

Delegate Assembly

June 16, 2022

Minutes

Present:

BOSKET	EC	LAVENDER	CSI	NARKUNAS	JJ	DISALVO	R
DELUTRO	EC	PARIS	CSI	SEXTON	JJ	FRIEDHEIM	T
GABOURY	EC	APTEKAR	GS	SWENSON	JJ	KISSACK	R
JEU	EC	FOUNTAIN	GS	CALLY	KCC	MCCALL	T
KANG	EC	GOLDBERG	GS	CUCCIA	KCC	MORAN	R
KURTZ	EC	GRASSMAN	GS	REPETTI	KCC	NELSON	T
LEWIS	EC	KAGAN	GS	SHAH	KCC	NEWFIELD	R
LILLY	EC	MERRIWETHER SHACTER-	GS	SPEAR	KCC	VAZQUEZ	T
MARTINEZ	EC	DECHABERT	GS	AUSLANDER	L	HENRY SALEK	Y
MELTZER	EC	SHIRAZI	GS	FENTON	L	ASEFF	Y
PERSINGER	EC	DUDEK	H	WANGERIN	L		
ROMER	EC	JOHN	H	BEATY	LGCC		
STEMBERG	EC	BERNARDINI	HCC	CLEARY	LGCC		
TURNER	EC	PIMENTEL	HCC	CONNERS	LGCC		
UTAKIS	EC	ADAMS	HEO	CREACO	MCC		
VASQUEZ	EC	BALLERINI	HEO	GRANT	MCC		
WHARTON	EC	BINK	HEO	GRONOWICZ	MCC		
WINTER	EC	BROWN	HEO	JAMES	MCC		
HASHMI	B	CHITTY	HEO	JOHNSTONE	MCC		
MANLOW	B	DONEY	HEO	MCBRIDE	MCC		
NESS	B	GALLOWAY-PERRY	HEO	OFFENHOLL EY	MCC		
DAVIS	BAR	LA MAR	HEO	SMALLWOOD	MCC		
DIGIROLAMO	BAR	LEE	HEO	SMART	MCC		
HERNANDEZ	BAR	LLAMAS	HEO	WALKER	MCC		
SINGLETON	BAR	MARES	HEO	ZULEMA	ME		
WINE	BAR	MATTE	HEO	CAMERON	MEOC		
EDWARDS	BCC	MORRISON	HEO	ALMEIDA	NYCT		
DIRAIMO	C	PARKER	HEO	CAROLE	NYCT		
MANO	C	PATESTAS	HEO	CHENG	NYCT		
MCINTYRE	CCO	PEREZ	HEO	LOGUERCIO	NYCT		
ABDALI	CLT	RODRIGUEZ	HEO	MEGAN	NYCT		
BATIZ	CLT	SILVERMAN	HEO	MUNDEKE	NYCT		

GIRGIS	CLT	SUE	HEO	GERWIN	Q
GRUBER	CLT	WALKER	HEO	GUSKIN	Q
IRIGOYEN	CLT	BALIS	JJ	BORDONI	QCC
HAGEDORN	CSI	HOVEY	JJ	PHILP	QCC
COPE	CSI	MAJUMDAR	JJ	STARK	QCC
JASON	CSI	MARKOWITZ	JJ	CHAUNG	RF

Guest:

Carol	Barclay	MCC
	Borovikov	
Masha	a	JJ
Holly	Clarke	JJ
Lisa	Finder	H
Erik	Freas	MCC
David	Kotelchuck	RT
Genevieve	LaForge	JJ
Wambui	Mbugua	MCC
Corinna	Mulline	JJ
Nathan	Newman	JJ
John	Pittman	JJ
Peter	Ranis	RT
Carol	Rial	H
		Parlimentaria
Richard	Rosenblatt	n
Larry	Shore	H
Kenn	Vance	JJ

Staff:

Faye	Alladin
Deirdre	Brill
Tiffany	Brown
Ida	Cheng
Francis	Clark
Bettina	Damiani
Bettina	Damiani
Greg	Douros
Dean	Hubbard
Janet	Kwon
Sam	Lewis
Faye	Moore

Ari Paul
Walter Santana
Anais Surkin

.Approvals

Agenda

MOTION: To approve the agenda (Motion: M. Lilly; seconded) **APPROVED.**

Minutes for May 19, 2022 Meeting

MOTION: To approve the May 2022 DA Minutes (Motion: H. Meltzer; seconded) **APPROVED.**

II. President’s report and discussion - J. Davis

State Budget implementation

CUNY’s Fiscal Affairs Committee approved a budget proposal on June 6 for 2022-23 that contemplates roughly 600 new full-time faculty, 60 more hires that the State budgeted to fund 540 new full-time faculty across the Senior and Community Colleges. However, to make up for the loss of 383 full-time faculty from attrition and retirement in Fall 2019 alone, CUNY needs to hire an additional 323 for a total of 923 new full-time hires in 2022-23.

