

Draft Minutes
 Delegate Assembly
 December 12, 2019

Present:

| | | | | | | | | | |
|--------------------|-----|----------------|-----|-----------|------|-------------|------|----------------------|------|
| BATSON | EC | GUISHARD | BCC | LEE | HEO | SEO | LGCC | MAURO | QCC |
| BOWEN | EC | PRICE BANKS | BCC | MATOS | HEO | SHEN | LGCC | STARK | QCC |
| DAVIS | EC | BARNETT | C | MILLER | HEO | FREAS | MCC | CERMELE | RET |
| DELUTRO | EC | STEMBERG | C | ZECHOWSKI | HEO | GRONOWICZ | MCC | DISALVO | RET |
| DIEUDONNE | EC | CARAGIULO | CCO | BELCHER | JJ | HUTCHISON | MCC | FRIEDHEIM | RET |
| DIRAIMO | EC | MCINTYRE | CCO | CLARKE | JJ | ISSERLES | MCC | KISSACK | RET |
| ELLIOTT-NEGRI | EC | JUE | CLT | EPSTEIN | JJ | OFFENHOLLEY | MCC | MCCALL | RET |
| GREENBAUM | EC | SHERMAN | CLT | HOVEY | JJ | ROBERTS | MCC | NELSON | RET |
| HATCHETT | EC | ARENAS | CSI | KANG | JJ | SMALLWOOD | MCC | NEWFIELD | RET |
| LEBERSTEIN | EC | TOURNAKI | CSI | MAMELI | JJ | SMART | MCC | ROTHSTEIN | RFFU |
| LEWIS | EC | FOUNTAIN | GS | SEXTON | JJ | WALKER | MCC | SALEK ASEFF | Y |
| LONDON | EC | HARAKAWA | GS | CALLY | KCC | CAMERON | MEOC | SHEARIN PATTERSON | Y |
| MAJUMDAR | EC | SQUILLACOTE | GS | CUCCIA | KCC | CHENG | NYCT | SHEIDLLOWER | Y |
| MELTZER | EC | SWEATTE | GS | HERNANDEZ | KCC | LANSIQUOT | NYCT | WEISBLATT | Y |
| PERSINGER | EC | TURNER | GS | REPETTI | KCC | LOGUERCIO | NYCT | | |
| SMITH | EC | GLICK | H | ROSSON | KCC | MACDONALD | NYCT | | |
| SPEAR | EC | BALLERINI | HEO | YARMISH | KCC | NGANA | NYCT | | |
| TYNER- MULLINGS | EC | BINK | HEO | AUSLANDER | L | PANAYOTAKIS | NYCT | | |
| UTAKIS | EC | BROWN | HEO | CAMPBELL | L | RUDDEN | NYCT | | |
| VASQUEZ | EC | DEMPSTER | HEO | FARRELL | L | VEY | NYCT | | |
| VAZQUEZ | EC | FREEMAN-BUTLER | HEO | MELLEN | L | BUCHSBAUM | Q | | |
| WINTER | EC | GALLOWAY-PERRY | HEO | WANGERIN | L | GERWIN | Q | | |
| HASHMI | B | HARRINGTON | HEO | BASTAS | LGCC | GUSKIN | Q | | |
| CIOFFI | BAR | JENNINGS | HEO | CONNERS | LGCC | MUKHERJEE | Q | | |
| DIGIROLAMO | BAR | JOHNSON | HEO | DURAND | LGCC | HALL | QCC | | |

Guest:

Carol Lang (BCC)

Staff:

| | | | | |
|----------------|------------------|--------------|-------------------|----------------|
| Ahmad, Shomial | Clark, Francis | Lashley, Kim | Pfordresher, Kate | Zwiebach, Pete |
| Alladin, Faye | Gabriel, Barbara | Lewis, Sam | Powell, Emma | Kwon, Janet |
| Bell, Debbie | Graf, Brian | Moore, Faye | Rasiotis, Sam | |
| Brill, Deirdre | Guzman, Jorge | Paul, Ari | Rosato, Diana | |
| Cheng, Ida | Lasher, Renee | Paul Eric | Zauderer, Naomi | |

I. Approval of Agenda

A. Agenda

MOTION: To accept the agenda (Motion: S. Sheidlower; Seconded)

MOTION: To amend the agenda to move the resolution up to the time when we have a quorum. (Motion: M. Newfield; Seconded) **APPROVED.**

MOTION: To amend the agenda to include discussion of Hunter under the President's Report. (Motion: R. Wangerin; Seconded) **APPROVED.**

MOTION: To accept the agenda as amended. APPROVED.

