

**Delegate Assembly Minutes  
October 19, 2017**

Present:

BATSON	EC	UTAKIS	BCC	DIEUDONNE	HEO	OFFENHOLLEY	MCC
BOWEN	EC	WHARTON	BEOC	DONEY	HEO	STEVENSON	MCC
COHEN	EC	BARNETT	C	FORDHAM	HEO	WAYCHOFF	MCC
COLON	EC	HUANG	C	GALLAGHER	HEO	DOUGLAS	NYCT
DELUTRO	EC	MCDONALD	C	HAWKINS	HEO	LANSIQUOT	NYCT
DIRAIMO	EC	STEMBERG	C	IRONS	HEO	LOGUERCIO	NYCT
ELLIOTT	EC	CARAGIULO	CCO	MATOS	HEO	MACDONALD	NYCT
ELLIOTT-NEGRI	EC	ABDALI	CLT	PADILLA	HEO	NGANA	NYCT
FABRICANT	EC	CAMPBELL	CLT	ROBERTS	HEO	PANAYOTAKIS	NYCT
FEIGENBERG	EC	COPPOLA	CLT	WINTER	HEO	SHEPARD	NYCT
GRONOWICZ	EC	JEU	CLT	BELCHER	JJ	BUCHSBAUM	Q
HATCHETT	EC	LAWRENCE	CSI	CLARKE	JJ	ZEVIN	Q
KISSACK	EC	SHERMAN	CSI	HOVEY	JJ	CLINGAN	QCC
LEBERSTEIN	EC	SILVERBERG	CSI	KANG	JJ	STARK	QCC
LEWIS	EC	TOURNAKI	CSI	MARKOWITZ	JJ	BARBANEL	RET
LONDON	EC	ASSELIN	GS	NARKUNAS	JJ	DISALVO	RET
MAJUMDAR	EC	BRIER	GS	PINELLO	JJ	FRIEDHEIM	RET
PERSINGER	EC	FOUNTAIN	GS	PITTMAN	JJ	HYLAND	RET
SANCHEZ	EC	HARAKAWA	GS	SEXTON	JJ	KOTELCHUCK	RET
SPEAR	EC	JABOLA-CAROLUS	GS	MAJEWICZ	KCC	MCCALL	RET
TYNER-MULLINGS	EC	KAGAN	GS	SEGAL	KCC	MORAN	RET
VASQUEZ	EC	SQUILLACOTE	GS	YARMISH	KCC	PERLSTEIN	RET
VAZQUEZ	EC	SWEATTE	GS	ALEXANDER	L	FRANK	Y
WASHINGTON	EC	TRAN	GS	AUSLANDER	L	SHEARIN PATTERSON	Y
DAVIS	B	BATTLE	H	FARRELL	L	SHEIDLOWER	Y
EBERT	B	DUDEK	H	MELLEN	L		
ESTEY	B	GABOURY	H	CONNERS	LGCC		
HASHMI	B	GLICK	H	COOGAN	LGCC		
MANLOW	B	GOLD	H	EGGER-SIDER	LGCC		
SHORTELL	B	BENCIVENNI	HCC	SEO	LGCC		
DIGIROLAMO	BAR	PIMENTEL	HCC	SHEN	LGCC		
ELLIS	BAR	STEINBERG	HCC	VAN SLYCK	LGCC		
PETERSEN	BAR	WOLF	HCC	YOUENS	LGCC		
SNYDER	BAR	ANDREWS	HEO	GAMBS	MCC		
WINE	BAR	BENNET	HEO	ISSERLES	MCC		
EDWARDS	BCC	BINK	HEO	KURTZ	MCC		
FARADJ	BCC	BROWN	HEO	LEVY	MCC		
GUISHARD	BCC	CHITTY	HEO	MELTZER	MCC		
KOLOZI	BCC	CRUZ-EUSEBIO	HEO	MOORMAN	MCC		

Guests:

Jay Arena (CSI), Justin Brown (LGCC), Andrew Kotick (GS), Bob Cermele (RET), Erin Cully (GS), Robin Enrico (MCC), Jonathan Epstein (JJ), Meg Feeley (KCC), Amelia Fortunato (GS), Kate Garrison (MCC), Hollis Glaser (MCC), James Hoff (MCC), Andreas Karras (LGCC), Lloyd Klein (LGCC), Carol Lang (BCC), Angel Martinez (HCC), Rafael Mutis (GS), Christopher Natoli (GS), Marcia Newfield (RET), Conor Reed (GS), Carol Rial (H), Taraneh Sabouri (LGCC), Michael Seitz (RET), Ganesh Trichur (CSI), Ruth Wangerin (L), Lawrence Williams (MEOC), Alex Wolf (BCC), Dessie Zagorcheva (LGCC)

Staff:

Ahmad, S.	Cajuste, F.	Lashley, K.	Rosato, D.
Alladin, F.	Cheng, I.	Lewis, S.	Zauderer, N.
Bell, D.	Clark, F.	Paul, A.	Zwiebach, P.
Bergen, D.	Gabriel, B.	Paul, E.	
Brill, Deirdre	Graf, B.	Pfordresher, K.	
Brown, T.	Lasher, R.	Reilly, A.	

