

November 21, 2002

Resolution Protesting Creation of Non-Teaching Instructional Staff Lines Outside Bargaining Unit

Whereas the Delegate Assembly of the Professional Staff Congress is representative of the entire instructional staff, and

Whereas the University is attempting to fragment the instructional staff and diminish the status of the non-teaching instructional staff by creating and hiring on CUNY Civil Service and other union (non-PSC) titles, persons whose positions were previously held by members of the bargaining unit, and

Whereas the University is eroding the academic integrity of departments and the professional partnership amongst faculty, college laboratory technicians, and higher education officers by replacing their titles with administrative civil service titles, and

Whereas the new CUNY civil service and other union (non-PSC) positions are replacing PSC instructional staff functions,

Therefore, Be it resolved that the PSC Delegate Assembly directs its officers to continue to oppose efforts by management to hire or appoint instructional staff to non-PSC titles that add to the formation of a contingent work force at CUNY, and

Be it further resolved that the PSC Delegate Assembly reaffirms the rights of the Professional Staff Congress to enter into negotiations with CUNY prior to the creation, reallocation, or conversion of any instructional positions to administrative CUNY Civil-Service and other union (non-PSC) titles that erode the membership of the PSC, and bypass CUNY By-Laws, the tenure system, and college and departmental procedures.

Submitted by
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