B. Minutes

MOTION: To accept the November minutes. (Motion: H. Meltzer; Seconded) **APPROVED.**

II. Membership – A. Vásquez

First Vice President Vásquez reported on membership percentages since the *Janus* decision. Membership among full-time employees is holding steady at 95%, but of the full-timers hired since *Janus*, fewer are members. Percentages are lower among part-time employees. In the seven weeks since the MOA was announced, PSC has 416 new members.

D. Brill reported the union's goal of reaching 95% membership among full-time new hires by February. That would bring our membership rate to 96% for all full-timers. One of the biggest challenges is reaching the part-timers; more one-on-one outreach to newly hired part-timers is needed by all of us.

III. Administrative Items

A. Treasurer's Report – S. Persinger

- Monthly Financial Reports – October

Summary for October

| | |
|--------------------|--------------|
| Operating Income | \$1,470,000 |
| Operating Expenses | \$1,597,000 |
| Deficit | \$ (127,000) |

Year to Date (2 months)

As of October 31, 2019, the Delegate Assembly (DA) had not yet voted on the final budget for the new fiscal year, September 1, 2019 through August 31, 2020. The budget was approved at the November DA. November financials will reflect a more accurate picture when actual and budgeted numbers are compared.

MOTION: To accept the October financial report (Motion: S. Sheidlower; Seconded) **APPROVED.**

B. Executive Directors Report – D. Bell

Executive Director Bell announced that Declaration of Candidacy forms for upcoming chapter elections were available. She also announced the impending retirement of Kate Pfordresher, legislative director. PSC is currently seeking applications for this position. Luke Elliott-Negri is the new Vote COPE coordinator.

C. **Spring Calendar** – N. Majumdar

MOTION: To accept the spring DA meeting dates. (Motion: I. DeLutro; Seconded)

APPROVED.

D. **Scheduling future DA meetings**

In an advisory straw poll, 2/3 of those who responded reported that they are able to meet on Tuesdays, but the majority preferred to stay with Thursdays. No change has been planned.

IV. Resolutions

- Proposed City Council resolution:

Resolved, That the federal government and its legislators move significant funds away from the military budget to fund human needs and services and that in-depth public hearings are conducted on the dollar amounts that the City needs but that get diverted to the Pentagon.

MOTION: To sign on to the resolution. (Motion: Executive Council) **APPROVED.**

V. President's Report and Discussion – B. Bowen

- A. Class-cancellations at Hunter – Hunter Chapter Chair J. Glick reported that the class cancellations have nothing to do with the paid office hour but instead with inaccurate scheduling based on an unapproved budget allocation request. Discussion followed.
- B. Public Advocate's Report – B. Bowen thanked Scott Sheidlower, chapter chair at York, for hosting Jumaane Williams' tour of the college and press conference yesterday, and thanked the Public Advocate for his important report.
- C. Trump's "Executive Order Combating Anti-Semitism" – Bowen reported that the Trump Executive Order proposes penalties specifically aimed at colleges. PSC is in touch with the AFT on the subject and will reach out to the AAUP.
- D. Contract Implementation – There are many issues—the adjunct office hours, the graduate employee tuition waiver, etc. The bargaining team is meeting tomorrow and will drill down on implementation. Bowen reported that she met with the state comptroller and emphasized the importance of processing our raises quickly.
- E. CUNY Budget – The State budget is due on April 1. PSC has mapped out a campaign to create pressure for full funding for CUNY. The key is to have actions on the campuses in March. The chapter chairs and Executive Council will conduct further discussions to develop a campaign to increase the union's power in Albany this budget season.
- F. Legislative Report – A. Vásquez

USS and NYPIRG have been very active in the CUNY Rising Alliance. M. Fabricant is at the Revenue Coalition Town Hall tonight. PSC has much electoral work to do; all of the state legislators will be up for election in the fall.

VI. New Business

R. Wangerin called for an open, democratic nomination process in the spring chapter elections.

VII. Old Business

VIII. Adjournment

MOTION: To adjourn at 8:53pm (Motion: A. Sherman; Seconded) APPROVED.