

May 10, 2006

Dr. Barbara Bowen
President, Professional Staff Congress
25 West 43rd Street
New York, New York 10036

Dear Dr. Bowen:

Pursuant to the 2002-2007 Memorandum of Agreement between the Professional Staff Congress/CUNY and The City University of New York, and subject to enactment of the legislation amending Section 6212 of the Education Law governing tenure, reappointment with tenure will occur after seven full years of continuous service, rather than after five full years of continuous service, for faculty employees in the titles of assistant professor, associate professor or professor and in tenure-bearing titles in the Law School series and the Medical series.

If the legislation is enacted with an effective date of September 1, 2006, the new tenure provisions will affect newly appointed full-time faculty in the above-referenced titles whose initial appointments to those titles commence September 1, 2006. Because this change will take place after offers were made and accepted by such faculty, each college shall notify faculty initially appointed in the above-referenced titles effective September 1, 2006 that they have the right to make a written designation stating that they wish to be considered for tenure after five full years of continuous employment. That designation, which must be received by their department chairperson on or before September 1, 2007, shall be placed in the faculty member's personnel file and, once made, shall be irrevocable. In the absence of such written designation, all faculty in the above-referenced titles initially appointed effective September 1, 2006 will be considered for tenure after seven continuous years of full-time service as provided in the revised Section 6212 of the Education Law. Full-time faculty in the above-referenced titles initially appointed after September 1, 2006 will be subject to the revised Section 6212 and will not have the right to make such designation.

Regardless of such designation, the provisions of Section 9 (Additional 12 Hours of Reassigned Time for Untenured Faculty) of the Memorandum of Agreement dated May 10, 2006 between the Professional Staff Congress/CUNY and The City University of New York shall apply to all untenured assistant professors, associate professors or professors who receive an initial appointment to a professorial title on or after September 1, 2006.

Signed by Barbara Bowen for PSC (5/11/06) and by Brenda Malone for CUNY (5/10/06)