

PSC-CUNY Delegate Assembly  
Minutes March 18, 2010

Present:

BARKER	EC	APOSTOLAKIS	BCC, ALT	MINEKA	L
BATSON	EC	PERSINGER	BCC, ALT	COOGAN	LGCC
BOWEN	EC	VILLAFANE	BXOC	SHEN	LGCC
BRANDON	EC	BARNETT	C	FRANK	LGCC, ALT
CERMELE	EC	DUNKEL	CCO	HILL	MCC
DESOLA	EC	SHERMAN	CLT	MOORMAN	MCC
DIRAIMO	EC	CASON	CSI	POST	MCC
FABRICANT	EC	FLANAGAN	CSI	RAUSHER	MCC
FRIEDHEIM	EC	PETRATOS	CSI	VOZICK	MCC
FRIEDMAN	EC	GOLD	H	MELTZER	MCC, ALT
LEWIS	EC	GOLDBERG	H	CATAPANE	ME
LINDSKOOG	EC	JOHN	H	JAMES	NYCT
LONDON	EC	VAZQUEZ	H	RUDDEN	NYCT
MENNA	EC	COLÓN	HCC	SCRIBNER	NYCT
MORAN	EC	IRONS	HEO	DAVISON	Q
NEWFIELD	EC	MEDINA	HEO	EISENSTEIN	Q
PIMENTEL	EC	MUCHITA	HEO	ENGLISH	Q
TRIMBOLI	EC	RODRIGUEZ	HEO	SANUDO	Q
VASQUEZ	EC	TAYLOR	HEO	BARBANEL	QCC
WEISBLATT	EC	WEISMAN	HEO	KUSZAI	QCC
FUNK	B	BORNSTEIN	JJ	MATCOVSKY	REG
GRASSMAN	B	CLARKE	JJ	BERGER	RET
JOHNSON	B, ALT	COHEN	JJ	KOTELCHUCK	RET
DISALVO	BAR	WILLIAMS	JJ	BALMUTH	RET, ALT
HITCHCOCK	BAR	MARKOWITZ	JJ, ALT	LEBERSTEIN	RET, ALT
WINE	BAR	SEITZ	JJ, ALT	CLINE	Y
DICK	BCC	ROONEY	KCC	FRANK	Y
MAZZATENTA	BCC	YARMISH	KCC		

Staff:

ALLADIN, FAYE	GABRIEL, BARBARA	MUÑOZ, ALBERT	SIMMONS, ALISA
BELL, DEBBIE	GERGELY, JOHN	MURRAY, ROB	WRIGHT, CAROL
BERGEN, DEBRA	GILBERT-WEISS, CLARISSA	PFORDRESHER, KATE	ZAUDERER, NAOMI
BERGER, MORIAH	GRAF, BRIAN	RAJENDRA, DANIA	ZWIEBACH, PETER
BRILL, DEIRDRE	MAGALHAES, AMANDA	ROSATO, DIANA	

Guests: Julian Gantt (32BJ), Lynda Caspe (BMCC), Jessica Burke (CSI), Howard Pflandzer (JJ), Antonia Emelyn Tapaoan (JJ), Joel Mazon (NYCCT), Levy (Q)

I. Approvals

A. Agenda

**Motion to reverse order of items A and B under IV approved.** (Motion: D. Menna; second: R. Cermele)

**Motion to accept the amended agenda approved.** (Motion: R. Cermele; second: M. Balmuth)

B. Minutes

**Motion to accept January minutes approved.** (Motion: R. Cermele; second: H. Eisenstein)

## II. President's Report and Discussion – B. Bowen

### A. Officers and staff deeply engaged in organizing membership power to fight budget cuts to CUNY.

- NY State trying to cut its way out of \$9 billion deficit. PSC pushing Albany to consider new revenue proposals, otherwise services and programs that have taken years to build will be drastically cut.
- Members have been to Albany on lobbying trips several times in the last six weeks, including with students last week.
- PSC television, print, and internet ads opposing budget cuts were shown to delegates.
- Planning Budget Blitz on campuses 3/22 and 3/23. Asking everyone to send emails to Albany and sign postcards.
- Will be gearing up to oppose the Mayor's cuts to CUNY community colleges after the break. A panel of PSC representatives testified at City Council on the budget last week.

