

**PSC Delegate Assembly
April 14, 2022, 6:30-9:20
Draft Minutes**

Present:

BATSON	EC	GUISHARD	BCC	GALLAGHER GALLOWAY-	HEO	SMART	MCC
BOSKET	EC	PRICE BANKS	BCC	PERRY	HEO	CAMERON	MEOC
DAVIS	EC	HENRY	BEOC	JOHNSON	HEO	BEHRENT	NYCT
DELUTRO	EC	BALUN	C	LEE	HEO	CHENG	NYCT
ELLIOTT- NEGRI	EC	BARNETT	C	MARTINI	HEO	LOGUERCIO	NYCT
GABOURY	EC	DIRAIMO	C	NORMAN	HEO	MACDONALD	NYCT
HATCHETT	EC	MANO	C	OKROSY	HEO	NGANA	NYCT
JEU	EC	MCINTYRE	CCO	PATESTAS	HEO	SHEPARD	NYCT
KANG	EC	ABDALI	CLT	PEREZ	HEO	STANDING	NYCT
LEWIS	EC	BATIZ	CLT	RODRIGUEZ	HEO	VEY	NYCT
LILLY	EC	ELHAKEM	CLT	SANTIAGO	HEO	BUCHSBAUM	Q
MARTINEZ	EC	GIRGIS	CLT	WAYLER	HEO	GENAO	Q
MELTZER	EC	COPE	CSI	ZECHOWSKI	HEO	GERWIN	Q
PERSINGER	EC	GALATI	CSI	BELCHER	JJ	GUSKIN	Q
ROMER	EC	KARACAS	CSI	EPSTEIN	JJ	SHALKOWSKI	Q
SANCHEZ	EC	LAWRENCE	CSI	HOVEY	JJ	CLINGAN	QCC
SCHNEE	EC	TOURNAKI	CSI	MAJUMDAR	JJ	ROSENTHAL	QCC
SEO	EC	BAINES	GCC	MARKOWITZ	JJ	STARK	QCC
SQUILLACOTE	EC	APTEKAR	GS	MOONEY	JJ	CERMELE	RT
STEMBERG	EC	BIANCHINO	GS	PITTMAN	JJ	DISALVO	RT
TURNER	EC	FOUNTAIN	GS	CALLY	KCC	FRIEDHEIM	RT
UTAKIS	EC	HARAKAWA	GS	ROSSON	KCC	FRIEDMAN	RT
VASQUEZ	EC	KAGAN	GS	ALEXANDER	L	KISSACK	RT
WHARTON	EC	MERRIWETHER SHACTER-	GS	MELLEN	L	KOTELCHUCK	RT
WINTER	EC	DECHABERT	GS	WANGERIN	L	MCCALL	RT
BANK MUNOZ	B	SHIRAZI	GS	BEATY	LGCC	MORAN	RT
MANLOW	B	WOOD	GS	CLEARY	LGCC	NELSON	RT
NESS	B	BERUBE	H	CONNERS	LGCC	NEWFIELD	RT
SCHILLER	B	JOHN	H	ACOSTA	MCC	CHAUNG	RF
WILLS	B	KENIGSBERG	H	CREACO	MCC	JAMES	RFFU
CIOFFI	BAR	KILKENNY	H	DELFINO	MCC	ROTHSTEIN	RFFU
DIGIROLAMO	BAR	STONE	H	GRONOWICZ	MCC	HANSEN	Y
GAFFNEY	BAR	BERNARDINI	HCC	HOFF	MCC	SALEK ASEFF	Y
GAREIS	BAR	COLON	HCC	ISSERLES	MCC		
HERNANDEZ	BAR	BALLERINI	HEO	JOHNSTONE	MCC		
PETERSEN	BAR	BINK	HEO	KRONEN	MCC		
SINGLETON	BAR	BROWN	HEO	OFFENHOLLEY	MCC		
WINE	BAR	CHITTY	HEO	ROBERTS	MCC		
EDWARDS	BCC	DEMPSTER	HEO	SMALLWOOD	MCC		

Guest:

Nancy	Cardwell	CCNY
Holly	Clark	JJ
Carlos	Parker	CCNY
Richard	Rosenblatt	Parliamentarian
Nancy	Silverman	QC

Staff:

Faye	Alladin
Tiffany	Brown
Ida	Cheng
Fran	Clarke
Bettina	Damiani
Greg	Douros
Brian	Graf
Dean	Hubbard
Janet	Kwon
Sam	Lewis
Faye	Moore
Ari	Paul
Anais	Surkin
Naomi	Zauderer
Pete	Zwiebach

I.Approvals

Agenda

MOTION: To approve the agenda (Motion: M. Lilly; seconded) **APPROVED.**

Minutes

MOTION: To approve the DA Minutes (Motion: C. Schacter-DeChabert; seconded) **APPROVED.**

I.President's Report and Discussion

PSC 50th Anniversary - today!

On April 14, 1972, two groups, United Federation of College Teachers and the Legislative Conference came together to form the PSC. The main celebration is planned for September. The Retiree Chapter is organizing a Zoom mtg for June 6.

