

**Delegate Assembly Minutes
September 26, 2019**

Present:

BATSON	EC	CANTAVE	BCC	DEMPSTER FREEMAN-	HEO	FARRELL	L	VEY	NYCT
BOWEN	EC	EDWARDS	BCC	BUTLER	HEO	WANGERIN	L	BUCHSBAUM	Q
COHEN	EC	GUISHARD	BCC	GALLAGHER GALLOWAY-	HEO	CONNERS	LGCC	CLINGAN	QCC
DAVIS	EC	PRICE BANKS	BCC	PERRY	HEO	COOGAN	LGCC	MAURO	QCC
DELUTRO	EC	WHARTON	BEOC	HARRINGTON	HEO	DURAND	LGCC	STARK	QCC
DIEUDONNE	EC	BARNETT	C	JENNINGS	HEO	EGGER-SIDER	LGCC	VALLONE	QCC
DIRAIMO	EC	DAVIS	C	JOHNSON	HEO	MCHALE	LGCC	CERMELE	RET
ELLIOTT	EC	FEIGENBERG	C	LEE	HEO	SHEN CARRERA-	LGCC	DISALVO	RET
ELLIOTT- NEGRI	EC	HUAG	C	MATOS	HEO	JUNCO	MCC	FRIEDHEIM	RET
FABRICANT	EC	RENIQUE	C	MILLER	HEO	FREAS	MCC	HOUBLER	RET
FEELEY	EC	CARAGIULO	CCO	NORMAN	HEO	GAMBS	MCC	KISSACK	RET
GREENBAUM	EC	BATIZ	CLT	OKROSY	HEO	GRONOWICZ	MCC	KOTELCHUCK	RET
HATCHETT	EC	JUE	CLT	O'SHEA	HEO	HOFF	MCC	LILLY	RET
LEBERSTEIN	EC	SHERMAN	CLT	PADILLA	HEO	OFFENHOLLEY	MCC	MCCALL	RET
LEWIS	EC	ARENAS	CSI	PEREZ-CABEZAS	HEO	ROBERTS	MCC	MORAN	RET
LONDON	EC	BRIER	GS	ROMEO	HEO	SMALLWOOD	MCC	NEWFIELD	RET
MAJUMDAR	EC	FOUNTAIN	GS	SANTIAGO	HEO	SMART	MCC	JAMES	RFFU
MELTZER	EC	HARAKAWA	GS	STEWART	HEO	WALKER	MCC	ROTHSTEIN SHEARIN	RFFU
PERSINGER	EC	KAGAN	GS	ZECHOWSKI	HEO	WAYCHOFF	MCC	PATTERSON	Y
SMITH	EC	SHIRAZI	GS	CLARKE	JJ	CRAWFORD	MEC	SHEIDLOWER	Y
SPEAR	EC	TURNER	GS	DISU	JJ	JOSEPH	MEC	WEISBLATT	Y
TYNER- MULLINGS	EC	DUDEK	H	HOVEY	JJ	CAMERON	MEOC		
UTAKIS	EC	GABOURY	H	KANG	JJ	ALMEIDA	NYCT		
VASQUEZ	EC	GLICK	H	MAMELI	JJ	BEHRENT	NYCT		
VAZQUEZ	EC	BENCIVENNI	HCC	MARKOWITZ	JJ	CHENG	NYCT		
WINTER	EC	COLON	HCC	PITTMAN	JJ	DOUGLAS	NYCT		
FOX	B	PIMENTEL	HCC	SEXTON	JJ	LOGUERCIO	NYCT		
HASHMI	B	STEINBERG	HCC	BELLOMO	KCC	MACDONALD	NYCT		
MANLOW	B	ANDREWS	HEO	CALLY	KCC	NGANA	NYCT		
DIGIROLAMO	BAR	BALLERINI	HEO	CUCCIA	KCC	RUDDEN	NYCT		
ELLIS	BAR	BINK	HEO	HERNANDEZ	KCC	SHEPARD	NYCT		
PETERSEN	BAR	CHITTY	HEO	ALEXANDER	L	SWIFT	NYCT		

Guests:

Doreen Albert (B), Hanina Badis (Student), Gordon Barnes (CSI), Luis Barajas (JJ), Veronique Bernard (H), Wilma Borrelli (GS), Amanda Brian (Student), Samuel Bussar (GS), Natalia Chibowska (Student), Timothy D’Agustino (MCC), Walter Daum (RET), Ivana Durovic (GS), Doriel Eusebio (Student), Henry Fernberger (Student), Jane Guskin (Q), Westerlyn Jean-Gills (Student), Sándor John (H), Boyda Johnstone (MCC), Amanda Killian (B), David Klassen (MCC), Andrew Kotick (GS), Zachary Lamalfa (B), Carol Lang (BCC), Erin Lilli (Q), Melissa Lynch (H), Marianne Madore (GS), Ryan Maglione-Cruz (Student), Gelbert Ramos (Student), April Ranger (B), Patrick Redmond (B), Conor Tomás Reed (B)G. Rivera (MCC), Luis Rochez (Student), Elizabeth Ruz (MCC), Keisy Santana (Student), Destiny Wong (Student), Naomi Wong (Student), Olivia Wood (Student), Nate Wright (JJ)

PSC Staff:

Ahmad, Shomial	Cheng, Ida	Lewis, Sam	Rosato, Diana
Alladin, Faye	Clark, Francis	Moore, Faye	Zauderer, Naomi
Bell, Debbie	Graf, Brian	Paul, Ari	Zwiebach, Pete
Brill, Deirdre	Guzman, Jorge	Paul Eric	
Brown, Tiffany	Lashley, Kim	Pfordresher, Kate	

I. **Approvals**

A. Agenda

MOTION: To accept the September agenda. (Motion: S. Vey; Seconded.)

