

AGREEMENT

Between

THE CITY UNIVERSITY OF NEW YORK

And

THE PROFESSIONAL STAFF CONGRESS/CUNY

WHEREAS, at its meeting on November 28, 2011, the Board of Trustees of The City University of New York ("CUNY") adopted the new instructional staff titles of Graduate Assistant D, Adjunct Lecturer (Doctoral Student), and Non-Teaching Adjunct (Doctoral Student); and

WHEREAS, representatives of CUNY and the Professional Staff Congress/CUNY ("PSC") have discussed the salary and terms and conditions of employment applicable to employees in these new titles; now therefore, it is agreed as follows:

1. The titles Graduate Assistant D, Adjunct Lecturer (Doctoral Student), and Non-Teaching Adjunct (Doctoral Student) will be accreted to the PSC bargaining unit.

2. The title Graduate Assistant D will have the following salaries and terms and conditions of employment:

a. Annual Salary

Step 1:	\$4,770
Step 2:	\$5,031
Step 3:	\$5,306
Step 4:	\$5,596

b. Annual Workload: Graduate students holding the title of Graduate Assistant D will have an assignment of a maximum of 100 non-teaching hours during the work year.

c. Other Terms and Conditions of Employment:

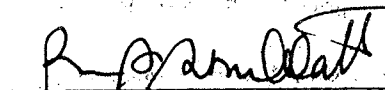
A Graduate Assistant D may also hold an appointment as an Adjunct Lecturer (Doctoral Student) or as a Non-Teaching Adjunct (Doctoral Student). If the Graduate Assistant D holds an Adjunct Lecturer (Doctoral Student) appointment s/he may be appointed for a maximum of 180 contact hours in the Adjunct Lecturer (Doctoral Student) title (280 hours in the combined assignment).

*a/psc/c: H.M.*  
If a Graduate Assistant D also holds a Non-Teaching Adjunct (Doctoral Student) appointment, s/he may be appointed for a maximum of 225 non-

teaching adjunct hours (a combined total not to exceed 325 hours of non-teaching assignments during the work year).

- d. Except as provided in Section 2, a, b, and c above, the provisions of the PSC/CUNY collective bargaining agreement, will apply to Graduate Assistants.D in the same way and to the same extent as they apply to Graduate Assistants A, B, and C.
3. The titles Adjunct Lecturer (Doctoral Student) and Non-Teaching Adjunct (Doctoral Student) will have the following salaries and terms and conditions of employment:
- a. The above-referenced titles must be used for all CUNY doctoral students who are serving in an adjunct capacity and only for such CUNY doctoral students.
  - b. CUNY doctoral students serving in an adjunct capacity, who are therefore appointed in the above-referenced titles, receive basic health insurance through the New York State Health Insurance Program (NYSHIP). They are not eligible for coverage under the health insurance program currently provided to adjunct employees through the New York City Health Benefits Program, or for supplemental Welfare Fund coverage from the PSC-CUNY Welfare Fund.
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- c. Except as provided in Sections 3, a, and b above, the hourly rates and other terms and conditions of employment for Adjunct Lecturers (Doctoral Student) are the same as those of Adjunct Lecturers; the hourly rates and other terms and conditions of employment of Non-Teaching Adjuncts (Doctoral Student) are the same as those of Non-Teaching Adjuncts.
4. This Agreement constitutes the entire agreement entered into by the parties, and it cannot be supplemented, amended, or modified in any manner, except in a writing signed by all of the parties to this Agreement.
5. This Agreement shall be binding only upon its execution by all of the parties listed below.

 11/10/15  
For the Professional Staff Congress/CUNY Date

 12/22/15  
For The City University of New York Date