

March 21, 2002

**Resolution RE: RESCINDING LETTER OF AGREEMENT OF DECEMBER,
1998 REQUIRING TIMESHEETS FOR ADJUNCTS**

Whereas after the vote by the membership on the contract in 1998, a "letter of understanding" was agreed to between the then Executive Director, Dr. Frank Annunziato and his counterparts at CUNY. The agreement was signed by Dr. Annunziato in December 1998.

Whereas the December agreement stated, in part,

"Effective January 28, 1999, all non-teaching adjuncts and continuing education teachers in both the senior and community colleges may be required to fill out biweekly time sheets to verify hours worked and will be paid on an hourly basis for the hour actually worked and submitted on the time sheets.

Whereas thereafter, a system of "timesheets" signed biweekly by non-teaching adjuncts and continuing education teachers was put into effect in January 1999 and has been extended to include teaching adjuncts at some community colleges.

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Whereas for many years, prior to this agreement, non-teaching adjuncts and continuing education teachers and teaching adjuncts at community colleges were not only deemed trustworthy but diligent enough by their supervisors, departments and colleges to be continually rehired. There was no need for this "letter of agreement" which was never ratified by the membership as a whole.

Whereas these "timesheets" have not only been demeaning to the adjunct faculty but often result in continually delayed payments. (The "timesheets" must not only be signed by the adjunct, then by the supervisor who then returns it to the adjunct and then must be transported to the payroll office. The process may take many days to complete.)

And, Whereas these "timesheets" have also created vast paper bureaucracies in which design and develop of the color-coordinated "sheets" becomes important, clerical time is wasted to create, print, collect, and file the "sheets" as well as transmit the information to Albany. Additionally, since these are public documents, there are costs of file cabinetry and certainly rental space for storage of these paper files. Oddly, during all this paper production since 1999, college academic departments find their budgets for Xerox & computer paper cut to the bone.

And, Whereas the Chancellor now endeavors to create administrative efficiencies,

Therefore Be It Resolved, that the PSC-CUNY Delegate Assembly calls upon the PSC leadership, in order to properly represent a large group of its adjunct membership, to press for the cessation of "time sheets" which were imposed by management.