

November 12, 2020

New York City Committee on Higher Education

Revised testimony for Nov Re: Adjunct Non Reappointments

For the past 8 years I have been an Adjunct Assistant Professor of Psychology at Medgar Evers College, I have taught primarily Personality and Developmental

For the first year or two I also taught Introductory Psychology. For the most part I taught upper level courses. Including test and measurements. (A 4000 level course)

In my first semester I was assigned to the East NY satellite during what became hurricane Sandy and I did not miss even one class. From the next semester on all my classes were on the main campus (A promotion). Since then I have developed a good reputation, among students and, faculty many students prefer to take more classes with me. One of my students ask me to supervise her in an independent study, I gladly accepted her request, even though I knew that I would not receive extra compensation.

My proudest achievement at Medgar was to take a B- student who would come to my offices every week and we would go over his homework until He got a B+ in that class. He took 2 more classes with me earning A s or A-s while going through the same procedure. Finally he was not able to take a class with me and I assured him that he would do all right if he just did what we had done on his own and He got an A in that class was constantly on the Dean's List. This spring he graduated with Honors and asked me to mentor him on his Honors Theses. Again I gladly accepted his request.

In the past spring term I was forced, along with everyone else to shift from In-person teaching to online that I adapted to. And even planned to make some

new approaches to my classes in the fall term. However, the Provost decided to not renew the adjuncts on 3-year contracts, and 3 other adjuncts in psychology on 3-year contracts were also terminated. (As well as several in Other Departments) This goes against the idea of seniority and the loss of the most reliable Adjuncts. (I have heard the my Department chair was very upset by this dictate) After we went to a virtual system I filed a change of grade on line for a student from the previous Fall term and was then asked by the Chair if I could send a change of grade form, to which I did promptly.

At the beginning of June I had 3 classes assigned to me the enrollment including several students that had previously taken classes with me, each had only 20 students per course rather than what have been normally 35 and I would not have been surprised if some of them would be combined in one class? Do to lack of enrolment. However when I received the notice the classes that had been assigned were lineally listed as Instructor to be assigned, then they were at first assign to the Department chair and were soon replaced by new people who I had never seen before.

I have written several recommendation letters for students that went on to graduate programs. And I will continue to do so. Even though I am no longer a currant faculty member.

One of my students asked me to write a recommendation to a MA program at Brooklyn College when he was accepted he wrote to me to tell me and thanked me. A year later he applied to a special program at Brooklyn College, again I wrote a recommendation for him and again he was accepted and again he wrote to me to tell me and thanked me.

There are several students who I have written multiple recommendations for.

Last semester I had a recommendation request from a student from 4 years ago.

She was able to obtain my personal email from the dean, and I was able to write a letter of recommendation for her. However, I am concerned about other students who may just give up when my CUNY Email. And I am again requesting that my CUNY Email be reinstated.

Again My lack of Mec email impacts my ability to write recommendations for my students? For the sake of my Students and request an exception to the procedure of removing former employees immediately from the College email system

I am concerned that since my mec email is no longer functioning that further requests for recommendations will go no ware, would it be passable to forward those request to me.

mec\eherman,

Thank you,

Edward Herman, PhD.

Edward.herman42@gmail.com # 347 678 5630