

PSC Delegate Assembly | January 20, 2022

Minutes

Present:

BOSKET	EC	HENRY	BEOC	BERNARDINI	HCC	WANGERIN	L	DISALVO
DAVIS	EC	ARAM VEESER	C	PIMENTEL	HCC	BEATY	LGCC	FRIEDHEIM
DELUTRO	EC	BALUN	C	ANDREWS	HEO	CLEARY	LGCC	FRIEDMAN
ELLIOTT- NEGRI	EC	BARNETT	C	BALLERINI	HEO	COHEN	LGCC	KISSACK KOTELCHU
JEU	EC	DIRAIMO	C	BINK	HEO	CONNERS	LGCC	CK
KANG	EC	MANO	C	BROWN	HEO	CREACO	MCC	MCCALL
KURTZ	EC	RUMSCHITZKI	C	CHITTY	HEO	DELFINO	MCC	MORAN
LEWIS	EC	MCINTYRE	CCO	DEMPSTER	HEO	FREAS	MCC	NELSON
LILLY	EC	ABDALI	CLT	GALLAGHER GALLOWAY- PERRY	HEO	GRONOWICZ	MCC	NEWFIELD
MARTINEZ	EC	BATIZ	CLT	JAGIELNICKA	HEO	ISSERLES	MCC	JAMES
MELTZER	EC	ELHAKEM	CLT	JENNINGS	HEO	JAMES	MCC	ROTHSTEIN
PERSINGER	EC	GIRGIS	CLT	JOHNSON	HEO	JOHNSTONE	MCC	APKARIAN
ROMER	EC	GRUBER	CLT	LA MAR	HEO	KRONEN	MCC	HANSEN
SCHNEE	EC	HINDLE	CLT	LEE	HEO	OFFENHOLLEY	MCC	
SEO	EC	IRIGOYEN	CLT	MARTINI	HEO	ROBERTS	MCC	
SQUILLACOTE	EC	COPE	CSI	MILLER	HEO	SMALLWOOD	MCC	
STEMBERG	EC	GALATI	CSI	NORMAN	HEO	SMART	MCC	
TURNER	EC	KARACAS	CSI	OKROSY	HEO	CAMERON BLOOMFIELD- ALVES	MCC MEO C	
UTAKIS	EC	LAWRENCE	CSI	PATESTAS	HEO	CRAWFORD	ME	
VASQUEZ	EC	SILVERBERG	CSI	PEREZ PEREZ-	HEO	ALMEIDA	ME	
WHARTON	EC	DICKINSON	GCC	CABEZAS	HEO	BEHRENT	ME	
WINTER	EC	BIANCHINO	GS	RODRIGUEZ	HEO	CHENG	NYCT	
BANK MUNOZ	B	BLAIN	GS	ROMEO	HEO	LOGUERCIO	NYCT	
HASHMI	B	BORRELL	GS	SANTIAGO	HEO	MACDONALD	NYCT	
JUHASZ	B	DEVLIN	GS	ZECHOWSKI	HEO	NGANA	NYCT	
LAUTERBACH	B	FOUNTAIN	GS	BELCHER	JJ	SHEPARD	NYCT	
MANLOW	B	GRASSMAN	GS	EPSTEIN	JJ	STANDING	NYCT	
NESS	B	HARAKAWA	GS	HOVEY	JJ	VEY	NYCT	
DAVIS	BAR	KAGAN	GS	NARKUNAS	JJ	BUCHSBAUM	NYCT	
DIGIROLAMO	BAR	MERRIWETHER SHACTER-	GS	PITTMAN	JJ	GEORGE	Q	
GAREIS	BAR	DECHABERT	GS	SEXTON	JJ	GERWIN	Q	
HERNANDEZ	BAR	SHIRAZI	GS	CALLY	KCC	GIARDINA	Q	
PETERSEN	BAR	WOOD	GS	CUCCIA	KCC	GUSKIN	Q	
SINGLETON	BAR	BERUBE	H	HERNANDEZ	KCC	CLINGAN	QCC	
WINE	BAR	DUDEK	H	REPETTI	KCC	MANN	QCC	
WOLLMAN	BAR	JOHN	H	ROSSON	KCC	ROSENTHAL	QCC	
EDWARDS	BCC	KAUFER	H	YARMISH	KCC	STARK	QCC	
GUISHARD	BCC	KENIGSBERG	H	AUSLANDER	L	CERMELE	RT	
PRICE BANKS	BCC	KILKENNY	H	MELLEN	L			
KOLOZI	BCC	STONE	H					

Guest:

Sofya	Aptekar	GC
Hanna	Goldberg	GC
Jeannette	Graulau	L
Carol	Lang	BCC
Corinna	Mullin	JJ
Nicodemus	Nicoludis	MCC
Brendan	O'Connor	GC
Peter	Ranis	RT
Richard	Rosenblatt	Parliamentarian
Christopher	Santiago	CSI
Nancy	Silverman	GS
Vanessa	Troiano	QCC
Alex	Wolf	BCC

Staff:

Shomial	Ahmad
Michele	Barreto
Tiffany	Brown
Ida	Cheng
Bettina	Damiani
Thandi	Farley
Dean	Hubbard
Janet	Kwon
Kim	Lashley
Faye	Moore
Sam	Rasiotis
Samantha	Sherry
Anais	Surkin
Naomi	Zauderer
Pete	Zwiebach

I. Approvals

Agenda and Minutes for December 16, 2021 meeting

MOTION: To accept the agenda as amended to include a report on three-year adjunct appointment grievance and Graduate Students hired as full-time faculty under new Business
(Motion: Iris DeLutro ; seconded) **APPROVED.**

II. President’s report and discussion (including written)- J. Davis
Health and safety/Spring 2022 schedule

The Governor issued a vaccine mandate at the beginning of the year in her State of the State address but CUNY management has not communicated with members about the implementation of the mandate. The union made a request to negotiate over vaccine implementation in advance of the spring 2022 semester. The union will seek to negotiate over the timeline, scope, exemptions and consequences in cases of non-compliance.

