

PSC/CUNY Delegate Assembly  
Minutes December 16, 2010

Present:

Delegates:

BATSON	EC	PERSINGER	BCC	GRONOWICZ	MCC
BOWEN	EC	MCINTYRE	CLT	MELTZER	MCC
BRANDON	EC	PEARLMAN	CLT, ALT	MOORMAN	MCC
BUCHSBAUM	EC	GOLD	H	OFFENHOLLEY	MCC
CERMELE	EC	STEINBERG	HCC	POST	MCC
COHEN	EC	ABREU	HEO	AWOLABI	ME
DELUTRO	EC	CHITTY	HEO	HATCHETT	ME
DESOLA	EC	IRONS	HEO	HATCHETTE	MEOC, ALT
DIRAIMO	EC	NELSON	HEO	DOUGLAS	NYCT
FABRICANT	EC	NURSE	HEO	HUNTER	NYCT
FRIEDHEIM	EC	PIERCEANYAN	HEO	RUDDEN	NYCT
FRIEDMAN	EC	RODRIGUEZ	HEO	DAVISON	Q
GILL	EC	THOMAS	HEO	EISENSTEIN	Q
LONDON	EC	WASHINGTON	HEO	SANUDO	Q
MENNA	EC	CROWNOVER	HEO, ALT	BARBANEL	QCC
MORAN	EC	BORNSTEIN	JJ	BORRACHERO	QCC
NEWFIELD	EC	CLARKE	JJ	KUSZAI	QCC
PANAYOTAKIS	EC	WILLIAMS	JJ	MARSH	QCC
TRIMBOLI	EC	BARNHART	KCC	HYLAND	RET
VASQUEZ	EC	ROONEY	KCC	KOTELCHUCK	RET
WEISBLATT	EC	YARMISH	KCC	LEBERSTEIN	RET
DEXTER	B	ACOSTA	KCC, ALT	MCCALL	RET
GRASSMAN	B	MINEKA	L	PERLSTEIN	RET
SHORTELL	B	PHILIPP	L	BALMUTH	RET, ALT
DISALVO	BAR	DE LA CRUZ	L, ALT	WURMAN	RET, ALT
HILL	BAR	CROCCO	MCC	FRANK	Y
DICK	BCC	FORD	MCC	ROBIE	Y, ALT
MAZZATENTA	BCC				

Staff:

ALLADIN, FAYE	GRAF, BRIAN	ROSATO, DIANA
BELL, DEBBIE	HOGNESS, PETER	SIMMONS, ALISA
BERGEN, DEBRA	MAGALHAES, AMANDA	TARTLETON, JOHN
BERGER, MORIAH	MUÑOZ, ALBERT	WEISS, CLARISSA GILBERT
BILLS, JEN	MURRAY, ROB	WRIGHT, CAROL
BRILL, DEIRDRE	PFORDRESHER, KATE	ZAUDERER, NAOMI
GABRIEL, BARBARA	REUSING, ALEX	ZWIEBACH, PETER
GERGELY, JOHN		

**Guests:**

Sharif Elhaken (L); Mike Vozick (BMCC); Harry Cason (CSI); Earlean Smiley (ME)

## I. Approvals

### A. Agenda

**Motion to amend the agenda to include a resolution opposing the layoff of adjuncts was approved.** (Motion: H. Clark; second: T. Shortell)

**Motion to accept the agenda as amended was approved.** (Motion: A. Perlman; second: D. Kotelchuck)

### B. Minutes

#### 1. September minutes

**Motion to accept the September minutes was approved.** (Motion: A. Perlman; second H. Meltzer)

#### 2. October minutes

**Motion to accept the October minutes was approved.** (Motion: C. Post; second: T. Shortell)

#### 3. November minutes: Special DA

**Motion to accept the November minutes was approved.** (Motion: I. DeLutro; second: A. Perlman)

## II. President's Report and Discussion – Barbara Bowen

President Bowen reported that D. Bell is back from Australia. Noted that this is Clarissa Weiss's last DA and thanked her for her many years of service to the union. She also congratulated Moriah Berger on her new job as a Field Attorney with the National Labor Relations Board. Thanked the staff for all their extra work in the absence of a Communications Coordinator.