State Budget - and next steps

President Davis thanked the union's legislative leaders and the Legislation Committee, chapter leaders, delegates, members and PSC staff for their role in getting CUNY in the executive budget and winning a significant part of the New Deal for CUNY legislation. This year's State budget represents the biggest proportional increase in recent memory. The closest increase is from the 2008-2009 budget. PSC built a coalition of faculty, staff, alumni; strengthened the CUNY Rising Alliance; collaborated with the UUP; met consistently with legislators; engaged the wider membership and increased member participation. The gains in this State budget is built on the work from previous union leaders, including especially Barbara Bowen, Steve London, Mike Fabricant. It was a good first step and we still have a ways to go to make up for decades of austerity; the 2022-23 city budget is still in front of us. The legislative committee will host an extended discussion on the State budget at their session on April 19.

NYSUT Awards

Jean Grassman received one of two awards for Higher Education Members of the Year from NYSUT.

Health and Safety / Vax Mandate Negotiations

The union and the University are close to reaching agreement on the religious and medical exemptions and criteria piece of the vaccine mandate policy. Article 21 remains in effect to protect our members.

AFT - July Convention, AAUP

The AAUP will vote to become an affiliate of the AFT at the AFT convention in July. If AAUP votes to affiliate, the AFT will have an additional 44,000 members. This is an exciting moment in the growth of the Higher Ed union movement.

Break

Research Professor MoA

Negotiations for Research Professor titles have concluded. The agreement contains: raises, retroactive pay back to 2018, Articles 18 & 21, paid parental leave, travel, benchmark for 35-hour work week, schedule for appointments, language preventing unreasonable schedules, and language that ensures that teaching positions will not be undermined.

Naomi Zauderer led the negotiations. Barbara Bowen entered negotiations during the final round. S. Persinger was also on the bargaining team along with rank and file members. Members in Research Professor titles, Brian Giebel and Duke Shereen, were present to answer questions.

MOTION: To recommend the MoA for ratification by the Research Professors (Motion: Executive Council) **APPROVED.**

I. Administrative Items

Executive Director's Report - D. Hubbard

I. Staff:

Adjunct Grievance Counselor: We have completed interviews of finalists for the full-time staff position of Adjunct Grievance Counselor, and hope to present a candidate for approval to the Executive Council at their next meeting.

Director of Financial Services: We have completed interviews of finalists to replace our retiring Director of Financial Services, and hope to present a candidate for approval to the Executive Council at their next meeting.

Coordinator of Contract Enforcement: We have commenced interviews for this position.

I. Elections Committee Report

A. Elections schedule:

4/4/22 - Ballots sent out.

4/29/22 – Ballots due

5/2/22 – Counting of ballots

The EC recognized the resignation of George Gonzalez as an alternate delegate at Baruch and the election of Mark Rice to replace him as an alternate delegate at their March 17 chapter meeting.

Motion: To approve elections report. APPROVED.

Union-moving

The PSC lease is expiring, and the terms of our present offices are too steep to renew. We are in the process of securing a new lease for the offices, and expect to be in new offices by the end of the year.

I.Resolutions

First shared at March DA, introduced for vote here:

Resolution to Divest from Fossil Fuels and Reinvest in Workers and Communities, submitted by the Environmental Justice Working Group, approved by EC.

MOTION: “Be it resolved that the American Federation of Teachers urges boards managing the retirement funds of its members to divest their assets - in consultation with Pre K-12 members and their local unions - from all corporations or other entities that extract, transport, trade, or otherwise contribute to the production of coal, oil, and gas - and to reinvest those funds in projects that benefit displaced workers and frontline communities in the state or region of the given AFT members;

Be it further resolved that AFT urges the board of TIAA to divest the retirement funds of higher education members - in consultation with their local unions - from all corporations or other entities that extract, transport, trade, or otherwise contribute to the production of coal, oil, and gas - and to reinvest those funds in socially responsible, climate-positive projects that benefit displaced workers and frontline communities;

Be it further resolved that, before 1 October 2022, the AFT’s Climate Justice Task Force shall convene as a body and initiate communication with local and member-trustees towards the goal of divesting from fossil fuels and reinvesting in workers and communities;

Be it finally resolved that, by 1 July 2025 or sooner if possible, AFT will divest its own assets from all corporations or other entities that extract, transport, trade, or otherwise contribute to the production of coal, oil, and gas - and will reinvest those funds in projects that benefit displaced workers and frontline communities” (Motion: N. Romer; seconded) APPROVED.

Resolution on Student Debt (Gerry Martini, HEO delegate)

MOTION: Therefore be it resolved: The Professional Staff Congress calls on President Biden to sign an executive order to cancel all federal student debt before the expiration of the federal student loan payment moratorium on August 31, 2022 (Motion: G. Martini; seconded) APPROVED.

I.New Business

Two resolutions introduced as new, for discussion and vote at May DA:

Resolution in Opposition to the Privatization of Medicare (Retirees Chapter, two versions, for AFT too)

Resolution for Equity in Representation of Part-Time Titles (City College)

MOTION: To adjourn (R. Smart. Seconded) APPROVED