

1 **Resolution to Form an Ad-Hoc Anti-Bullying Committee**
2 **of the PSC Delegate Assembly**

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4 Whereas, PSC members of the City University of New York community are subjected to
5 bullying and other forms of disrespectful and inappropriate behaviors while on CUNY
6 campuses; and

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8 Whereas, Article 1 of the UN Declaration of Human Rights declares, “All human beings
9 are born free and equal in dignity and rights. They are endowed with reason and
10 conscience and should act towards one another in a spirit of brotherhood”; and

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12 Whereas, bullying is on-going and system-wide, and harmful to health and safety; and

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14 Whereas, conditions of austerity and institutional poverty are likely to increase the
15 incidence of workplace harassment and bullying as supervisors are put under increasing
16 pressure to do more with less and colleagues are put in the position of competing for
17 scarce resources; and

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19 Whereas, the PSC gained agreement from CUNY management in 2019 to engage in an
20 anti-bullying campaign; and

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22 Whereas, in recognition of National Bullying Prevention Month in October 2020 CUNY
23 management agreed to a joint statement with the PSC affirming a “commitment to a
24 workplace that respects all employees, honors the dignity of all students, faculty and
25 staff, and does not tolerate discrimination or harassment”; and

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27 Whereas, the PSC/CUNY is an important agent in the shift towards a safe and respectful
28 workplace that honors the dignity and values the contributions of all workers in a
29 workplace free from harassment, retaliation, and other forms of disrespectful and harmful
30 behavior; and

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32 Whereas, PSC members have formed an Anti-Bullying Committee to address these issues
33 on CUNY campuses and held several events, PSC officers and staff have convened
34 meetings on anti-bullying throughout the year; therefore be it

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36 **Resolved, that the PSC Delegate Assembly form an ad hoc Anti-Bullying Committee**
37 **for a period not to exceed one year. The committee will advise and participate in the**
38 **anti-bullying campaign and consider, and recommend, and formulate policies for**
39 **accountability and transparency related to workplace bullying and harassment.**
40 **PSC anti-bullying campaign affirms workers’ rights to be treated with dignity and**
41 **respect in a safe and healthy work environment.**
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