Resolution on Teachers Retirement System Pension for Adjuncts (12/20/01) Submitted by Sylvia Rackow, Delegate Baruch College

Whereas currently CUNY adjuncts contribute monies to the Teachers Retirement System (TRS) to receive a pension at retirement; and

Whereas currently the TRS pension for CUNY adjuncts is based on the number of years of TRS credited service with 360 hours equal to one (1) year; and

Whereas an adjunct must generally work one and one half years (1 ½ years) to two (2) years in order to reach one (1) year of TRS credited service; and

Whereas currently when an adjunct retires the TRS pension is based only on the final year's service, i.e. the last 12 months gross salary which does not, in most cases, equal the 360 hours for one (1) year salary; and

Whereas the inequity leaves the CUNY adjuncts with a much lower pension than they should receive, despite having contributed monies to the pension plan, and should be corrected; therefore, be it

Resolved, that NYSUT seek changes in the TRS pension plan to reflect proper credit so that the pension is calculated on the salary earned in the last 360 hours of service.