MOTION: To limit the president’s report and discussion to 30 minutes. (Motion: R. Shirazi; Seconded) **FAILED.**

MOTION: To accept the original agenda. APPROVED.

B. Minutes

MOTION: To accept the June minutes. (Motion: S. Cally; Seconded) **APPROVED.**

II. **President’s Report and Discussion --B. Bowen**

- Contract Update – The delay in finalizing the contract is due to the delay in approvals from the City and State, which is the result of the union’s insistence on across-the-board increases in addition to a substantial increase for teaching adjuncts. The bargaining team’s goal is to have an MOA to be voted on at the next DA on October 17 and to have at least a week between the time that the MOA is made available and the DA vote.

MOTION: To have at least two weeks between the time an MOA is made available and the DA vote. (Motion: M. Kagan; Seconded) **FAILED.**

MOTION: No audio or visual recordings of the DA for the foreseeable future unless there is a vote to change the practice. Photography permitted for everything other than votes. (Motion: S. Sheidlower; Seconded) APPROVED.

SPECIAL ORDER OF BUSINESS: To call on James Hoff to remove the image of a gun being loaded on a Facebook page referring to the PSC. (Motion: I. DeLutro; Seconded) FAILED.

- Bowen reported on PSC's work, in alliance with NYSNA, to gain broad union support for an amendment to the Taylor Law, eliminating the prohibition on strikes.
- Bowen also addressed the CUNY budget and the failed strategy on the part of management to resort to tuition increases instead of demanding adequate funding from the State and City.
- The PSC's second president, Irwin Polishook, died earlier this month. He served as president of the union for more than 20 years. Bowen called on delegates to observe a moment of silence.
- Membership Report – A. Vásquez
We cannot do the work we do in the years to come without members doing outreach to maintain the current level of membership. The full-time membership rate among new hires is not yet as high as the total full-time membership rate. A new MOA is another opportunity to show the power of a union.

III. Resolutions

- Anti-ICE Resolution

Be it resolved, that the PSC will work with other labor unions and community groups to remain actively involved in the growing movement to end the illegal and unconstitutional detention of immigrants without criminal charge, and for equal rights for all who live here, and throughout the United States. (Motion: Executive Council)

MOTION TO AMEND: Be it resolved that the PSC calls on the Trump administration, Congress, and all cooperating State, City and County governments to use their authority to immediately and permanently close all ICE and CBT immigrant detention centers. (Motion: J. Hoff; Seconded) APPROVED.

MOTION: To accept the resolution as amended. APPROVED.

- 7K Rally

Resolved: That the union make it a top priority to call a march and rally with the central focus on \$7K early in the fall semester, and that it intensively build this both on the campuses and through outreach to New York City labor, immigrants' rights, student, and community organizations.

MOTION: To accept the resolution. (Motion: Committee for Adjuncts and Part-timers) FAILED.

IV. Administrative Items

A. Treasurer's Report – S. Persinger

o Monthly Financial Report – July

Summary for July

Operating Income	\$1,453,000
Operating Expenses	\$1,502,000
Deficit	\$ (67,000)

Summary for the year to date (11 months):

Total Operating Income	\$17,280,000
Total Operating Expenses	\$17,880,000
Deficit	\$ (600,000)

Year to Date (11 months)

A \$174,000 deficit was budgeted for 11 months. The financial statement shows an actual 11-month deficit of \$600,000 when year-to-date expenditures are compared with year-to-date income. Over 11 months, we spent \$357,000 more than budgeted and received \$69,000 less income than anticipated. This resulted in an unfavorable bottom line of \$426,000.

MOTION: To accept the Treasurer's report. (Motion: S. Sheidlower; Seconded) **APPROVED.**

• Proposed Budget for Fiscal Year 2019-20

The Treasurer presented the proposed PSC budget for FY 2019-20. Questions and answers followed.

B. Executive Director's Report – D. Bell

- The Elections Committee has not yet met this year.
- Bell reported on renovations currently taking place in the union's 15th floor offices. The PSC-CUNY Welfare Fund, which shares the 15th floor, required additional space, and other adjustments were made.

V. **Old Business**

VI. **New Business**

- Announcements of upcoming events and ongoing concerns were made.

VII. **Adjournment**

Motion: To adjourn at 9:12p.m. (Motion I. DeLutro; Seconded) **APPROVED.**