CUNY officials can afford to award themselves huge raises “to retain talent,” then CUNY faculty and staff surely deserve huge wages as well.

² CUNY adjuncts and other part-timers are eligible to join the New York City Teachers’ Retirement System (TRS) Qualified Pension Plan and Tax-Deferred Annuity programs from their first semester at CUNY. It doesn’t matter how many classes you’re teaching or hours you’re working. After 5 years you’ll be vested. <https://psc-cuny.org/?s=join+pension>

³ When you have taught 6 consecutive semesters (excluding summers) in the same department at the same college, you are entitled to a 1-year appointment and must receive written notification by May 15 for the following academic year. <https://2022.psc-cuny.org/sites/default/files/New%20Teaching%20Adjuncts--FAQs%208-18.pdf>

Most departments at Lehman do not know about this one-year appointment and don’t issue the letter unless asked. In some cases, the one-year letter may qualify a person to receive unemployment insurance during the summer. <https://psc-cuny.org/benefits/frequently-asked-questions-about-unemployment-insurance-adjuncts/>

⁴ Adjuncts become eligible for (individual) health insurance when they have taught at least 1 class in the previous 2 consecutive semesters and are teaching 6 or more hours in the current semester (excluding summers). See Human Resources to sign up. If Adjuncts continue to teach at least 6 hours per semester, health insurance will be retained year-round. <https://psc-cuny.org/benefits/part-timer-health-benefits/>

If you think your rights are not being honored, or if you have questions

- Reach out to one of the PSC Lehman chapter officers, listed here: <https://psc-cuny.org/about-us/lehman-college/#psclehman>

and/or

- Call the PSC main office at 212-354-1252 and ask for the Adjunct Grievance Counselor or Adjunct Advocate.



Join the Union!