The Fiscal Affairs Committee approved 500 Lecturer lines and 100 Professorial lines. While the PSC has always advocated for increased Lecturer lines as an opportunity to “hire from within” among our contingent faculty, the proportionality of 5:1 Lecturer to Professorial lines does a disservice to the departments losing professorial faculty. We believe the funding is there in the NY State budget allocation for an additional 323 full-time faculty lines, at minimum, beyond the 600 CUNY has proposed. It is clear we need to struggle to get this year’s strong budget allocation implemented effectively.

President Davis urged Delegates to submit testimony for the CUNY public hearing taking place on June 27. The deadline to submit testimony is June 21. The union is also circulating a sign-on letter to the Chancellor for the state legislators who supported the New Deal for CUNY.

Health and Safety

Vaccine mandate lawsuit: The PSC filed a petition in NYS Supreme Court on May 31 pursuant to Article 78 of the NYS Civil Practice Law and Rules. It is arbitrary, discriminatory, and capricious for an employer to claim that a vaccine mandate is required for public health and for the health of the CUNY community while deliberately excluding a significant portion of its workforce who interact with the university community from that mandate.

Ventilation squads: PSC Health & Safety coordinators have trained members in use of instrumentation to measure air flow. The squads have done “observational” visits to facilities at Hunter and Medgar Evers in anticipation of formal walk-throughs with administration, and plans are in the works at Hostos and Bronx CC.

Brooklyn EOC: Concerns have persisted about the ventilation at 111 Livingston St, the leased space occupied by the Brooklyn EOC. CUNY had recently conducted a site visit and walkthrough in late May without PSC representation, PSC insisted on a followup with PSC representatives.

CLC-NYCOSH: The Central Labor Council, of which the PSC is a member, is collaborating with NYCOSH on two upcoming important webinars: Monday 6/27 at 2pm, a session with Monona Rossol on what unions have learned from the pandemic, and Tuesday 6/28 at 10am, a panel on vaccination and the workplace, featuring among others Prof. Denis Nash (CUNY School of Public Health) and Prof. Jean Grassman (also SPH and PSC Health & Safety Coordinator).

Contract Survey

P. Lewis reported on the number of members who have filled out the contract survey to date. The survey will help determine members' issues and concerns and inform the bargaining agenda. Members have one more week to participate in the survey. Chapter chairs, campus action team member-leaders and the union's organizing department are reaching out to members to fill out the survey.

Fall Anniversary Plans

A Vásquez shared information about celebration festivities underway and this fall to celebrate our 50th anniversary. Retirees held an event, on [or around] Labor Day, there is a picnic for all members. On Thursday, September 22 we are holding a big event at a restaurant in honor of our 50th birthday and also honoring Barbara Bowen for her service to the PSC. There will be a short program with food and drinks on a Tribeca rooftop venue. All delegates invited!

City Budget - Heather James

CUNY's budget increased from \$1.3 billion to \$1.44 billion; last year CUNY endured a \$67 million cut. CUNY got a \$2 million line for remediation, so we won't have to fight for that every year. The union must continue working with higher ed and other committees to make sure there is transparency on how the money is allocated. ASAP received a \$200,000 pilot study, CUNY \$600,000 in expansion of childcare (can be used for faculty or students). The ESL program expanded and capital funding increased. PSC spoke to 30-50 council members and brought council members to a CUNY 101. We held press conferences as well.

III. Legislative Report

Legislative Session Updates - Loan Forgiveness

L. Elliot-Negri reported that the public service loan forgiveness legislation passed and it could have a transformative impact on our adjunct members. The PSC NYSUT to push for it. We need to educate our colleagues to apply for it once we get the details.

BREAK

IV. Administrative Items

. Financial Report - F. Wharton

Monthly Financial Report - April

Income:	\$1,601,000
Expenses:	\$1,531,000
Surplus:	\$70,000

As of April 30, 2022, the financial statement shows an actual eight-month surplus of \$315,000 when year to date expenditures is compared with year-to-date income. \$13,487,000 was spent and \$13,802,000 was received over the eight-month period.

MOTION: To accept the April 2022 Treasurer's Report (Motion: Jeanette Batiz; seconded)
APPROVED.

