

**PSC Delegate Assembly | February 20, 2022
Minutes**

Attending:

BATSON	EC	BARNETT	C	GALLOWAY-PERRY	HEO	OFFENHOLLE Y	MCC
BOSKET	EC	DIRAIMO	C	JAGIELNICKA	HEO	ROBERTS	MCC
DAVIS	EC	MANO	C	JOHNSON	HEO	SMALLWOOD	MCC
DELUTRO	EC	RUMSCHITZKI	C	LEE	HEO	SMART	MCC
GABOURY	EC	MCINTYRE	CCO	MARTINI	HEO	CAMERON	MEOC
JEU	EC	ABDALI	CLT	OKROSY	HEO	CRAWFORD	ME
KANG	EC	BATIZ	CLT	O'SHEA	HEO	CHENG	NYCT
KURTZ	EC	GIRGIS	CLT	PATESTAS	HEO	LOGUERCIO	NYCT
LEWIS	EC	GRUBER	CLT	PEREZ	HEO	MACDONALD	NYCT
LILLY	EC	HERTZBERG	CLT	PEREZ-CABEZAS	HEO	RUDDEN	NYCT
MARTINEZ	EC	IRIGOYEN	CLT	RODRIGUEZ	HEO	SHEPARD	NYCT
MELTZER	EC	COPE	CSI	ROMEO	HEO	BUCHSBAUM	Q
PERSINGER	EC	GALATI	CSI	WAYLER	HEO	GENAO	Q
ROMER	EC	LAWRENCE	CSI	EPSTEIN	JJ	GERWIN	Q
SCHNEE	EC	SILVERBERG	CSI	HOVEY	JJ	GUSKIN	Q
SEO	EC	TOURNAKI	CSI	MARKOWITZ	JJ	SHALKOWSKI	Q
SQUILLACOTE	EC	DICKINSON	GCC	MOONEY	JJ	CLINGAN	QCC
STEMBERG	EC	BIANCHINO	GS	PITTMAN	JJ	STARK	QCC
TURNER	EC	BLAIN	GS	SWENSON	JJ	CERMELE	RT
UTAKIS	EC	BORRELL	GS	CALLY	KCC	DISALVO	RT
VASQUEZ	EC	DEVLIN	GS	CUCCIA	KCC	FRIEDHEIM	RT
WHARTON	EC	FOUNTAIN	GS	HERNANDEZ	KCC	KISSACK	RT
WINTER	EC	GOLDBERG	GS	ROSSON	KCC	MCCALL	RT
BANK MUNOZ	B	GRASSMAN	GS	YARMISH	KCC	MORAN	RT
JUHASZ	B	KAGAN SHACTER-	GS	AUSLANDER	L	NELSON	RT
MANLOW	B	DECHABERT	GS	CAMPBELL	L	CHAUNG	RF
NESS	B	SHIRAZI	GS	MELLEN	L	JAMES	RFFU
CAPLAN	BAR	WOOD	GS	WANGERIN	L	ROTHSTEIN	RFFU
CIOFFI	BAR	DEVANY	H	BEATY	LGCC	HANSEN	Y
DAVIS	BAR	JOHN	H	CLEARY	LGCC	PRITCHARD	Y
DIGIROLAMO	BAR	KENIGSBERG	H	COHEN	LGCC	SALEK ASEFF	Y
GAREIS	BAR	STONE	H	CONNERS	LGCC		
HERNANDEZ	BAR	BERNARDINI	HCC	CREACO	MCC		
PETERSON	BAR	PIMENTEL	HCC	GRONOWICZ	MCC		
WINE	BAR	BALLERINI	HEO	HOFF	MCC		
EDWARDS	BCC	BINK	HEO	HUTCHISON	MCC		
KOLOZI	BCC	BROWN	HEO	ISSERLES	MCC		
PRICE BANKS	BCC	DEMPSTER	HEO	JOHNSTONE	MCC		
HENRY	BEOC	GALLAGHER	HEO	NAVARATNE	MCC		

Guest:

Holly	Clarke	JJ
Marcia	Newfield	RT BMC
Nic	Nicoludis	C
Carol	Rial	H
Christopher	Santiago	CSI
Nancy	Silverman	GC
Alex	Wolf	BCC

Staff:

Faye	Alladin
Michele	Barreto
Ida	Cheng
Fran	Clark
Thandi	Farley
Brian	Graf
Dean	Hubbard
Janet	Kwon
Sam	Lewis
Faye	Moore
Sam	Rasiotis
Anais	Surkin
Eduardo	Zevallos
Pete	Zwiebach