Bowen reported that a great deal of activity in December:

- Held a press conference outside City Hall, testified at hearings before committees of the state legislature and city council
- Initiated and participated in a Municipal Labor Committee press conference at City Hall protesting fraud and waste
- Held a conference call with the Committee of 500
- Completed negotiations with CUNY on the new guidelines for PSC/CUNY grants
- CUNY and Race Advisory Council met and started planning a forum for the spring.
- Requested to begin negotiations on the main CUNY contract. A particularly important demand is the inclusion of adjuncts in the city health plan. This is essential to ensure the solvency of the Welfare Fund. The governor-elect has proposed a wage freeze for all public employees for 1-3 years. Our contract fight is a budget fight. The battle for this contract is a battle for more funding.
- The impact of budget cuts varies from campus to campus, and PSC is requesting all-funds budgets on each campus through labor/management meetings and an information request from the PSC office that will enable us to recommend better ways to allocate the existing funds. The principal officers and staff will work intensely with the chapter leadership on certain campuses—Brooklyn, York, BMCC, perhaps Baruch—on pushing back against the cuts.

- We are still negotiating a first contract for the RF units at the Graduate Center, LaGuardia and NYC Tech. Please support our fellow PSC members in a Christmas demonstration at the RF Central Office on 41<sup>st</sup> St. at 2:00pm on Wednesday, December 22 in an effort to bring these negotiations to a successful conclusion.

### III. Administrative Action Items

#### A. Treasurer’s Report – Mike Fabricant

##### Summary of Financial Report for October 2010

Income: \$1,230,000                      Expenses: \$1,261,000                      Deficit: (\$31,000)

##### Year-to-date (2 months)

Income: \$2,528,000                      Expenses: \$2,499,000                      Surplus: \$29,000

A deficit of \$105,000 was budgeted for two months. However, the financial statement shows an actual two-month surplus of \$29,000 when year-to-date expenditures are compared with year-to-date income. Over two months, we spent \$206,000 less in expenses than budgeted and received \$72,000 less income than anticipated. This resulted in a favorable bottom line of \$134,000.

**Motion to accept the Treasurer’s report was approved.** (Motion: I. DeLutro; second: E. Moran)

#### B. Executive Director’s Report – Deborah Bell

- Staff changes: D. Bell reported that Susan DelGiorno is the new Assistant to the Principal Officers. This position was previously held by Patricia Young who is now the Assistant to the Executive and Associate Executive Directors. We will announce a new Communications Coordinator at our next DA.
- Workplace Violence Prevention Standard: The Union has been pushing CUNY to comply with the requirements of the Workplace Violence Prevention Standard, which includes a walk-through with employee representatives. The Administration is now demanding that the walk-throughs be done immediately. Walk-throughs are for the purpose of identifying risks. If you are asked to participate in a walk-through, try to postpone it until the spring semester, contact the health and safety watchdogs for assistance, and invite as many people as you can to participate. These walk-throughs should be conducted when there is a normal degree of campus activity.

### ANNOUNCEMENTS

### IV. Reports and Action Items

#### A. DA Spring 2011 Meeting Calendar

**Motion to approve the proposed meeting schedule was approved.** (Motion: C. Post; second: M. Bernhardt)

#### B. Proposed NYSUT Resolutions – Three resolutions that will be voted on by the Executive Council:

- Defense of Public Employee Pensions
- Against Austerity
- Against For-Profit Colleges

**Motion made to approve the Resolution on U.S. Withdrawal from Afghanistan.** (Motion: L. Dick; second: I. DeLutro)

**Motion to amend the resolution to call on NYSUT to publish it in NYSUT United and collect money from delegates to support publication in the NYT.** (Motion: M. Newfield; second: H. Eisenstein) (no vote taken)

**Substitute motion to remove lines 52 and 53 failed.** (Motion: D. Kotelchuk; second: I. DeLutro)

**Motion to amend the resolution at lines 17-18 to acknowledge that many young people entered the war to get a college education was approved.** (Motion: M. Pierce-Anyan; second: B. Friedheim)

**Motion to refer the resolution to the Executive Council was approved.** (Motion: C. Post; second: I. DeLutro)

#### V. Old Business

- Proposed motion calling for special DA  
**Alternate motion to convene a special meeting of the DA at which the Contract Campaign Committee and the Committee on Negotiations will lead a discussion on the contract campaign strategy, and all members of the DA can participate was approved.** (Motion: A. Vasquez; second: J. Hylan)

The chair determined that a quorum no longer exists.

#### VI. New Business – No votes could be taken due to lack of a quorum.

- Proposed Resolution on Korea Trade Agreement
- Proposed Resolution Opposing the Layoffs of Contingent Faculty as a Response to Budget Cuts

**Meeting was adjourned at 9:45pm.**