**I. Agenda**

**MOTION: To accept the agenda** (Motion: S. Sheidlower; second: M. Spear) **APPROVED.**

**II. Administrative Items**

A. Treasurer’s Report – S. Persinger

• **Summary for August**

Operating Income	\$2,052,000
Operating Expenses	\$1,741,000
Surplus	\$ 311,000

Year-to-Date (12 months)

Operating Income	\$23,150,000
Operating Expense	\$19,866,000
Surplus	\$ 3,284,000

A surplus of \$104,000 was budgeted for twelve months. The financial statement shows an actual twelve-month surplus of \$3,284,000 when year-to-date expenditures are compared with year-to-date income. Over twelve months, we spent \$51,000 less than budgeted and received \$3,231,000 more income than anticipated (including State and City retro dues of \$2,540,000). This resulted in a favorable bottom line of \$3,180,000.

**MOTION: To accept the August financial report.** (Motion: I. DeLutro; second: A. Sherman) **APPROVED.**

- **Proposed 2017-18 PSC Annual Budget** – S. Persinger explained that the Supreme Court is expected to rule sometime between March and June that public-sector unions can no longer collect agency fees, and the proposed budget includes assumptions about the likely impact. Starting May 1, a reduction of about \$223,000/month is factored into the budget. That reduction can be decreased or eliminated through a successful membership drive. The PSC budget now has a budget-line for “Membership Campaign” because the union expects to be in a permanent membership drive in the future.

**MOTION: To accept the proposed 2017-18 PSC Annual Budget** (Motion: S. Sheidlower; second: L. Cohen)

**PROPOSED AMENDMENT: To double the Chapter Budget line (line 37) from \$110,000 to \$220,000 (Motion: M. Kagan; second: D. Auslander) FAILED.**

**ORIGINAL MOTION APPROVED.**

**III. Election for Vacant EC Position**

**Nomination of Luke Elliott-Negri to fill the position of Part-Time College Officer**

(Motion: A. Vásquez; second: S. Sheidlower)

The chair called for any additional nominations. No additional nominations were made, and the body voted to close nominations.

**MOTION: To elect Luke Elliott-Negri by acclamation (Motion: S. London; second: I. De Lutro) APPROVED. Luke Elliott-Negri elected by acclamation.**

**IV. Discussion and Vote on Proposed Bargaining Demands -** B. Bowen reported that the PSC is using the term bargaining agenda to underscore the point that this is an integrated, comprehensive bargaining proposal. PSC is calling for real salary gains (5% increases per year), a breakthrough on adjunct salaries (\$7K per course minimum), gains in salary and benefit equity for certain constituencies, consolidating gains made in previous rounds, and demanding protections proactively for coming technological, political and legal changes. The proposed bargaining agenda works against the management trend of increasing contingency and decreasing job security.

She emphasized that the proposed bargaining agenda represents an alternative to the austerity agenda supported by CUNY management, and that every proposed demand would contribute to the goal of enriching the education of CUNY students.

**PROPOSED AMENDMENT: To add a demand for a seniority system for adjunct faculty (Motion: H. Clarke; severally seconded) FAILED.**

**PROPOSED AMENDMENT: To propose giving adjuncts the discretion not to apply for the three-year appointment. (Motion: P. Stemberg; severally seconded) FAILED**

**PROPOSED AMENDMENT: To propose changing the language on Graduate Assistantships to reflect the current practice of five years rather than three years. (Motion: M. Harakawa; severally seconded) FAILED**

**PROPOSED AMENDMENT: To change 28 (b) to apply to non-teaching adjuncts who worked at least 150 hours in six of the last 10 semesters (Motion: R. Squillacote; severally seconded) FAILED**

**PROPOSED AMENDMENT: To insert into the third line of 27(c) after “consideration of ways to” “ensure adequate compensation for all Ph.D. students” (Motion: I. Jabola-Carolus; severally seconded)**

**PROPOSED AMENDMENT TO THE AMENDMENT: Constitute the proposed amendment as 27 (f) (Motion: J. Gallagher; second: S. Sheidlower)  
AMENDMENT WITHDRAWN**

**PROPOSED AMENDMENT: To change Article 24(b) so that step increases for adjuncts go into effect after six consecutive or nonconsecutive semesters, provide compensation for course cancellation less than two weeks before the course starts, and provide union reassigned time for part-timers (Motion: M. Kagan; severally seconded) FAILED.**

**MOTION: To accept the bargaining agenda recommended by the Executive Council.  
APPROVED**

V. **Minutes**

**MOTION: To accept the September minutes with the addition of Edmund Clingan.  
(Motion: E. Clingan; second: B. Vázquez) APPROVED.**

VI. **Administrative Items**

**Executive Director's Report – Deborah Bell**

- Numerous delegates have not reported contacting the two fee-payers who were assigned to them at the September DA. Please do so.
- The Elections Committee has certified the election of Andrew Bennett as an alternate delegate for the HEO chapter.

**MOTION: To accept the Elections Committee Report.** (Motion: B.Vázquez; second: I. De Lutro) **APPROVED.**

VII. **Old Business**

VIII. **New Business**

- CUNY Rising is organizing an action before the Board of Trustees meeting on Monday, October 23 at Baruch.
- PSC asks delegates to volunteer for the phone bank asking members to vote no on the Constitutional Convention.

**ANNOUNCEMENTS**

IX. **Adjournment**

**MOTION: To adjourn.** (Motion: N. Majumdar)