The union sent out a member survey and established demands around which to organize locally and centrally for safe return to campus. Maintaining courses in the face of low enrollments is a related priority.

NYS Executive budget proposal

Years of prior groundwork in coalition building and work with legislators and NYSUT have culminated in a state budget that increases funding for public higher education in recent memory - \$170 million increase to operating aid, TAP eligibility for part-time students and incarcerated individuals, enhanced on-campus childcare, 540 new full-time faculty lines with a budget book reference to converting adjuncts to full-time appointments are all much-needed improvements, as is the \$549 million in capital funding for CUNY for FY2023. But it is not enough: it's not the \$313 million in CUNY's own budget request – and it is not enough to fund the New Deal for CUNY.

Medicare Advantage report

NYS Supreme Court Judge Frank extended the temporary restraining order on the City's Medicare Advantage Plus (MA+) contract with private healthcare administrator, the Alliance. Municipal retirees have until April 1, 2022, to decide whether to remain in their current Medicare plan and begin paying an annual fee or opt into MA+.

Strategic action plan/Campaign for a People's CUNY update

President Davis reported on the union's strategic action plan goals that were reached by December 2020 and shared the goals moving forward through the end of June.

III. Legislative update A. Vasquez and L. Elliott-Negri

PSC is working with community groups to support New Deal 4 CUNY - YDSA is a new member of CUNY Rising Alliance's core group and brought students out to our action on Dec 10. A \$100,000 AFT grant supporting student vaccination has garnered over 7,000 current student names through students entering a laptop raffle. The CUNY Caucus is meeting regularly, where we have 30/40 legislative offices coming to speak with us about the campaign.

CRA letter for ND4C - we aim for tens of thousands in the community, and student to sign. Encourage folks to sign it and push it. Delivering it with 50,000 would be meaningful in discussions in the legislature in the next 8 weeks.

IV. Executive Directors Report D. Hubbard

A. Staff Updates

D. Hubbard reported on the progress of recruiting and hiring key positions on PSC's staff.

The union has retained a recruiter to search for a new Director of Financial Services. The recruiter has posted the vacancy and the EC hopes to make a hiring decision by early March 2022. Faye Alladin will be retiring in June after more than 30 years of dedicated service to the PSC.

Faye Moore was promoted from her position as Interim Director of Contract Enforcement since September to the permanent position of Director of Contract Enforcement. Faye's deep leadership experience as an African-American woman in the labor movement includes not only 14 years in charge of grievances and legal services but ultimately serving a term as President of DC 37 Local 371, a 17,000 member public sector local. The Executive Council approved her appointment on January 8, 2021.

The Executive Council approved the appointment of Anais Surkin to the position of Associate Executive Director on January 8, 2021. Anais most recently served as the President of UAW Local 2322. Anais grew up in New York City and is a CUNY alum, having received her BA and Masters from Hunter. She did further post-graduate work in labor studies at U Mass and the Cornell ILR School.

B. Elections Committee Report

The elections committee voted to allow nominating petitions to be circulated and signed electronically utilizing the same method as last year, including using birthdate to verify identity.

BREAK

V. Resolutions

Resolution to Reaffirm Support for H.R.40, the Commission to Study and Develop Reparation Proposals for African Americans Act | Original version passed by DA in 2021, adapted for NYSUT

MOTION: THEREFORE BE IT RESOLVED that the New York State United Teachers once again add its name to those organizations endorsing H.R. 40; and be it further

Resolved that NYSUT educate its members about H.R. 40 and its goals; and be it further

Resolved that NYSUT and NYSUT locals work with the American Federation of Teachers to ensure that the bill receives a Congressional hearing and be taken up by the full Congress in 2022 (Motion: C. McCall; seconded) APPROVED.

Resolution In Opposition to U.S. Sanctions on Cuba | International Committee

MOTION: RESOLVED, that the PSC calls on the Biden Administration and Congress to end the devastating 61-year economic, financial and commercial blockade, as well as travel restrictions on U.S. residents to Cuba and Cuban citizens to the U.S. as so many other unions have done; and

RESOLVED, that we call upon the AFT to educate and mobilize all members and students against these inhumane and unjust policies; and

RESOLVED, we call on the PSC to bring this resolution to the AFT convention, demanding that they reverse their support for U.S. sanctions against Cuba (Motion: International Committee) APPROVED.

VI. New Business

Report on three-year adjunct appointment grievance

The hearing is complete and the parties are meeting with the arbitrator to schedule the submission of written closing statements.

Graduate Student Full-time hire

Many graduate employees are being hired outside of contract by faculty and being paid at a lower rate. Graduate employees are being hired as research assistants at substandard wages, as low as \$18/hr. This shows a lack of cross-title solidarity and needs to be addressed. We are encouraging graduate employees to reject these offers and not apply to out of contract work.

VII. Adjournment

MOTION: To adjourn (Motion: H. Meltzer) APPROVED.