B. Executive Director's Report - D. Hubbard

Executive Director report to the Delegate Assembly

The central union office is moving into a new space as we could not come to terms for renewing our lease in the current space at 61 Broadway due to the unreasonable amount the building management was asking for. The new space, which is still under negotiation, will be at 25 Broadway. The goal is to move at the end of July into a temporary space at the new building and then move into the 15th floor once it's ready.

I. Staff:

Director of Organizing: We have commenced a national search following the departure of our long time, outstanding Organizing Director Deirdre Brill, who is becoming organizing director of a major national union.

Director of Human Resources and Operations: We have commenced a national search following the resignation of Michele Barreto.

Adjunct Grievance Counselor: We have made an offer but not yet come to terms.

Coordinator of Contract Enforcement: We are currently interviewing for this position.

II. Elections Committee Report

MOTION: To accept the Elections Committee Report (Motion: A. Friedman; seconded)
APPROVED.

V. Resolution

Resolution in Support of the People of Ukraine, Submitted by Erik Freas, Ian Hansen, Ian Singleton

MOTION: Be it resolved that the PSC-CUNY calls for an end to all military aggression in Ukraine and the complete and unconditional withdrawal of all of Russia's military from Ukrainian territory;

And be it resolved that after such withdrawal the PSC-CUNY demands real, good faith negotiations involving all interested parties to address respective security concerns, inclusive of security guarantees for Ukraine's full independence and territorial integrity and the proper role of NATO in Eastern Europe;

And be it resolved that we will consider and facilitate conversations among members about affiliation with the [Ukraine Solidarity Campaign](#), a UK-based organization of trade unionists seeking to be in solidarity with Ukrainian trade unionists;

And be it resolved that we call on all countries to open their borders to war refugees from Ukraine, Syria, Afghanistan and others. We call on those receiving refugees from Ukraine to accept all people who were located in Ukraine at the beginning of the invasion and war. These people include many non-Ukrainians from other countries who should be permitted to leave the country;

And be it resolved that we call on the United States and the IMF to cancel all of Ukraine's foreign debt of some \$125 billion – these resources should be used to fight the invasion and rebuild from the devastation, not to pay interest to non-Ukrainian banks;

And be it further resolved that PSC-CUNY condemns the Russian invasion of Ukraine and is in solidarity with the local Ukrainian community, unions, and activists who organize solidarity rallies here

in the New York City metropolitan area and wherever our members are located (Motion: I. Singleton; seconded)

MOTION: To postpone the vote on the resolution indefinitely (Motion: J. Gaboury; seconded)

SUBSTITUTE MOTION: Resolved, that PSC/CUNY condemns the Russian invasion of Ukraine and opposes the role of the U.S. and NATO in creating the political context for the invasion, deplores the mass civilian murder and displacement the war has involved, and calls on working people in the U.S., Europe, Ukraine and Russia to demand an immediate ceasefire and the resumption of diplomatic talks to negotiate a comprehensive peace in Europe based on a respect for national sovereignty and on the mutual security of all parties; and be it further

Resolved, the PSC supports calls for the U.S., E.U., Ukraine, and Russia to come to an immediate diplomatic agreement to facilitate food shipments from both Ukraine and Russia to the rest of the world to prevent famine and food insecurity.

Resolved, that as a union representing U.S. residents and voters, the PSC calls on the U.S. government to stop the escalation of the war it is pursuing in our names through sending tens of billions of dollars in lethal weapons to Ukraine and building up military forces in Eastern Europe; and instead to halt the expansion of NATO and focus on achieving a diplomatic settlement to the war; and be it further

Resolved, that the PSC calls for a reorientation of the US economy away from militarization and spending on never-ending wars and towards investing in public institutions that would help to eliminate inequality and systemic racism and benefit the working class, who comprise the majority of CUNY students, including by funding free higher education, healthcare, housing and transportation as well as the eradication of student debt and food insecurity; and be it further

Resolved, that the PSC calls on its members to support each other as the prospect of escalating war and displacement may cause special terrors to members and CUNY students who are Ukrainian or Russian and to communities whose members include many who have been the victims of war and displacement themselves, and many who rightly fear that poor and working-class communities will bear the brunt of the costs of war; and be it further

Resolved, that the PSC propose and support this resolution in the labor governance bodies where the union is represented, including the Central Labor Council and the American Federation of Teachers, and that the union leadership mobilize PSC members to support lawful mass actions to protest the escalation of the war and demand a negotiated peace (Motion: M. Ness; seconded) **FAILED**.

MOTION: To postpone the vote on the resolution indefinitely (Motion: J. Gaboury; seconded) **APPROVED**.

VI. Unfinished Business

New Business
Announcements

VII. Adjourn

MOTION: To adjourn (Motion: R. Smart; seconded) **APPROVED**.