### B. PSC also testified at City Council about diversity among instructional staff at CUNY.

### C. March 19<sup>th</sup> salary adjustments—final increases under the current contract—represent equity increases for the lowest paid.

- \$1,000 on each salary step for lecturers will start this month.
- New hourly salary schedule for CLIP teachers is being finalized.
- Salary differentials for full-time titles not linked to professor salary schedules—CLT series and Assistant to HEO—for MA or Ph.D. in a job-related field.

### D. Contract meetings – Bowen and other officers have been to ten chapter meetings with members about contract priorities—impressed by the strength and variety of members attending and seriousness of their preparation. Over 200 members have signed Committee of 500 cards.

### E. Iris DeLutro and Irwin Yellowitz will be honored at the NYSUT RA as Higher Education Member of the Year and Retiree of the Year, respectively.

### F. Executive Council endorsed the May Day rally for Labor and Immigrants Rights and Jobs for All.

## III. Administrative Action Items

### A. Treasurer's Report – M. Fabricant

#### 1. Summary of Financial Report for December 2009:

Income: \$1,481,000	Expenses: \$1,406,000	Surplus: \$75,000
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#### Year-to-date (4 months):

Income: \$5,193,000	Expenses: \$4,740,000	Surplus: \$453,000
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Income is more than expenses but that will begin to shift as the year goes on because of expenses related to budget and contract campaigns.

**Motion to accept the December Financial Report was approved.** (Motion: S. London; second: D. Kotelchuck)

#### 2. Summary of Financial Report for January 2010:

Income: \$1,189,000

Expenses: \$1,462,000

Deficit: \$273,000

Year-to-date (5 months):

Income: \$6,382,000

Expenses: \$6,202,000

Surplus: \$180,000

Although year-to-date- budget shows a surplus, there was a deficit in January because PSC had to pay a legal settlement. Delegates reviewed PSC statement on settlement of Seidemann lawsuit (statement on file).

**Motion to accept the January Financial Report was approved.** (Motion: R. Cermele; second: C. Post)

B. Executive Director's Report – D. Bell

- Election petitions were received from all chapters scheduled to hold elections, except Brooklyn EOC and Queens EOC. For three chapters, more than one slate petition was received, so American Arbitration Association will handle those elections (KCC, Medgar Evers, HEOs).
- Delegates were asked to make contributions to PSC's Haiti fund-raising to get the total to \$5,000; \$450 was collected.

IV. Action Item and Discussion Topic

A. Adjunct Waiver Resolution was proposed by the Committee for Part-Time Personnel. Extensive discussion followed.

**Motion to table the motion was approved.** (Motion: J. Berger; second: F. Pimentel)

B. Discussion of Contractual Workload Limits for Teaching Adjuncts, Article 15.2 and Adjunct Overload Waiver Policy. After a brief review of the history of the language in Article 15.2, presentations were made by delegates C. Post and M. Newfield, and there was discussion, for which extended time was approved.

V. Legislative Report: Update on City Budget – S. London

First Vice President Steve London reiterated the serious nature of the State and City cuts to CUNY and asked all delegates to send email Act Now letters to Albany and participate in the 3/22 and 3/23 Budget Blitz on their campus.

VI. Old Business: None

VII. New Business

A. Report of PSC Committee for Part-Time Personnel and Contract Resolution; Delegates were asked to review it and take it up at another meeting.

B. Resolution in Support of Organizing Drive for Contracted CUNY Security Officers. Organizer from 32BJ, SEIU said there are about 300 contracted security officers working on eight campuses and that they are trying to organize.

***Resolved, that the PSC lend its support to the efforts of non-unionized and unionized CUNY security officers to raise their standards throughout CUNY;***

***Resolved, that the PSC urge CUNY to use only contractors who respect the rights of workers to form and join the union of their choice;***

*Resolved, that the PSC urge CUNY to use the New York City prevailing wage and benefit standards to determine salary and benefit levels of contracted CUNY workers;*

*Resolved, that the PSC encourage its interested members to join the CCSJ in its work.*

**Motion to endorse Resolution in Support of Organizing Drive for Contracted CUNY Security Officers was approved** (Motion: J. Appleman; second: C. Lindskoog)

C. Resolution in support of 2010 Census will be considered at next DA.

**Motion to adjourn was approved.** (Motion: A. Davison; second: G. Brandon)

Respectfully submitted,



Arthurine DeSola  
Secretary