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# ADJUNCT FACULTY: ACADEMIA'S LOW-WAGE WORKERS

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Low-Wage & Precarious Workers:  
Together We Fight! Together We Win!

**Colleges and universities exploit low-wage workers—  
just like carwashes, fast food chains and Wal-Mart!**

Three-quarters of U.S. college teachers are contingent workers. Most are so-called “adjuncts” with no job security. They work for poverty wages, making \$10K - \$20K per year. They are treated as disposable workers, even after decades of experience. And most have no retirement or health benefits. Academic institutions want cheap labor and a “flexible” workforce, so they are hiring fewer full-time faculty and building an underclass of adjunct educators.



**More and more adjuncts are cobbling together a living, working “part-time” at multiple campuses.**

They live on the edge of poverty, earning an average \$2,700 per course, unsure if they will have enough courses to live on throughout the year. And their course assignments often come without access to computer labs, without an office to meet students in, and without a voice in curriculum or campus governance.

**May Day \$5K!**

Academic unions throughout the country are demanding a starting salary of \$5,000 per course, job security and benefits for all adjuncts. We're standing in solidarity with other low-wage, precarious workers, and making a special effort to be visible on May Day, the international workers' day of action.

**Allies & Adjuncts Take Action At: [psc-cuny.org/MayDay5K](http://psc-cuny.org/MayDay5K)**