.Approvals

- Agenda and Minutes for January 20, 2022 meeting
- MOTION: To accept the agenda** (Motion: H. Meltzer; seconded) **APPROVED.**
- MOTION: To accept the January 2022 DA minutes** (Motion: H. Meltzer; seconded) **APPROVED.**

II. President’s report and discussion (including written)- J. Davis

Health and safety/Vax mandate

Wednesday February 23rd, training focused on ventilation, learn to use tools to measure ACH and HVAC efficiency. [Change–trainings on March 16 and 23]

CUNY BoT passed a vaccine mandate resolution on January 31. The union has approached negotiations as a public health matter, not as an occasion to punish individuals. The mandate however is not a public health solution and does not apply to titles outside of our bargaining unit and ECP titles. The union is developing a counterproposal that protects due process rights and protects the health of our members and safety of our campuses.

Transition to Spring semester

PSC member’s activism was instrumental in preventing cancellation of classes. At Medgar Evers College, 40 in-person classes were reinstated after the action. LaGuardia, Guttman and KCC are still putting organized pressure at the local level to stabilize class schedules with low enrolled classes.

CUNY administration's 70% mandate for in-person classes was rescinded as the semester approached. Staff remain 50% in person and 50% remote. 70% at the end of this month, however there are some places across the university system where more have been in person already.

Campus Action Teams

Campus Action Teams (CAT) are a big part of the union's strategic action plan and are building the union's capacity for a good contract. We are organizing past the budget and legislative cycle to our contract campaign. CATs sent representatives from their teams to a central meeting, 22 participants with a good distribution of titles represented.

Additional items

PSC has been named in a lawsuit that was brought forth by six individuals against the Palestine resolution. Sue the union that continuing to collect dues during the window period and compelling them to be represented is a violation of their first amendment rights. The National Right to work Association is funding. The AFT and their attorneys are working on this case on our behalf.

Contract Enforcement hiring was met with a disparaging comment at the last DA. We want to remind everyone that staff are here as workers and many of them are present at the DA.

III. Administrative Items

- **Treasurer's Report - F. Wharton**

- November and December financials

Summary for the month - November:

Total Operating Income	\$ 1,954,000
Total Operating Expenses	\$ 1,682,000
Surplus (Deficit)	\$ 272,000

Summary for year-to-date (3 months):

As of November 30, 2021, the financial statement shows an actual twelve-month surplus of \$634,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$4,877,000 and received \$5,511,000 over the three-month period.

Summary for the month - December:

Total Operating Income	\$ 1,602,000
Total Operating Expenses	\$ 1,876,000
Surplus (Deficit)	\$ (274,000)

Summary for year-to-date (4 months):

As of December 31, 2021, the financial statement shows an actual four-month surplus of \$361,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$6,754,000 and received income of \$7,115,000 over the four-month period.

MOTION: To accept the Treasurer's December Report (Motion: H. Melzer; seconded) **APPROVED.**

B. Executive Director's Report - D. Hubbard

- Staff Updates

Adjunct Grievance Counselor: PSC is interviewing for the full-time staff position of Adjunct Grievance Counselor.

Director of Financial Services: PSC has retained a recruiter and convened a hiring committee to conduct a national search to replace Faye Alladin, our Director of Financial

Services, who will be retiring in June after more than 30 years of dedicated service to PSC.

Coordinator of Contract Enforcement: PSC has had a vacancy in the Coordinator position since the promotion of Faye Moore to the position of Director of Contract Enforcement. (We are also down an additional Coordinator while Emma Powell is on leave.) The position has been posted and the PSC will be accepting resumes until March 15.

- Elections Committee Report

D. Hubbard announced the elections schedule.

MOTION: To accept the elections committee report to:

- **recognize the following three vacancies at Brooklyn: Alex Vitale, Ramsey Scott and Heidi Diehl, all alternate delegates.**
- **To certify three delegates elected at the grad center: Evan Rothman, Hanna Goldberg, and Sofya Aptekar.**
- **To accept Declaration of Candidacy forms (Motion: P. Kolozi; seconded)**
APPROVED.

VI. Unfinished Business

V. New Business

Announcements

- [Higher Ed Labor United](#), Winter Summit, February 23-27th
- N. Romer asked Delegates to ask 2-4 people to work with the sustainable coordinator on your campus to reduce single-use plastics.
- Rev. William Barber of the Poor People's Campaign is asking unions to join coalition.
- D. Gerwin – On January 6th, the anniversary of the failed insurrection at the White House, racist and anti-semitic graffiti was discovered at Delaney Hall. Queens President will not sit down with Delany foks about what they need to feel safe. Queens college activists are asking CUNY faculty to sign a petition.

VI. Adjournment

MOTION: To approve (Motion: S. Wine) APPROVED.